

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, March 10, 2012

 D Julia Green (President); D Jim Schulte (Vice-President, Campus Rep., Woodland); x Elaine Robinson (Secretary-Treasurer, Campus Rep., Marysville); D Judith "Star" Kreft (Grievance Officer, Campus Rep., Marysville); D Doug Harris (Chief Negotiator); D Heidi Walker (Campus Rep., Marysville); D Bob Cassel (Campus Rep., Woodland); x Annette Lee (Campus Rep., Lake); Mary Benson (Membership Chair); Jodi Azulai (Newsletter Editor); Brian Doyle (CFT Rep.); x David Balla-Hawkins (substitute CFT Rep.)

Call to Order/Introductions – Julia Green, Ludy's, Woodland, 12:10 pm.
David Balla-Hawkins attended in place of Brian Doyle who is still recovering from knee surgery.

Additions/Approval of Agenda – Motion to move negotiations from Old Business to CFT. (Cassel, Lee) passed

Approval of Minutes Motion to approve minutes of 17 February 2012 meeting (Harris, Lee) passed

Treasurer's Report –See attached report

Correspondence - none

CFT Report – David Balla-Hawkins will be working with us while Brian recovers, at least for the rest of the month. He is advising on the contract issue. He advises approaching the March 23 meeting with a positive attitude. He suggests that Doug and Julia organize and copy their notes from negotiation meetings in preparation for the meeting.

Doug reported he has been in contact with Brian, who advises filing or preparing to file with PERB. By not returning communication on the contract, the District is not bargaining in good faith. The District is acting unilaterally by inserting material in the contract that was never discussed. We have 6 months from when we first received the draft of the contract from the district (first week in November) to file a complaint.

A meeting has been scheduled March 23 for Julia and Doug to meet with the new head of HR. The agenda has been set based on recent correspondence with the District; the contract, the 67% teaching load, and SLOs. Based on the District's stance at this meeting, the negotiating team will either file with PERB immediately or give the District two weeks to rectify the situation. The negotiating team has been given authority to act for the Union and report to E Board via email.

Membership Update – Mary was absent, but submitted the information that she is waiting for the payroll report from Debbie Reynolds. Once she receives the report she will be able to compute the per caps for the spring. We are caught up with per caps through December. The motion was made to authorize the payment of the per caps once the computation is done. (Schulte, Cassel) passed

Grievance Updates – Judith Kreft is handling a grievance of her own. She believes she has lost two units of assignment to newer staff on a lower tier. The stance of the

supervisor is that her Yuba return rights are not applicable to the Sutter Center. It is being pursued.

Another instructor at Marysville has contacted Julia about a seniority issue. Judith is handling that issue as well.

Academic Senate Updates

YCC – The main focus of discussion has been the Student Success Task Force. The concern is that the instructor’s role has been left out of the factors cited in the report.

David reported that services are being recommended for students without the services being offered. There is concern that the rate of student success will be inflated by eliminating the poorest students with the highest needs.

WCC – In addition to the Student Success Task Force, Woodland is dealing with communication issues. A ballot for senate adjunct representation has been distributed without adjunct faculty being aware of the vacancy.

Old Business

Stipends: The motion was made to set stipends for the next year based on the on the following schedule, with a review in one year to assess the budget and reserve before setting the stipends for the following year. (Cassel, Lee) passed

office	per semester
Pres	1500
VP	1200
Sec/Treas	1600
Reps	1000
Grievance	1000
Negotiations	1000
Membership	1000
Newsletter	900
Double duty	10% of higher

Mileage: Motion to change to mileage reimbursement policy to federal reimbursement rate at MapQuest mileage, home to meeting place round trip. (Kreft, Schulte) passed

Meeting location schedule: Motion to set meeting rotation to Marysville, Skype, Woodland, Skype, Lake, with the first meeting of every semester to be face-to-face. (Lee, Schulte) passed

Job Descriptions for E-Board—

Campus rep: Motion to accept description of Campus Rep as modified at January meeting (Cassel, Kreft)

Membership: Discussion tabled until next month.

Drafts for all other positions will be written and submitted by the officers holding the position. Grievance Chair and Chief Negotiator will be submitted by next meeting, to be followed by Newsletter, President, and Vice President.

IRS status update: Julia will check with Jim Kitchen, and prepare another letter as necessary.

Newsletter Update – Judith has written an article about the grievance procedure. Elaine will write an article about STRS retirement issues.

New Business: Julia had concerns about “Republican bashing” at the last Regional Meeting and will be writing a letter to CFT voicing her concerns. Jim will be attending the meeting March in her place.

Members’ Input, Concerns, Questions, Other Issues: Judith is concerned about the difficulty in determining tier placement for seniority disputes. The information is viewed as confidential by management. She will be filing grievances on a case by case basis to determine seniority until the new contract goes into effect.

Future Meetings Schedule

April 14 - Skype

May 12 – Havy’s in Clearlake

Adjournment at 2:00pm