

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, Aug. 6, 2011

x Julia Green (President); _x_ Jim Schulte (Vice-President, Campus Rep., Woodland); _x_ Elaine Robinson (Secretary-Treasurer, Campus Rep., Marysville) ; _x_ Doug Harris (Chief Negotiator); _x_ Jim Kitchen (Grievance Officer, Campus Rep., Marysville); _x_ Heidi Walker (Campus Rep., Marysville); _x_ Bob Cassel (Campus Rep., Woodland); _x_ Annette Lee (Campus Rep., Lake); _ Mary Benson (Membership Chair); _x_ Jodi Azulai (Newsletter Editor), _x_ Dwayne Peters (Bookkeeper); _ Brian Doyle (CFT Rep.).

I. CALL TO ORDER/INTRODUCTIONS: by Julia Green in Woodland

II. ADDITIONS/APPROVAL OF AGENDA: Approved as presented.

III. APPROVAL OF MINUTES: MOTION MOTION to approve minutes of the YC-AFT Executive Board meeting held May 14, 2011 (Harris, Kitchen). Motion passed.

V. FINANCIAL REPORT: Dwayne Peters gave a financial report. The amounts on the report were estimates due to questions about unpaid per caps and unbilled fall release amounts from the district. Our balance is approximately \$33,979.

Dwayne also reported on his investigation IRS notice about the loss of non-profit status. Notices were sent to an incorrect address and were not received. He is filing for an address change with the IRS with the assistance of Jim Kitchen and Julia Green. He will be filing the form 990s for the past years. There should be no past taxes owed. He will be coordinating with CFT for filing the additional forms to reinstate our non-profit status with the IRS.

Elaine Robinson reported she had contacted Rosana Weibe at the Bay Area office of CFT, who was very helpful. According to Rosana this IRS problem is due to a new regulation that was put into place a little over three years ago and the effects of the new regulation have resulted in revocation of non-profit status for multiple locals.

V. CORRESPONDENCE:

CFT sent a letter announcing new state officers and a new Executive Director. Jeffery Freitas, our former CFT Rep is the new state Secretary-Treasurer.

There was an announcement of scholarships for high-school seniors. Jodi will include it in the newsletter.

VI. CFT REPORT: No report. Brian Doyle is on vacation.

VII. MEMBERSHIP UPDATE: No report.

VIII. GRIEVANCE UPDATES:

There is a new grievance from a math teacher in Woodland. Verbal student complaints were transcribed by the Dean and placed in her personnel file with no investigation. It also appears that she has not been evaluated according to the part-time contract guidelines. Jim Kitchen will demand that the letter be removed from her file. CFT lawyers will be contacted for follow through support.

IX. ACADEMIC SENATE UPDATES:

- A. YCC—Jim Kitchen - no meeting, no report
- B. WCC—Jim Schulte – no meeting, no report

X. OLD BUSINESS:

A. Contract Negotiations: Doug Harris reported we have no contract as of 7/1/2011. The negotiations are 90-95 % done.

- There will be no increase in pay scale.
- There will be no movement for parity with full timers.
- There will be no increase in the office hour fund. However the district has agreed to restricting the fund to true part timers only.
- The districts and other affected bargaining units have agreed to compliance with state load limit from 60 to 67% (or from 18 to 20 units) per academic year, excluding summer session.
- The agreement with the district will reflect a change to a system based totally on seniority. The system will provide return rights of 6 units per semester. The system startup will include everyone within the seniority system now. The ranking will be based on units taught from spring 2000 semester on. Excluded from these return rights are the fire, police and EMT academies, all other courses will count toward seniority and return rights. This system will probably go into effect Fall 2012
- The district has agreed part timers who participate in committee work is eligible for compensation

The contract has NOT been signed and these agreements are still tentative.

XI. NEWSLETTER UPDATE:

The newsletter should be out the around the end of September. Jodi updated the number of newsletters needed per campus. The next newsletter will include an article from Jim Schulte about his trip to Georgia, an article about what the function of the union is and how to contact the appropriate persons, a list of new campus reps and board members, and an explanation of teacher evaluation procedures with a link to a Survey Monkey survey to get feedback on what is happening with evaluations at all campuses.

XII. NEW BUSINESS:

- a. Parking Passes – A motion was made to offer parking permit reimbursements at Orientation at the same rate as before; \$20 per permit, 20 permits for Woodland and Marysville and 10 permits for Lake (Harris, Schulte) Motion carried.
- b. Orientation – Julia will send out a sample agenda including election of campus reps, negotiation updates, and parking permits,

XIII. MEMBERS' INPUT, CONCERNS, QUESTIONS: none.

XIV. NEXT MEETINGS SCHEDULED:

September 10, Havey's in Clearlake.
October 15, Gary's Place in Marysville.
November 5, Ludy's in Woodland.

All meetings at 12 noon.

XV. Heidi Walker presented a plaque to Jim Kitchen from the all last year's board, recognizing and thanking him for his contributions to the union and the part time teachers of Yuba College.

The plaque reads:

YC-AFT UNION Founded 1994

Presented To Jim Kitchen

In Appreciation

For all of your efforts in the creation of and operating the YC-AFT Union. It would not have happened without you! We look forward to your contributions for many more years to come.

Thank you so much, From fellow union teammembers

XV. MEETING ADJOURNED

Respectfully Submitted,
Elaine Robinson,
Secretary-Treasurer