

## MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, APRIL 9, 2011

\_X\_ Jim Kitchen (President); \_X\_ Jim Schulte (Vice-President, Campus Rep., Woodland);  
\_X\_ Jay Batchelder (Secretary-Treasurer); \_X\_ Doug Harris (Chief Negotiator); \_\_ Julia Green  
(Grievance Officer, Campus Rep., Marysville); \_X\_ Heidi Walker (Campus Rep., Marysville);  
\_X\_ Elaine Robinson (Campus Rep., Marysville); \_\_ Bob Cassel (Campus Rep., Woodland);  
\_X\_ Annette Lee (Campus Rep., Lake); \_X\_ Mary Benson (Membership Chair); \_\_ Jodi Azulai  
(Newsletter Editor), \_\_ Dwayne Peters (Bookkeeper); \_\_ Brian Doyle (CFT Rep.).

- I. CALL TO ORDER/INTRODUCTIONS: By Jim Kitchen at 12:15pm in Clearlake, CA.
- II. ADDITIONS/APPROVAL OF AGENDA: Approved as presented.
- III. APPROVAL OF MINUTES: MOTION to approve minutes of the YC-AFT Executive Board meeting held March 12, 2011 (Robinson, Benson). Motion passed.
- IV. FINANCIAL REPORT: Dwayne Peters was not present, but Mary reported for him that our accounts are in good order.
  - A. Report on Per Caps: Mary reported that she has confirmed we are on a 12-month per cap payment schedule, but that those who do not teach during the summer should not be paying for those months. Mary is working on identifying how many instructors have taught during the last two summers. She and Dwayne have continued to work on correcting our system of payments.
- V. CORRESPONDENCE: Jim K. reported that CFT has sent us a survey about organizing. Mary will deal with it. We also received a comparison of pension plans from the governor and senate Republicans. Kevin Trutna has notified us of an all-Yuba College meeting on Tuesday, April 12, at 12pm in Room 201. CFT Leadership Institute will be in L.A. this year, June 27-29. We will send members who are interested. We have an amendment to the CFT constitution increasing membership dues. Brian Doyle informed us of an area council meeting
- VI. CFT REPORT: Brian Doyle was not present.
- VII. MEMBERSHIP UPDATE: Total membership is 213 adjuncts, 170 members and 43 agency fee payers. It is time for our annual review of our budget and the annual report letter.
- VIII. GRIEVANCE UPDATES: Jim K. reported on a new possible grievance, but it may not go that far. There was also a discussion about some improper adjunct evaluation procedures that were reported to us. We talked about various responses to this situation, in which some evaluators are not following our contract stipulations.
- IX. ACADEMIC SENATE UPDATES:
  - A. YCC—Jim Kitchen reported on a discussion about finances, including a likely hiring freeze for most proposed positions (the Senate president recommended an across-the-

board freeze, including the chancellor position, although it was clear the Board would not do that), and problems with Measure J funds, which are going to be less than expected due to “declining property values and the poor bond market.” As a result of the decline in funds, many of the Measure J projects will be put on hold. Sections have been drastically cut, and cuts to state funds may also mean more students in spite of fewer classes being taught (placing more students into each class).

B. WCC—Jim Schulte reported on several matters under discussion, including the same issues as Jim reported on. There is a “Diversity Pledge Card” that is being promoted to encourage greater awareness.

He reminded us about AFT/CFT scholarships that are available, which he heard about at the CFT convention.

X. OLD BUSINESS:

A. Contract Negotiations: Doug Harris reported on a draft of our proposed revision of contract language regarding return rights. We discussed some of the proposed language and its potential ramifications.

XI. NEWSLETTER UPDATE: Jodi was not present.

XII. MEMBERS’ INPUT, CONCERNS, QUESTIONS: None.

XIII. NEXT MEETINGS SCHEDULED:

May 14, Gary’s Place in Marysville.

August 6, Ludy’s in Woodland. All meetings at 12 noon.

XIV. MEETING ADJOURNED at 2:25pm.

Respectfully Submitted,

Jay Batchelder, Secretary-Treasurer