

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, September 8, 2012

Skype

X Jim Schulte (President); X Elaine Robinson (Secretary-Treasurer); X Doug Harris (Vice President, Chief Negotiator); X Judith "Star" Kreft (Grievance Officer, Campus Rep., Marysville); ___ Jim Kitchen (Campus Rep., Marysville); ___ Heidi Walker (Campus Rep., Marysville); X Bob Cassel (Campus Rep., Woodland); X Pam Geer (Campus Rep., Woodland); X Annette Lee (Campus Rep., Lake); X Mary Benson (Membership Chair); ___ Jodi Azulai (Newsletter Editor); ___ Brian Doyle (CFT Rep.).

Call to Order Jim Schulte, on Skype

Additions/Approval of Agenda Motion was made to add item to New Business to confirm the appointment of the Chief Negotiator, Grievance Chair, and Membership Chair. (Kreft, Benson) carried.

Approval of Minutes Motion was made to approve the minutes of the July 30, 2012 minutes. (Benson, Lee) carried.

Treasurer's Report The Treasurer's Report was emailed to the board (attached). Next month there will be a proposed budget for the year. We are waiting for the new numbers for both per caps and adjunct dues for the fall semester.

Correspondence Elaine shared an insert included in a district correspondence acknowledging the dues increase.

CFT Report – Brian Doyle was unable to attend due to technical difficulties.

Membership Update – Mary Benson reported the district now has 290 adjunct instructors.

Grievance Updates – Judith Kreft has been working with an adjunct who is having FLEX issues but Star is unable to help as the adjunct has no documentation of her FLEX activity.

Bob Cassel has been working with a Work Experience instructor who has been treated unfairly, but legally, by the district.

He has also been assisting a member who is facing sexual allegations, who will probably have to resign or be fired.

Academic Senate and Campus Reps Updates

YCC – Jim Kitchen was unable to attend due to technological issues.

WCC – Jim Schulte reported on the calendar committee. At the calendar meeting he called the district on slurs to the adjunct faculty.

Campus Reps updates none at this time

Old Business

Contract Negotiations – Doug Harris tabled his report to item on the HR meeting.

Campus orientation meetings Woodland had a good turnout. The Lake meeting was scheduled very late, the meeting place was not set until the time of the meeting, and the turnout was poor. Marysville meeting was scheduled in a locked room and after division meetings resulting in a poor turnout. Elaine will meet with Lisa Jensen-Martin, acting Yuba VP, to see if we can schedule 15 minutes in the middle of the orientation rather than at the end.

CFT leadership work shop Jim and Elaine attended a Treasurer's Training on August 8 in Williams. It was very helpful and concise. AFT will be providing the person to do our audit. CFT suggests between \$50-100K for a legal reserve. Jim would like to discuss funds available to our local at our next face to face meeting.

Meeting with Dr. Whitfield - Doug, Elaine, Jim, and Star met with HR on August 14, 2012. The contract was officially signed. The main focus of the meeting was implementation issues.

The 2% dues deduction has already been implemented as of September payroll.

The other main focus was the seniority list. The district provided us with raw data to construct the seniority list, which was easier than anticipated. The seniority list is in place but there has been no support from administration. Several next steps were discussed. Seniority lists have been posted at Marysville campus adjunct room and at Sutter Campus. Annette will distribute the Lake list to all adjunct there (the Lake list is short.) Bob Cassell will meet with administration in Woodland to talk and present the list. The union will need to find those adjunct instructors who were overlooked and were not offered classes that they should have been offered and assist in grievances. Elaine will investigate why the all-faculty email did not go out.

Dr. Whitfield suggested the inclusion of YCAFT on DCCC. The Chancellor seems to be using DCCC as a shared governance vehicle and we should participate. Technical support is available to avoid extra driving. Jim Schulte has volunteered to represent us at those meetings.

Newsletter Update Mary is collecting ideas for articles for Jodi.

New Business Motion was made to continue the services of our present Chief Negotiator, Membership Chair, and Grievance Chair. (Robinson, Cassell) carried.

Members' Input, Concerns, Questions, Other Issues

Annette shared she had to write course outlines on CurricuNet in order to preserve her classes. She is concerned about getting FLEX for her work. She also reminded us that we need to watch emails about course changes on CurricuNet and make sure that we add our comments.

Star was concerned how to encourage and involve students in Propositions 30 and 32. Clearlake Associated Students have already become involved. Star will contact the Associated Students on Main Campus.

There is a concern over how FLEX is being handled this semester. No information has been distributed at Lake Campus. The links on the web are not working. We are documenting this problem in case of future issues over FLEX with the district.

Future Meetings Schedule

Next meeting October 13th in Woodland at Osaka Sushi

November – Skype at 10:00

No December meeting

January 5, 2013 In Clearlake at Havy's

Adjournment at 11:19 am