

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, FEBRUARY 5, 2011

X Jim Kitchen (President); _X_ Jim Schulte (Vice-President, Campus Rep., Woodland); _X_ Jay Batchelder (Secretary-Treasurer); _X_ Doug Harris (Chief Negotiator); _X_ Julia Green (Grievance Officer, Campus Rep., Marysville); _X_ Heidi Walker (Campus Rep., Marysville); _X_ Elaine Robinson (Campus Rep., Marysville); _X_ Bob Cassel (Campus Rep., Woodland); _X_ Annette Lee (Campus Rep., Lake); _X_ Mary Benson (Membership Chair); _ Jodi Azulai (Newsletter Editor), _ Dwayne Peters (Bookkeeper); _ Brian Doyle (CFT Rep.); _X_ Judith “Star” Kreft, Guest.

- I. CALL TO ORDER/INTRODUCTIONS: By Jim Kitchen at 12:10pm in Woodland, CA.
- II. ADDITIONS/APPROVAL OF AGENDA: Approved as presented.
- III. APPROVAL OF MINUTES: MOTION to approve minutes of the YC-AFT Executive Board meeting held January 8, 2010 (Robinson, Cassel). Motion passed.
- IV. FINANCIAL REPORT: Dwayne Peters was not present. Jim K. said he had nothing new to report.
 - A. Report on Per Caps: Mary has prepared a spreadsheet with the latest membership numbers. She commented that there is a larger number of members who are classified as full dues payers, based on their annual earnings, than expected. However, we still will be able to reduce our payments overall as a result of Mary’s efforts to verify our numbers.
- V. CORRESPONDENCE: Doug reported on an invitation to send members to an AFT conference in Philadelphia in April.
- VI. CFT REPORT: Brian Doyle was not present.
- VII. MEMBERSHIP UPDATE: See IV.A.
- VIII. GRIEVANCE UPDATES: Julia Green reported there were no new grievances.
- IX. ACADEMIC SENATE UPDATES:
 - A. YCC—Jim Kitchen reported that the Senate is not happy about the recent Board decision to set the hiring process in motion for a new Chancellor without any discussion with the Senate. The Board maintains that it is their decision to make. Jim also said that tenure hearings were taking place.
 - B. WCC—Jim Schulte reported that he did not attend the last WCC meeting because he is on sabbatical from teaching this semester. We determined that he was still eligible to represent adjuncts at those meetings, and he would continue to do so for this semester.
- X. OLD BUSINESS:
 - A. Contract Negotiations: Doug Harris reported that the district has now responded to our sunshine letter, stating that the Board would vote at their February 9 meeting on whether or not to approve our request for negotiations. Doug will follow up on

scheduling those negotiations on Fridays. He also mentioned he'd like for the negotiating team to spend some time planning for negotiations. The team will set up some planning sessions.

XI. NEWSLETTER UPDATE: Jodi was not present, but has been communicating about plans for the upcoming issue via email.

XII. NEW BUSINESS:

A. Possible payment for members' attendance at conferences: Bob, Jim K., Star Kreft and others discussed various upcoming conferences and conventions, including one of the California Community Colleges Association in Palm Springs, which Star plans to attend. It was confirmed that we provide funds only when such gatherings concern union business.

B. Turbulent future at YCCD: Jim K. said that he was not able to make his next President's Message in the newsletter an upbeat one. He cited several issues contributing to the current mood, such as a three-year period with no replacement hires for retired full-time faculty positions, followed by the recent announcement of nineteen open positions for hiring, which will all at once reduce the number of sections available for adjuncts to teach; the Chancellor's recent pay raise and subsequent retirement announcement; the Board's decision to name Al Alt as interim Chancellor; the Board's decision to hire a recruiting firm to replace the Chancellor; and the unfortunate timing of all these events shortly before the upcoming accreditation process, especially in light of the many conflicts between the Board and faculty.

XIII. MEMBERS' INPUT, CONCERNS, QUESTIONS: Doug reiterated that creating Student Learning Outcomes (SLO's) should not be the responsibility of adjuncts. A newsletter article to that effect is planned, in order to clear up possible confusion among our members on this issue.

XIV. NEXT MEETINGS SCHEDULED:

March 12, Granzella's in Williams;

April 9, Havey's in Clearlake;

May 14, Gary's Place in Marysville. All meetings at 12 noon.

XV. MEETING ADJOURNED at 1:26pm.

Respectfully Submitted,

Jay Batchelder, Secretary-Treasurer