

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, Oct. 15, 2011

X Julia Green (President); X Jim Schulte (Vice-President, Campus Rep., Woodland); ___ Elaine Robinson (Secretary-Treasurer, Campus Rep., Marysville) ; X Doug Harris (Chief Negotiator); X Jim Kitchen (Grievance Officer); X Judith (Star) Kreft (Campus Rep., Marysville); X Heidi Walker (Campus Rep., Marysville); ___ Bob Cassel (Campus Rep., Woodland); X Annette Lee (Campus Rep., Lake); ___ Mary Benson (Membership Chair); ___ Jodi Azulai (Newsletter Editor), ___ Dwayne Peters (Bookkeeper); X Brian Doyle (CFT Rep.).

Guest Present: Andre Douyon

- I. CALL TO ORDER/INTRODUCTIONS: by Julia Green in Woodland, CA at 12:18 pm
- II. ADDITIONS/APPROVAL OF AGENDA: Jim Schulte asked to have "Campus Representatives" added under new business (Item No. 12). Jim Kitchen asked to have "Flex Payments" and "Resignation" added under members' input, concerns, questions, other issues (Item No. 13).
- III. APPROVAL OF MINUTES: MOTION to approve minutes of the YC-AFT Executive Board meeting held Sept. 10, 2011 (Walker, Schulte). Motion passed.
- IV. FINANCIAL REPORT:
 - A. Report on PerCaps – Mary Benson not in attendance so no report
 - B. IRS status – Julia Green will ascertain whether Dwayne has submitted the necessary info to IRS to restore 501(c) (3) status.
- V. CORRESPONDENCE:
 - A. Nothing to report
- VI. CFT REPORT: Brian Doyle
 - A. Next meeting of Calif. Community College Council is in Oakland Saturday 12/3/11 from 10am to 4pm at the Oakland Hilton near the airport. We should consider sending someone. Doug expressed some interest.
 - B. Brian provided some press reports of a retirement "spiking" problem to YCCD resulting in reduction in pensions from STRS and assessments of overpayments from STRS to some retirees. This could be costly to the district.
 - C. Brian reported on a variety of adverse retirement reforms looming legislatively.
 - D. Brian also reported he and Jim Kitchen are following a discrimination claim against YCCD part-time faculty member by an English-learner student. The district's investigation is being conducted and he will report the results when known.

VII. Membership Update – No Report

VIII. GRIEVANCE UPDATES: Jim Kitchen – Refer to items VI. D. above and XIII. below.

IX. ACADEMIC SENATE UPDATES:

A. YCC—Jim Kitchen reported on a procedural matter involving the retirement and reappointment of a full-time member of the senate that gave rise to 1) recognition of part-time faculty as members of faculty for voting purposes and 2) the proportioning of votes of part-time members of the senate.

B. WCC— Jim Schulte reported that the senate is concerned with allocation of a fair share of Measure J funds to WCC, accreditation, the campus safety committee, and the optimal placement of solar panels on the campus.

X. OLD BUSINESS:

A. Contract Negotiations – Doug Harris, Jim Kitchen, Julia Green
Doug reported on the final negotiation meeting with the district on September 15, 2011. The district accepted, without change, our draft of return rights based on seniority followed by assignments based on district discretion. Review of contract provisions needing changes based negotiation discussions revealed no areas of disagreement. We are waiting for the district to provide a proposed contract identifying all agreed upon deletions, changes, and additions for our review and approval. If no problems are identified, a ratification ballot of YC-AFT members will be needed. Julia agreed to contact HR about the proposed contract since a month has elapsed since our last negotiation meeting and we are still waiting for it.

B. Membership Forms at campuses – discussion indicated we have ample stock of membership forms at all locations.

C. Leave of Absences reporting on Pay stubs – Annette raised this question. Heidi reported that she has talked to Denise Daniel in HR who states it is beyond the capacity of YCCD's payroll data base to generate pay stubs with advice regarding leave balances.

XI. NEWSLETTER UPDATE:

Jodi was not present, however Heidi will relate ideas for newsletter articles to her. Jodi's stipend check went to a wrong address and needs to be replaced. We will circulate the Eboard roster and all confirm our contact info and Julia will confirm that Dwayne has the current info for payment addresses.

XII. NEW BUSINESS:

A. Campus Representatives – Jim Schulte relayed a unit member's question about campus representatives to the Eboard who teach at a campus other than the one they represent. He pointed out our bylaws limit representation to the campus at which the majority of employment is located. We have two campus reps whose area of representation need to be switched for the present time. It was agreed that when the next campus rep selection occurs in fall 2012, correct

representation will be assured. It was also clarified that there were no contests for selection of campus rep at the beginning of fall 2011.

XIII. MEMBERS' INPUT, CONCERNS, QUESTIONS OF OTHERS:

A. The concerns of a part-time counselor were presented and discussed. One issue involves affording a former full-time counselor preference for a part-time assignment contrary to our contract. A second issue involved the lack of compensation for part-time counselors attending weekly counselor meetings which cover information necessary to the function of counselors. Flex, office hours, staff development fund, and contract reopening were discussed. The member involved will let us know of results of a flex request.

B. Flex Payments – Jim Kitchen reported that flex payments are no longer being processed based on sign-ins at approved events. They require submission of a flex contract and then completion form. This process is not working and few if any faculty are being paid and it may have reached the level of a grievance, for non-timely payment.

C. Resignation – Jim Kitchen offered his resignation from the Eboard due to personal matters requiring his attention and energy. The Eboard offered great and unending appreciation for his service throughout his history with YC-AFT, especially the last few years. The Eboard appointed Star Kreft to replace Jim with compensation for the current semester prorated.

XIV. NEXT MEETINGS SCHEDULED: All meetings at 12 noon.

Next meeting is 11/5/11 in Woodland at Osake Sushi on Main Street

No meeting is scheduled for December, 2011.

January meeting is 1/7/12 in Clearlake at Havy's Restaurant on Lakeshore Drive.

XV. MEETING ADJOURNED at 2:05pm

Respectfully Submitted,
Douglas M. Harris,
Acting Secretary