

## MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, MARCH 12, 2011

\_X\_ Jim Kitchen (President); \_X\_ Jim Schulte (Vice-President, Campus Rep., Woodland); \_X\_ Jay Batchelder (Secretary-Treasurer); \_X\_ Doug Harris (Chief Negotiator); \_X\_ Julia Green (Grievance Officer, Campus Rep., Marysville); \_X\_ Heidi Walker (Campus Rep., Marysville); \_X\_ Elaine Robinson (Campus Rep., Marysville); \_\_ Bob Cassel (Campus Rep., Woodland); \_X\_ Annette Lee (Campus Rep., Lake); \_X\_ Mary Benson (Membership Chair); \_X\_ Jodi Azulai (Newsletter Editor), \_\_ Dwayne Peters (Bookkeeper); \_\_ Brian Doyle (CFT Rep.); \_X\_ Judith “Star” Kreft, Guest.

- I. CALL TO ORDER/INTRODUCTIONS: By Jim Kitchen at 12:20pm in Williams, CA.
- II. ADDITIONS/APPROVAL OF AGENDA: Approved as presented.
- III. APPROVAL OF MINUTES: MOTION to approve minutes of the YC-AFT Executive Board meeting held February 5, 2011, with a correction to the date listed in Item III from 2010 to 2011 (Robinson, Benson). Motion passed.
- IV. FINANCIAL REPORT: Dwayne Peters was not present, but Mary reported for him that our accounts are in good order.
  - A. Report on Per Caps: Mary presented summaries of per capita invoices from CFT/AFT and her own calculations of what we should owe, using the district’s data. There is still a fairly large discrepancy between the two amounts, some of which may have to do with how summer sessions are calculated or reported, and whether a 10-month or 12-month schedule is used. Nevertheless, Dwayne has written a check for the past due amount that CFT/AFT claims, and we will get credit for any overpayment at a later date. We are sending the check with Jim Schulte to the CFT Convention next weekend, so that he may be certified as a voting delegate once he delivers the payment. Mary also noted that although our local has increased our payments to CFT/AFT by 60% over the last ten years, we have not increased our members’ dues withholding. It was decided that we would discuss this matter further at our next meeting.
- V. CORRESPONDENCE: Jim K. passed on to us a request from Al Alt for “written input on the information that should potentially be included in the screening criteria and interview questions” for recruiting a new Director of Human Resources. Such input must be submitted by March 18.
- VI. CFT REPORT: Brian Doyle was not present, but Doug reported that Brian met with our negotiating team on Friday, March 11.
- VII. MEMBERSHIP UPDATE: See IV.A.
- VIII. GRIEVANCE UPDATES: Julia Green reported there were no new grievances.
- IX. ACADEMIC SENATE UPDATES:

A. YCC—Jim Kitchen reported on a joint memo from members of the Senate, including Tim May, about Brandeman University. The memo advises instructors that they should not feel pressured to allow Brandeman representatives to visit their classrooms for recruitment purposes. The transfer center already provides needed information to our students, so there is no need to take up instructional time with such matters.

B. WCC—Jim Schulte reported on several matters under discussion, including updates on the Colusa County facility and the upcoming Sutter County facility, both funded by Measure J, which has also provided new roofing at WCC; District-wide cuts to proposed hiring, (in Woodland there will be only two new hires, rather than four); and the Diversity Plan that is available on the WCC website (Jim suggested that all instructors review the plan).

X. OLD BUSINESS:

A. Contract Negotiations: Doug Harris reported that the district has agreed to negotiations, beginning April 19. The negotiating team met Friday, March 11, to discuss strategy. Doug passed out copies of the district's "sunshine letter," which said nothing more than that they were willing to negotiate on the items listed, and did not state their own positions on anything.

XI. NEWSLETTER UPDATE: Jodi reported that the latest issue is now ready and passed out copies for distribution to each campus. She solicited items for the next issue, and some discussion ensued.

XII. NEW BUSINESS:

A. Possible payment for members' attendance at conferences: This item was concluded last meeting.

B. Possible input on screening criteria and interview questions for hiring a new Director of Human Resources Development and Personnel Services by YCCD: See item V.

XIII. MEMBERS' INPUT, CONCERNS, QUESTIONS: There was general agreement that due to the noise level and lack of sufficient space for our group, Granzella's was no longer a suitable meeting place for this Executive Board, and that we would stop meeting in Williams unless a more suitable location were found.

XIV. NEXT MEETINGS SCHEDULED:

April 9, Havey's in Clearlake;

May 14, Gary's Place in Marysville. All meetings at 12 noon.

XV. MEETING ADJOURNED at 1:34pm.

Respectfully Submitted,

Jay Batchelder, Secretary-Treasurer