

## **MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, DECEMBER 11, 2010**

\_X\_ Jim Kitchen (President); \_X\_ Jim Schulte (Vice-President, Campus Rep., Woodland); \_X\_ Jay Batchelder (Secretary-Treasurer, Campus Rep., Marysville); \_X\_ Doug Harris (Chief Negotiator); \_\_ Julia Green, (Grievance Officer, Campus Rep., Marysville) \_X\_ Elaine Robinson (Campus Rep., Marysville); \_X\_ Bob Cassel (Campus Rep., Woodland); \_X\_ Annette Lee (Campus Rep., Lake); \_X\_ Mary Benson (Membership Chair); \_\_ Jodi Azulai (Newsletter Editor), \_\_ Dwayne Peters (Bookkeeper); \_X\_ Brian Doyle (CFT Rep.), \_X\_ Pat Wheeler (Guest)

- I. CALL TO ORDER/INTRODUCTIONS: By Jim Kitchen at 12:10pm in Clearlake, CA.
- II. ADDITIONS/APPROVAL OF AGENDA: Approved with addition of item XII.C.
- III. APPROVAL OF MINUTES: Motion to approve minutes of the YC-AFT Executive Board meeting held November 6, 2010 (Benson, Robinson). Motion passed.
- IV. FINANCIAL REPORT:
  - A. Report on Per Caps: Mary reported that she will be talking with the CFT per caps specialist this month, and should have our numbers in order by next meeting.
  - B. Reduce Expenditures or Increase Revenues? Jay reported that accounts were satisfactory at this time. Jim K. added that we may take further action after our budget meetings.
  - C. Budget Preparation: Jim K., Jay and Dwayne will meet in February or March.
- V. CORRESPONDENCE: Jim K. reported on various mail items.
  - A. Mary will send in a nomination form for a newsletter award contest.
  - B. CFT Leadership Conference is Mon.-Tues., Feb. 7-8, in San Francisco. Doug is interested in attending for negotiations training. Jim S. is also interested. The union will pay expenses and \$100 per diem for each.
  - C. CFT Convention is Fri.-Sun., March 18-20, in Manhattan Beach (near L.A.). Motion to appoint Jim S. as voting delegate to conference ((Kitchen, Benson). Motion passed.
- VI. CFT REPORT: Brian Doyle reported that CFT recently met with Governor-elect Brown about the state budget. Brown said there would likely be no mid-year cuts to education for 2010-2011, but they will cut next year; 2011-2012 will probably be the most difficult fiscal year in recent memory. Brian also reported on a strategic planning meeting that just occurred at the Department of Education, concerning Adult Education funds being taken from K-12 schools, a loss which puts more pressure on community colleges in the next few years.
- VII. MEMBERSHIP UPDATE: Mary Benson reported no new updates.
- VIII. GRIEVANCE UPDATES: Julia Green was not present, but no new grievances have been reported.

IX. ACADEMIC SENATE UPDATES:

A. YCC—Jim Kitchen reported that the Senate was unhappy with the administration, specifically the chancellor, delaying the process of approving tenure recommendations from the Senate. The chancellor's recent raise is also a source of controversy, especially in light of her likely imminent retirement.

B. WCC—Pat Wheeler, our WCC senator representing adjuncts, reported that she concurs with Jim K. about the issue of delays by the chancellor in clarifying certain issues related to Senate recommendations for tenure. She also reported on issues related to the agendas for Board of Trustees meetings and district hiring priorities. She said the Senate and College Council would be giving reports at WCC's adjunct orientation meeting. She encouraged all adjuncts to check their college email and be involved.

X. OLD BUSINESS:

A. Contract Negotiations: Doug Harris asked about other committees that we might negotiate to be compensated for serving on. It was pointed out that a full list of committees was available on the District website. Jim S. suggested compiling a list of committee openings that adjuncts could volunteer to fill, and passing out the list at orientation meetings.

i. Contract extension: Doug reported that the Board of Trustees and Al Alt had both received our "sunshine" letter by certified mail on Nov. 30, but had still not responded. Discussion of our next step ensued.

Other possible contract issues include:

ii. Allowable load—has been increased by law, but needs contract language.

iii. "All credit courses" language.

iv. Extend COLA clause for 2011 and 2012.

B. Website Contract: YC-AFT site ([aftyuba.org](http://aftyuba.org)) has been updated, thanks to Mary.

XI. NEWSLETTER UPDATE: Jodi was not present, but we agreed to contact her with upcoming items to include in the next issue. Jim S. said that several articles he wrote were not included in the current issue though he had been told they would; we decided to ask Jodi about this issue next meeting.

XII. NEW BUSINESS:

A. Academic Senate for California Community Colleges (ASCCC) Student Success Institute is Fri.-Sat., Feb. 25-26, in San Jose. Workshops on SLO's, motivating students, and other topics will be presented.

i. An adjunct volunteer is sought to attend. Pat Wheeler and another Woodland adjunct are interested.

ii. A scholarship is available to pay for the volunteer to attend.

B. Flex report: Jim K. wanted to remind adjuncts that they we are now required to submit a Flex Agreement (contract) at the beginning of each school year, projecting our plan for completing flex hours in the coming year, along with the traditional flex report that we submit after we have met our obligations. The district reports low compliance so far and asks us to encourage our members to complete all the required forms.

C. Academic Calendar: Doug reports that he has been asked, in his role as Chief Negotiator, to sign off on the next Academic Calendar. We agreed that he should do so.

XIII. MEMBERS' INPUT, CONCERNS, QUESTIONS:

- A. "DC3" meetings: Doug could not attend the first meeting, but heard that the District is controlling the agenda. Nevertheless, we still want to have a representative there. Jim S. did attend, and said that a lot of time was wasted on complaining, and not much of the agenda was covered.
- B. Annette asked Brian about AFT election flyers, which were not received until after the election. Brian acknowledged that they had been inadvertently sent late. Annette also passed on a member's concern about non-credit courses not being offered to adjuncts. The consensus was that our contract did not cover this situation. She also asked about return rights for instructors who have been laid off in the last year. Our contract states that they will not lose return rights for the first three semesters they are gone; we will try to strengthen those rights in future contracts.

XIV. NEXT MEETINGS SCHEDULED:

January 8, Thai Society, 1<sup>st</sup> and C St. in Marysville;  
February 5, Osaka Sushi on Main St. in Woodland;  
March 12, location TBA in Williams.  
All meetings at 12 noon.

XV. MEETING ADJOURNED at 2:02pm.

Respectfully Submitted,

Jay Batchelder, Secretary-Treasurer