

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, March 6, 2010

X Doug Harris (President); _X_ Jim Schulte (Vice-President);
___ Jay Batchelder (Secretary-Treasurer); _X_ Jim Kitchen (Grievance Chair, Chief Negotiator);
X Heidi Walker, ___ Julia Green, _X_ Elaine Robinson (Campus Reps., Marysville);
X Mary Benson (Campus Rep., Clear Lake, Membership Chair); _X_ Jodi Azulai (Campus
Rep., Woodland, Newsletter Editor), _X_ Bob Cassel (Campus Rep., Woodland); ___ Dwayne
Peters (Bookkeeper); _X_ Brian Doyle (CFT Rep.). Guests Annette Lee and Serenio Gonzalez were also present.

I. CALL TO ORDER: 12:05 pm in Woodland, CA by Doug Harris.

II: APPROVAL OF MINUTES: Motion to approve the YC-AFT February 6, 2010 minutes as presented (Cassel, Robinson). Motion passed.

III. CFT REPORT: Our new field rep, Brian Doyle, was present. Introductions. Brian Doyle is a 15-year veteran with AFT, 10 years with CFT. He is now finishing up his first week. He intends to be here for the long haul. Tough financial times are just beginning: next year will be worse than this year. Budget shortfalls are everywhere. He recommends we attend the regional meetings of CFT, which occur 4X/year, one at CFT convention, the other Community College Council meetings rotate between Bay Area and LA, sometimes Sacramento and San Diego.

IV. CORRESPONDENCE: letter received from CFT regarding overdue per caps payment. Discussion regarding our process for paying the per caps invoices. The Executive Board approved the letter to the Board of Trustees reiterating our willingness to meet with the administration regarding proposed concessions.

V. GRIEVANCE: nothing pending, nothing new brought up.

VI. ACADEMIC SENATE REPORT: Serenio Rodriguez, Woodland Academic Senate, was present to give a report. The Woodland Academic Senate is still getting established; updating the procedure manual. Issue: what happens when there are program eliminations? Earth Sciences and back-to-work programs are slated to be eliminated. This is a curriculum decision, which is why the Academic Senate is involved. When they lay off a full time faculty member, when courses come back, do they have to bring back the full time person, or the part time person? Brian Doyle confirmed that the full time tenured person has the priority for a 39-month period of time. The main Academic Senate concern is the curriculum impact of the budget cuts.

The other Academic Senate issue is the tenure retention process: they have been using the existing Marysville process, and need to either adopt it permanently, or develop a new process. Woodland has not yet developed guidelines for schedule compression.

Yuba College Academic Senate report by Jim Kitchen: the Senate wants to be part of the process of who is being cut, but administration not including the Senate. There is some discussion about returning to a single college format; they sent a request to the Statewide senate and got a

response to “not go there. It leads to internal warfare.” That issue is apparently not going to be further pursued.

VII. NEWSLETTER: Jodi Azulai reported that the draft newsletter is coming out this week. For the May issue (deadline: April 20), there will be articles on filing for unemployment and the upcoming Executive Board elections. The article will describe the mail ballot to the membership, the process to get yourself nominated, the campus rep elections at the union meetings after orientation. We will need to come up with a slate of candidates, give the time frame for people to nominate themselves, and then ballots go out.

VIII. OLD BUSINESS

- A. Budget meetings/concessions: still no request from Al Alt to meet regarding concessions. Jim K. distributed via email last week the guidelines for schedule cuts. Marysville Campus has been informed that it cannot count on cuts at Lake or Beale to solve the budget problem. Doug summarized the Daily Democrat article on the Board of Trustees’ meeting March 3: the proposal to eliminate 14 full time, 14 Classified, and 2 administrators was voted down by the Trustees; YCFA president asked for 4 more administrative cuts, and Al Alt was directed to bring a proposal that included 4 more administrative cuts for approval by the March 15 deadline for issuing layoff notices.
- B. The Chancellor’s proposed raise appears to be a dead issue, based on it being voted down at the most recent Board of Trustees’ meeting. The proposed raise was reported in the national magazine, the Chronicle of Higher Education.
- C. Student Learning Objectives (SLO) and Part Time Faculty: The group discussed Julia Green’s email wherein she was told to develop SLOs by picking from a list of already prepared SLOs. The group discussed the need for them to be quantifiable, measurable, specific. At some point, instructors will be asked how to measure that the students are learning what they are supposed to learn. When we are told we have to do it, and are not paid to do it, then we have a contract issue. Julia Green was not present to add more to the discussion.

IX. NEW BUSINESS

- A. Financial Review Committee: Doug and Mary reported that they have a committee assembled and will be having the financial review within the next month.
- B. A question was raised by Annette Lee about how adjunct faculty accrue sick leave. Annette and Mary will work on an article on this topic for the newsletter. Adjuncts accrue 1hour of sick leave for every 18 lecture hours. Accrued sick leave can be applied to retirement; this is done only at the time of retirement; it adds on to your total service time; it is transferable from district to district; it remains on your record even if you do not teach for several years. Accrued sick time is not on our paychecks. You access it by contacting the dean’s office, and you fill out a form. This may be a bargaining issue to get accrued sick time reported on our paycheck. Personal necessity leave is also part of this contract. Sick leave is cumulative. The limited allotment of personal necessity is not cumulative per year. Personal necessity is defined in the Education Code; some contracts expand it to “no tell” days. Brian Doyle offered to review our draft article for accuracy. Many districts get the accrued

sick time reported on paychecks. The monthly accruals may be a little off in accuracy; but a semi-annual or annual accounting should be not too burdensome to administration.

- C. Member issue: Bob Cassel brought up an issue on the parking permits given away at orientation. There is no way to get a refund if the instructor has already purchased his or her parking permit but then wins one at the orientation drawing; this happened to 3 people at the Woodland campus. The Executive Board agreed to give \$20 for reimbursement for the 3 parking permits; Bob Cassel will send the list to Doug to have Dwayne cut \$20 reimbursement checks. Move to reimburse 3 Woodland adjunct faculty selected for free parking passes but had already paid for them (Kitchen, Robinson). Motion passed. The group consensus was for future meetings, we will give out \$20 checks for parking passes instead of the passes themselves.

X. MEMBERS' INPUT, CONCERNS, QUESTIONS: None.

XI. OTHER INPUT: None.

XII. FUTURE MEETINGS: April 10 at The Thai Society at 3rd and C in Marysville.

May 8, Louis Cairo in Williams.

June & July: no meetings

August 7 ? subject to confirming start date for Fall 2010 semester, in Woodland.

XIII. ADJOURNMENT: Meeting adjourned at 1:53 p.m.

Respectfully submitted,

Mary Benson
Secretary Pro Tem