

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, May 12, 2012

 x Julia Green (President); Jim Schulte (Vice-President, Campus Rep., Woodland);
 x Elaine Robinson (Secretary-Treasurer, Campus Rep., Marysville); Judith “Star”
Kreft (Grievance Chair, Campus Rep., Marysville); x Doug Harris (Chief Negotiator);
 x Heidi Walker (Campus Rep., Marysville); x Bob Cassel (Campus Rep., Woodland);
 x Annette Lee (Campus Rep., Lake); x Mary Benson (Membership Chair); Jodi
Azulai (Newsletter Editor);
 x Brian Doyle (CFT Rep.)

Call to Order– Julia Green, Havy’s in Clearlake at 12:03

Additions/Approval of Agenda Motion was made to approve the agenda. (Harris, Benson) carried.

Approval of Minutes Two typographical errors were corrected. Motion was made to approve the minutes as corrected. (Benson, Harris) carried.

Treasurer’s Report – The treasurer’s report was posted on the yahoo group page, but many members were having difficulty joining the group.

As of May 11, 2012:

Release check from Yuba College has been received (\$12330.90)

The Tri-counties accounts have been closed and the money transferred to Sierra Central.
(Thank you Doug)

Cash on hand:

Checking	\$15119.41
Savings	<u> 9714.95 </u>
Total	\$24834.36

April dues (approximately \$6000) have not been received. April per caps (approximately \$4300) have not been paid.

Checks for the membership dues are mailed to the bank by a Yuba payroll person. The check from the 10th payroll was in the bank (viewed via web banking) the morning of the 12th.

Checks for the release time are mailed to the post office box.

We should have enough money to pay summer per caps without problem.

Correspondence none

CFT Report – Brian Doyle reported on the *Schools and Local Public Safety Protection Act of 2012*, the ballot measure that resulted from the collaboration and compromise of the Governor and Restoring California Coalition (which includes CFT). The funds generated will go directly to K-12 and colleges. The funds will be raised from an increase in income taxes and sales taxes. If successful the measure will generate \$5 to 7 billion per year.

He also reported on the pension reform proposal as presented by the governor. (See attached pdf) The most significant impact is the proposed increase in retirement age, which may or may not affect current members.

Membership Update – no new updates

Grievance Updates – Judith Kreft sent a message that there was nothing to report. Julia reported on an alleged case of possible sexual misconduct that is under investigation by the district. The new head of HR, Dr. Whitfield, would like to have some language on disciplinary procedures added to our contract. Brian agrees that this is a good idea as the right wording would establish that adjuncts are not “at will” employees as well as protect members during a discipline action.

Academic Senate Updates none

Old Business

Contract Negotiations – Julia reported that at the last meeting, where she was the only CFT representative in attendance, the district proposed adding language to the contract to clarify the rights of non-teaching unit members. Denise Daniels will be providing the initial wording for the affected sections of the contract. It was agreed that this is a good course of action. Brian shared his concern that there needed to be a finite amount of changes we allow to this contract. We need to get the contract agreed to, ratified and in place, then we or the district can propose openers for amending the contract. Julia shared that the district is interested in having the contract settled by the end of June.

Administrators/Managers teaching classes - Dr Whitfield has requested a letter from the union to allow him to teach Political Science at Marysville. While it was stated that he will not be displacing any adjuncts to teach this course, there was discussion as to how this was determined and how it should be determined in the future. This included a discussion on the rights of Deans and other non-adjunct to part time teaching positions. A letter will be drafted outlining these concerns. There was also discussion as to when the new seniority system will go into effect. It was agreed that it cannot be implemented for the Fall 2012 semester, but that we should insist that it be in effect before Spring 2013 assignments are made.

Duty Statements - There was discussion about including the phrase: “shall serve at the pleasure of the board” in the appointed positions’ duty statements (Grievance, Negotiations, and Membership.) It was decided that this is unnecessary as it is already in the constitution.

Grievance Chair and Vice President duty statements were tabled until the next meeting.

A motion was made to approve the duty statement for Chief Negotiator as submitted. (Cassel, Benson) carried

IRS status update- An IRS bill was sent to Jim Kitchen at his home. Elaine will follow through with a call to the IRS to try again to update and correct official IRS information.

Standard meeting time for Skype meetings – A motion was made to set the standard meeting time for all Skype meetings at 10:00 am. (Robinson, Walker) carried.

Newsletter Update – The newsletter has just been distributed. Bob will write an article for the fall newsletter on attending Skype Board meetings.

New Business

The union will not endorse Michael Friel for Judge in Lake County. Although he is a long standing member of the union, the union is not within the scope of this position.

Members' Input, Concerns, Questions, Other Issues Doug proposed that we plan for the upcoming member vote on contract ratification and dues increase. Doug will write a short announcement alerting members to the imminent ballot mailing, as the vote will take place during summer break. Doug, Heidi, Bob, and Elaine will distribute the notes in district mailboxes this week. Both items will be on the same ballot. There will be an accompanying letter explaining the process, summarizing the significant contract changes, a link to the complete contract, as well as envelopes for voting and returning the ballot.

Future Meetings Schedule

No June meeting was scheduled

Fall semester starts August 13, 2012. Convocation will be the week before that. The August meeting was set for Monday, July 30, 2012, in Marysville at 12:00. The location will be determined by internet access for those members needing to participate from other locations.

Further meetings will be scheduled by the new board as all elected position terms are up in September 2012.

Adjournment at 1:45pm.