

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, January 5, 2013

X Jim Schulte (President); X Elaine Robinson (Secretary-Treasurer); X Doug Harris (Vice President, Chief Negotiator); X Judith "Star" Kreft (Grievance Officer, Campus Rep., Marysville); ___ Jim Kitchen (Campus Rep., Marysville); x Heidi Walker (Campus Rep., Marysville); X Bob Cassel (Campus Rep., Woodland); X Pam Geer (Campus Rep., Woodland); X Annette Lee (Campus Rep., Lake); X Mary Benson (Membership Chair); ___ Jodi Azulai (Newsletter Editor); x Brian Doyle (CFT Rep.)

Call to Order and roll call by Jim Schulte 12:18 PM at Doug Harris' home. (7315 Highlands Ave. Dr., Clearlake, CA)

Additions/Approval of Agenda Discussion of Campus Rep duties was added to Old Business. Motion was made approve the amended agenda. (Benson, Geer) carried.

Approval of Minutes Motion was made to approve the latest edition of the minutes (that contain the new stipend for Vice President) of the November 17, 2012, meeting. (Benson, Cassel) carried.

Treasurer's Report The Treasurer's Report was presented to the board. The checking account has \$17,297.09; the saving account has \$24,722.92; for a total of \$42,020.01. Per caps are paid through 12/31/12. Dues have not been received for January 2013. The district will be billed for \$12,800.70 for release time at the start of the semester. Stipends owed for spring semester come to \$11,700.

There was discussion as to whether dues should be paid now or wait until we have received the release time check from the district. A motion was made to pay release time stipends today. (Geer, Harris) carried.

Correspondence There was no new correspondence.

CFT Report – Brian Doyle talked about the CFT Convention, March 15-17, in Sacramento. Since our per caps have been paid, our representatives will be allowed to vote. This is the time when policy is set for the coming year. Jim S. is intending to attend and has made reservations for three others. Star and Heidi are planning to attend.

Newsletter nominations are now being accepted for communications awards to be given out at the convention.

There will be a Leadership Conference in Oakland, February 7 and 8. One of the highlights will be a panel discussion with CFT lawyers in a question and answer format. Doug and Elaine are interested in attending.

There are several issues-oriented committees that meet three times per year, for a full day, usually on the weekend. One of these committees is the part-time faculty committee. Brian strongly advised we participate in this committee as it acts as an advisory committee to the state organization, often proposing policy at the yearly convention. Star expressed interest.

Prop 30 will be channeling funds into community colleges this spring through increased course offerings. This should carry over into the summer session. There will be a COLA next year with 50% of the monies collected going to COLA and 50% going to deficit reduction.

We should be watching for the governor's budget, to be presented on the 10th and also the May Revise to see what Governor Brown thinks is in store for California.

Membership Update No new information. Materials for the spring orientation were discussed. New booklets should be distributed, at the meeting and then followed by stuffing mailboxes. Notification of the orientation was distributed in widely different manners at each campus. Request for contact list and discussion of notification of orientation will be brought up at the HR meeting.

Grievance Updates Judith Kreft reported she had been given an untimely review and refused to sign the review. Elaine reported that Denise Daniel had shared that the new district computer system has the capability to track evaluations for HR. Denise says that all instructor evaluations that are not completed, for whatever reason, will be recorded as "Deemed Satisfactory" and will be treated as Satisfactory by the administration. Doug and Brian noted that this is a change from stated district policy and should be brought up at the next HR conference. Jim asked Brian to do another short Campus Rep training at the March meeting.

Academic Senate Updates Jim Kitchen was not in attendance. A motion was made for the President to contact Jim to determine his intentions to continue to participate on the Executive Board. (Harris, (amended Cassel), Benson) passed

Campus Rep updates Annette reported that Bryon Bell has resigned from his position as Executive Dean of Lake Campus, under pressure. An interim Dean from Woodland, Art Pimentel, has been appointed.

SLOs moved to HR discussion

Old Business

Contract Negotiations Doug Harris reported he is collecting issues for the next sunshine letter. Pam had two suggestions. The first was regarding full time vacancies: after in-house full time transfers, there should be a second tier considered, consisting of current adjuncts. The second was compensation for serving on committees beyond Academic Senate and Site Councils. Bumping rights were also discussed as a possible issue. (I would leave off the reason—this gets posted on our website)

HR meeting updates – Doug reported on the most recent HR meeting in Woodland.

SLOs development are the responsibility of the full-timers; it has not been determined what will happen to disciplines with no full-timers. There has been no consistent direction regarding SLO implementation.

CurricuNet – No obligation to part-timers, objections to the wording on the emails was passed on to HR

20 units per year – no clarity on the balancing of load throughout the academic year.

Contract Management Training – Chancellor Whitfield unaware that it had taken place. Woodland interested in a similar meeting.

Dues increase – A side letter was to be drafted by administration but we have not been presented with it. . We will draft a letter to be signed to the next HR meeting.

Seniority list meeting with Denise Daniel – Elaine reported on her two meetings with Denise in December. [While Denise has been and is a supporter of part-timers, she is part of administration. Denise has been overloaded by administration and says she is not up to speed with the list. Not sure I would include these 2 sentences]
Chancellor Whitfield has told her to “take care of it” but she has little idea what she should be doing to implement the seniority list. She had questions and some points she would like cleared up, but no concrete progress has been made toward its implementation.

Discussion followed on possible tactics to deal with the district’s procrastination. It was decided that if there was no plan in place by the January 14, 2013 HR meeting, Brian and Doug will file a grievance against the district on behalf of the Union on January 15.

Newsletter Update – Jodi Azulai was not present. Timing for newsletters was discussed. Job descriptions, contracts and expectations for both newsletter and membership were discussed. Discussion was tabled until next meeting to have it officially on the agenda.

January orientation agenda – Jim will prepare an agenda for next week’s orientation meetings. Marysville meeting is on Wednesday, Woodland and Lake are on Thursday. Topics will include SLOs, CurricuNet, newsletter feedback, seniority list, parking passes.

Campus Rep job Description Bob passed out draft copies of the Campus Rep job description. It will be discussed next meeting.

New Business already covered.

Input, Concerns, Questions, Other Issues none noted

Future Meetings Schedule

2/2/13 CCCConfer 10:00 AM

3/9/13 Yuba City (place to be determined) noon

4/13/13 CCCConfer 10:00 AM

5/4/13 Woodland, Osaka Restaurant, noon

Adjournment 2:18

Respectfully submitted,
Elaine Robinson, Secretary-Treasurer