

## MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, October 13, 2012

X Jim Schulte (President); X Elaine Robinson (Secretary-Treasurer); X Doug Harris (Vice President, Chief Negotiator); \_\_\_ Judith "Star" Kreft (Grievance Officer, Campus Rep., Marysville); \_\_\_ Jim Kitchen (Campus Rep., Marysville); x Heidi Walker (Campus Rep., Marysville); X Bob Cassell (Campus Rep., Woodland); X Pam Geer (Campus Rep., Woodland); X Annette Lee (Campus Rep., Lake); X Mary Benson (Membership Chair); x Jodi Azulai (Newsletter Editor); x Brian Doyle (CFT Rep.).

### **The meeting was preceded with a short campus rep training by Brian Doyle**

**Call to Order** Jim Schulte 12:17 pm at Osaka in Woodland

**Additions/Approval of Agenda** Motion was made approve the agenda. (Benson, Cassell) carried

**Approval of Minutes** An updated version of the September 8, 2012, minutes was distributed. Motion was made to approve the minutes of the September 8, 2012, meeting. (Cassell, Harris) carried.

**Treasurer's Report** The Treasurer's Report was presented to the board, including a draft budget. (attached)

**Correspondence** No correspondence.

**CFT Report** – Brian Doyle reported that the hot topic at the state council meeting was accreditation and SLOs. The next meeting will be in early December. CFT will be requesting that Jim appoint a representative from our local to the part-time college instructor's committee which is one of 18 statewide committees. Brian also presented updates and campaign materials for Propositions 30 and 32. Both of these measures strongly impact Yuba College and the Union.

**Membership Update** – Mary Benson reported the district now has 292 adjunct instructors, with 199 members and 93 fee payers.

**Grievance Updates** – Grievances in general were discussed at the Campus Rep training but there was no Grievance Report

### **Committee Updates**

**YCC Academic Senate** – No report.

**WCC Academic Senate** – No report.

**Campus Reps updates** Heidi reported concerns by new adjuncts who teach for other college districts. These concerns include differences in pay rates, placement of new adjuncts on the salary schedule, mileage reimbursement for instructors who live far from the college, and office hours. These are all issues that could be included in future negotiations.

**DC3, District Budget, Calendar committees** Jim S. is now representing the union on several important district committees. The calendar committee is now exploring ways that the college can start classes at a later date and still have grades recorded in a timely matter. Jim is an official member of DC3 which is a step up from our former role as an observer who provides resource information. This is important as the new Chancellor is using the DC3 as his vehicle for shared governance.

**SLOs** – The discussion on SLOs included the information that the Chancellor has deemed them not a topic for DC3 but an HR issue. The consensus was that the construction, distribution, implementation, and assessment of SLOs is extremely inconsistent throughout the district with small islands of compliance. CurricuNet is producing issues similar to SLOs; inconsistency in

application, erroneous notifications, faultily implied requirements, lack of usefulness. Susan Ramones is the person to report problems to. She is truly concerned and helpful with facilitating the use of CurricuNet.

### **Old Business**

**Contract Negotiations** – Discussion moved to HR meeting.

**Parking WCC** – Jim and Bob will work on reconstructing the lost WCC parking permit list.

**HR meeting** Doug, Elaine and Jim S. will be meeting with HR on Oct 17, 2012. They will be discussing the seniority list, SLOs/CurricuNet, the 10 unit per semester limit imposed by the Chancellor, and an accounting of Office Hour funds.

**Newsletter Update** – Jodi passed out newsletters to campus reps. Not all campus reps had reported their numbers so she had to make estimates. After the October 17 meeting, Elaine and Doug will give her updates on topics discussed at the HR meeting for the next newsletter, which will come out by the end of November.

### **New Business**

**Beneficiary Benefit Cards**-Jim S. passed out beneficiary designation change cards for Campus Reps to make available. There will be an article on this in the November newsletter.

**Skype Meetings** - Elaine suggested that we try using CCCConfer instead of Skype for our non-face-to-face meetings. After discussion it was determined that we should utilize the system that uses the phone as well as the computer, which has no video but does have chat, voting, and a request for recognition system. It would be possible for an individual to opt for phone only. A motion was made to hold the November meeting via Meet and Confer through CCCConfer. (Cassell, Robinson) carried.

**Office Hours** – covered earlier.

**Salary** – covered earlier.

**Budget** - covered earlier.

**Members' Input, Concerns, Questions, Other Issues** - Annette asked that the 10 unit per semester issue be recorded as discussed.

### **Future Meetings Schedule**

November 17, 2012 - CCCConfer 10:00am

January 5, 2013 – New Clearlake Campus building 12:00 noon

**Adjournment** 1:42 pm