

## MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, February 2, 2013

X Jim Schulte (President); X Elaine Robinson (Secretary-Treasurer); X Doug Harris (Vice President, Chief Negotiator); \_\_\_ Judith "Star" Kreft (Grievance Officer, Campus Rep., Marysville ); \_\_\_ Jim Kitchen (Campus Rep., Marysville); x Heidi Walker (Campus Rep., Marysville); X Bob Cassel (Campus Rep., Woodland); X Pam Geer (Campus Rep., Woodland); X Annette Lee (Campus Rep., Lake); X Mary Benson (Membership Chair); X Jodi Azulai (Newsletter Editor); x Brian Doyle (CFT Rep.)

**Call to Order** and roll call by Jim Schulte 12:17 PM via CCCConfer

**Additions/Approval of Agenda** Discussion of the side letter about the dues issue and the lack of participation of Jim Kitchen were added to New Business. Motion was made approve the amended agenda. (Benson, Cassel) carried.

**Approval of Minutes** Motion was made to approve the minutes of the January 5, 2013 meeting with the following changes to the Treasurer's Report. (Harris,Benson) carried.

***Treasurer's Report** The Treasurer's Report was presented to the board. The checking account has \$17,297.09; the saving account has \$24,722.92; for a total of \$42,020.01. Per caps are paid through 12/31/12. Dues have not been received for January 2013. The district will be billed for \$12, 800.70 for release time at the start of the semester. Stipends owed for spring semester come to \$11,700.*

*There was discussion as to whether stipends should be paid now or wait until we have received the release time check from the district. A motion was made to pay stipends today. (Geer, Harris) carried.*

**Treasurer's Report** The Treasurer's Report was presented to the board. The checking account has \$13,411.36; the saving account has \$24,729.73; for a total of \$38141.09. Per caps are paid through 12/31/12. Dues have been received for January 2013, but not for February. The district has been billed for \$12, 800.70 for release time. Parking checks have been issued. Motion was made approve the Treasurer's Report. (Benson, Geer) carried.

**Correspondence** There were several applications for membership and several returned Hudson letters.

**CFT Report** – Brian Doyle talked about Prop 30 and \$5 Billion in excess revenue that may contribute to a higher COLA.

The CFT Conference is March 15-17. Jim Schulte was invited to serve as Sergeant-at-Arms but will not be attending after all. The position is available if someone is willing to fulfill the limited duties involved.

San Francisco City College is undergoing a tumultuous accreditation process that appears to be anti-union driven and part of a larger movement.

As reported in the Part-Timer magazine, CFT has accomplished a legislative victory that will address colleges under calculating and under reporting STRS service credit for adjunct

faculty. Past histories of under reporting and possible carryover into the Defined Benefit Program are now being investigated.

**Membership Update** No new information. Spring 2013 data should be available by next meeting. Any new applications that Campus Reps have should be turned in to Mary. Mary will obtain addresses for new adjuncts from the district and invite them to join.

**Grievance Updates** There are possible issues at Woodland, resulting from the cascading of positions caused by the temporary assignment of the new Lake Campus Dean. The grievance has not been officially brought forward.

### **Academic Senate Updates**

Jim Kitchen was not in attendance.

Jim Schulte reported on an Academic Senate/Site Council meeting at Woodland where the possible realignment of the Lake Campus with Woodland College instead of Yuba College was discussed. No substantial information was shared at this meeting due to the absence of several key players. The conversation highlights the need for the Contract Training for management at Woodland College.

### **Campus Rep updates**

**Lake:** The new Dean introduced himself at the orientation. So far the relationship with the campus is positive.

**Marysville:** At least 30 people attended the union portion, the largest group in a long time. The meeting was scheduled for a more conducive part of the orientation event which facilitated better attendance. The Dean who was in attendance at the meeting has been advised that he should not have been there.

**Woodland:** 35 participants were in attendance, with most of the new adjuncts choosing not to attend the union portion of the meeting.

**All campuses** reported complete support for the newsletter, concern about office hours, and enthusiasm for the parking pass drawings.

### **HR Meeting Updates**

The issues of the district ignoring the seniority list/return rights and the inflexibility on balancing load over both semesters have been referred to the CFT lawyers. They are preparing a demand letter that will, hopefully, be available before the next HR meeting on the 11<sup>th</sup> of February.

At the last meeting Whitfield acknowledged District responsibility in failing to comply with the terms of the contract in the area implementing the seniority list. He stated that restatement of return rights and monetary compensation was owed to those whose rights were violated by the district's incompetence. It remains unclear what this will actually mean.

The side letter regarding the withholding of dues had been promised at the last meeting, but had not been prepared at the time of the meeting. Whitfield promised the side letter by the end of that day, which did happen. The letter was presented to the board by Doug. The inclusion of the phrase *"The parties acknowledge and understand that this is a non-*

*precedent setting agreement.*” was questioned. Brian felt it was inappropriate. The motion was made to authorize Doug to sign and present the letter with the phrase omitted. (Lee, Benson) carried.

### **Old Business**

**Newsletter Update** – Jodi Azulai has planned a newsletter for early March, but this will be her last newsletter. Topics for the upcoming newsletter include an ad for a new newsletter editor, the Lake alignment issue, a short notice that Star and Heidi will be attending the CFT conference, some Prop 30 updates including numbers on new adjuncts, the COLA for next year’s budget, load balancing, and an Instructor Spotlight on Theresa Paras from the new Sutter Campus.

**CFT conference attendance** The Sacramento conference in March will be attended by Heidi and Star. Jim will be attending the new President’s training February 7. Neither Elaine nor Doug will be able to attend the Leadership Conference in the Bay Area next week.

**Campus Rep Job Description** There was no discussion on the job description for campus reps. A motion was made to accept the job description as read. (Walker, Geer) carried.

**New Business** Since once again Jim Kitchen was not in attendance it was determined that a letter should be written outlining the board’s concerns and alerting Jim that this matter will be discussed and voted on at the next meeting.

**Input, Concerns, Questions, Other Issues** Bob Cassel informed us there was an opening for a science teacher at Woodland Polytechnic Academy.

### **Future Meetings Schedule**

3/9/13 Yuba City, The Dancing Tomato, (990 N Walton Ave, Yuba City) noon

4/13/13 CCCConfer, 10:00 a.m.

5/4/13 Woodland, Osaka Restaurant, noon

**Adjournment** 11:55 a.m.

Respectfully submitted,  
Elaine Robinson, Secretary-Treasurer