

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, SEPT. 11, 2010

X Jim Kitchen (President); _X_ Jim Schulte (Vice-President, Campus Rep., Woodland); _X_ Jay Batchelder (Secretary-Treasurer, Campus Rep., Marysville); _X_ Doug Harris (Chief Negotiator); _X_ Julia Green, (Grievance Officer, Campus Rep., Marysville) _X_ Elaine Robinson (Campus Rep., Marysville); __Bob Cassel (Campus Rep., Woodland); _X_ Annette Lee (Campus Rep., Lake); __ Mary Benson (Membership Chair); _X_ Jodi Azulai (Newsletter Editor), _X_ Dwayne Peters (Bookkeeper); _X_ Brian Doyle (CFT Rep.).

- I. CALL TO ORDER/INTRODUCTIONS: By Doug Harris, 12:11pm in Marysville, CA.
- II. CERTIFY ELECTION OF OFFICERS: Motion to certify the election of Jim Kitchen as President, Jim Schulte as Vice President, and Jay Batchelder as Secretary/Treasurer (Robinson, Green). Motion passes.
- III. COMMENTS OF OUTGOING PRESIDENT: Doug thanked us for our enthusiasm and involvement during his term, commented on the strength of our union at this time, and encouraged us to continue in our efforts.
- IV. INSTALLATION OF NEW PRESIDENT IN CHAIR: Doug Harris turned over the chair to Jim Kitchen.
- V. COMMENTS OF INCOMING PRESIDENT: See attached "Memorandum."
- VI. ELECTION OF CAMPUS REPRESENTATIVES TO EXECUTIVE BOARD: Motion to certify reelection of previous reps., and election of new or returning reps. Jay Batchelder, Jim Schulte and Annette Lee (Robinson, Green). Motion passes. See complete roster above.
- VII. ACCEPT RESIGNATION OF JIM KITCHEN AS CHIEF NEGOTIATOR AND AS GRIEVANCE OFFICER: Motion to do so (Green, Schulte). Motion passes.
 - a. Motion to appoint Doug Harris as Chief Negotiator (Green, Schulte). Motion passes.
 - b. Motion to appoint Julia Green as Grievance Officer (Robinson, Schulte). Motion passes.
- VIII. APPROVAL OF MINUTES: Motion to approve minutes of the YCAFT Executive Board meeting held May 8, 2010 (Robinson, Green). Motion passes.
- IX. FINANCIAL REPORT: Dwayne handed out his latest report and commented that our finances are in good order, but he is concerned that we are paying too much in per capita fees to CFT/AFT; Mary, however, is working on confirming and correcting our membership database in order to assure accuracy of payments. Jim K. said he would get involved in the process as well. Brian added some information from the CFT side.

- X. CORRESPONDENCE: CFT has asked our local to oppose the election of Meg Whitman and support Proposition 25. Discussion ensued in which it was decided we would encourage discussion among the membership at large before taking any official positions. Kevin Trutna sent us an invitation to attend a training session for the upcoming accreditation self-study. Jim S. said he would attend (Friday, October 15 in Woodland).
- XI. CFT REPORT:
- A. Brian Doyle gave us a review of the Legal Defense Grant Program (mainly for the benefit of our newest rep.), which can save us up to 90% on most legal fees. We have already been reimbursed some fees for eligible services, and will continue to refer our legal questions to them.
 - B. Regarding negotiations, we have received a request from the district to extend our current contract for an additional two years. Brian agrees with our assessment that we should extend the contract, with certain provisions we had inquired about (see President's Remarks). He sees no problems with such provisions, as they address changes to current law. Doug will draft a letter to the district responding to their request.
 - C. Brian handed out information on Prop. 25, sponsored by CFT, which attempts to change the rules for passing the state budget, and asked us to distribute the information to our members. Jodi will include this in the next newsletter.
- XII. MEMBERSHIP UPDATE: Doug gave Mary's report concerning her work on updating the membership database. She has a draft of a letter she is writing to agency-fee-payers, inviting them to join the union and explaining an alternative for those who object on religious grounds to a portion of their agency fees going toward political actions. Brian said her letter may need to be revised to use certain wording regarding current law. He offered to help with the revision.
- XIII. GRIEVANCE UPDATE: Jim Kitchen handed duties over to Julia Green, updating us on a question from the district about whether our contract covers instructors who teach Contract Education courses (it does); following up on some final details of a recent settlement; and informing us there are no new grievances.
- XIV. ACADEMIC SENATE UPDATES: Jim K. reported that Marysville's senate is still working to settle some shared governance issues. Some progress has been made, and district finances seem to be improving. Enrollment has decreased and may rise again as sections are added.
Jim S. reported on Woodland's college council's controversy regarding how bond money was being divided up between Woodland and Colusa sites.
- XV. OLD BUSINESS:
- A. Contract Negotiations (see XI.B).
 - B. Hudson Letter (see XI.B).
 - C. Bank Account Signatories: Motion to authorize President, Secretary/Treasurer, and immediate Past President as signatories on YC-AFT accounts, with Vice President as alternate in case of vacancy in any other position (Robinson, Green). Motion passes. Jim

K., Jay, and Doug will go to Tri-Counties Bank after the meeting to update signature cards.

D. Parking Pass Reimbursements: Checks were prepared and were signed at the meeting, for distribution by campus reps.

E. Website Contract: Motion to authorize Mary Benson as Webmaster, with discussion of fee, if any, to come at a later date (Harris, Lee). Motion passes.

XVI. NEWSLETTER UPDATES: Jodi said as she is no longer a campus rep., she will only be attending meetings twice per semester. She will be taking over copying duties again, since CFT is unable to do our copying now. Discussion ensued regarding distribution practices, and it was decided we will continue to stuff members' mailboxes and begin sending an email version, but will no longer mail out additional copies, in order to save postage and labor. The next issue will be in October, then December.

XVII. MEMBERS' INPUT, CONCERNS, QUESTIONS, OTHER ISSUES: Annette said she appreciated the information about sick leave in the last newsletter, and wants to encourage the district to include accumulated sick leave on pay stubs. She also said that STRS representatives are willing to come to campus whenever anyone wants to discuss retirement accounts with them. Jim Kitchen suggested that the Defined Benefit program was the best choice for those who planned to teach ten or more years.

XVIII. FUTURE MEETINGS SCHEDULED:
October 16, Williams, Granzella's;
November 6, Woodland, Paco's;
December 11, Clearlake, TBA.
All meetings at 12 noon unless otherwise noted.

XIX. MEETING ADJOURNED at 2:24pm.

Respectfully Submitted,

Jay Batchelder, Secretary-Treasurer

MEMORANDUM

From the desk of Jim Kitchen, President
Yuba College-American Federation of Teachers-4952

Phone: 530-742-1470

email: j.kitchen@sbcglobal.net

DT: September 10, 2010
TO: Executive Board and Members
FR: Jim Kitchen
President, YC-AFT – 4952
RE: Incoming President's Message

I am indeed honored to be elected to return to the Presidency of our local. However I do resume this position with a degree of concern. My concern arises from the fact that I am following in the footsteps of an outstanding individual; our outgoing President, Doug Harris. It is my hope that I will be able to live up to his legacy.

Fortunately in resuming the office of President I will have the backing and assistance of a younger, dedicated and skilled executive board. With our mutual assistance and cooperation I believe we will have a productive two years. At that time, after 20 years of service as an officer of our local, and as the last remaining founding board member, I look forward to turning the future of our local over to this distinguished group.

I am truly pleased to have Doug Harris take over as the Chief Negotiator of the local, and to have Julia Green become our Grievance Officer. These are two vital positions that serve the needs of our members on a continuing basis. We are also fortunate to have Jim Schulte continue as Vice-President, Jay Batchelder to continue as Secretary Treasurer, Mary Benson as Membership Director, Jodi Azulai as Newsletter Editor, as well as Elaine Robinson, Bob Cassel, and Annette Lee as Campus Representatives. It is hoped that Heidi Walker will be returning to the Executive Board in the Spring.

Among the early tasks facing us will be dealing with our contract. The current contract is scheduled to end on June 30, 2011 and needs to be either renegotiated or extended. The YCFA, representing the Full-Time faculty, has extended their current contract until June 30, 2013, as has the union representing Classified personnel. The Administration has requested that we also extend our current contract for an additional two years. Doug Harris will lead our negotiations for this extension with some revisions. In particular, we hope to increase our allowable load from 60% (nine units per semester or eighteen per academic year) to the 67% (ten units per semester or 20 units per academic year) now allowed by state law. Extending our current contract also means that we will have no cuts in our salary scale, and if the state provides the District with a cost of living increase, our scale will also increase automatically. In the tough economic times this may be the best we can hope for.