

**MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, March 9, 2013**

X Jim Schulte (President); X Elaine Robinson (Secretary-Treasurer); X Doug Harris (Vice President, Chief Negotiator); X Judith “Star” Kreft (Grievance Officer, Campus Rep., Marysville ); \_\_ Jim Kitchen (Campus Rep., Marysville); x Heidi Walker (Campus Rep., Marysville); X Bob Cassel (Campus Rep., Woodland); X Pam Geer (Campus Rep., Woodland); X Annette Lee (Campus Rep., Lake); X Mary Benson (Membership Chair); \_\_ Jodi Azulai (Newsletter Editor); x Brian Doyle (CFT Rep.)

**Call to Order** and roll call by Jim Schulte 12:05 PM at The Dancing Tomato. (990 Walton Rd., Yuba City)

**Additions/Approval of Agenda** Discussion of stipend payments was added to New Business. Sanction discussion was moved to New Business. Motion was made approve the amended agenda. (Benson, Harris) carried

**Approval of Minutes** Motion was made to approve the latest edition of the minutes. (Geer, Benson) carried.

**Treasurer’s Report** The Treasurer’s Report was presented to the board. The release time check has arrived and has been deposited in Savings. The checking account has \$20,579.43; the saving account has \$37,061.75; for a total of \$ 57,641.18. Per caps are paid through 12/31/12. Dues have not been received for March 2013.

Dues paid	2012	2013
January	\$5737.75	\$8469.92
February	\$5901.28	\$8868.07

A motion was made to accept the Treasurer’s Report. (Cassel, Benson) carried.

**Correspondence** A bill has arrived from Bezemek’s office (lawyer) for \$1860.75. This covers the work on the load balancing issue. Brian explained that we pay the whole bill and will then be reimbursed 1/3 of the cost by both CFT and AFT legal defense funds. A motion was made to pay the bill. (Lee, Benson) carried.

Jim Kitchen has sent an email asking to be dropped from the E Board. A motion was made to accept his resignation. (CASSEL, Kreft) carried.

**CFT Report** – Brian Doyle distributed copies of the latest *Part-Timer* which has an article about CFT work in passing legislation on service credit reporting to STRS. We need to take the lead and make sure that language supporting this legislation is in our next contract. The bill does not address the issue of those who have already retired. Any needed recourse for those members would be through separate legal action.

The convention is next week. Heidi and Star will be attending. Brian gave them copies of the workshop schedule and suggested that one of them may wish to attend the workshop by Cliff Liehe on *The Retirement Primer for California Community College Part-Time Faculty*.

Brian also suggested that we start work immediately on our “sunshine letter” for the next round of bargaining. Starting now can mitigate possible dawdling on the part of district administration. Doug will start collecting topics for the sunshine letter. All emails to Doug with sunshine issues should have the subject line “sunshine letter”. Sunshine letter topics will be agendized for the rest of the semester. A flyer will be distributed in mailboxes to get member input. It was agreed that the bargaining meetings should be kept distinct and separate from the monthly HR meetings. At this point in time the bargaining team will be Doug, Jim, and Elaine. Another concern Brian had for the upcoming bargaining talks was delineating the district’s process for the talks to avoid nondirectional discussions with the administration.

Brian addressed the COLA issue as well. For the first time in years there is actually a COLA to talk about. In addition to the Prop 30 funds there have been unanticipated state revenues that will trigger educational funding. Gov. Brown is suggestions major changes in the funding systems for both K-12 and community colleges. New money that is coming into the community college system will not be labeled as COLA, which may pose problems in obtaining a pass along effect.

**Membership Update** Mary reported that the new figures are ready for the semester. We have a few more members than before, but many members are teaching more units for an increase in the dues and the per caps. She also distributed the attached report. A motion was made to pay per caps monthly for the rest of the semester, through June. (Benson. Harris) carried.

**Grievance Updates** Star had no new grievances to report.

#### **Academic Senate Updates**

**YCC:** Jim Kitchen was not in attendance

**WCC:** The Senator from Woodland College will attend the next face-to-face E Board meeting in Woodland.

#### **Campus Rep updates:**

**Woodland:** There were two issues from Woodland. An instructor was verbally accosted by a student over the firearms issue. After slow administration responses she cancelled class for safety reasons. The administration and local police have investigated the incident and have declared the matter ended with no creditable risk. The second issue was a Nursing Instructor who was unhappy with her rate of pay and required driving to Marysville Campus. She has been offered an additional stipend by the district.

A discussion on recording of Campus Rep business as well as other E Board material followed. Possible solution is an email account for board members to send reports to. Mary suggested an automatic filtering process and will work on possible subject lines to facilitate this.

**Lake:** The campus is still getting used to its new interim Dean. It has not been decided when he will be replaced or the possible new structure for the campus. Schedules for upcoming semesters are not available. There is no evidence of the seniority list being used in any capacity at Lake Campus.

**HR meeting updates** Doug reported that side letter addressing the dues issue has been signed by HR. They accepted our edited version. Load balancing has been bounced back to HR from the Chancellor. It was noted that non-teaching assignments have not been included in the seniority list, which is not acceptable. The administration has agreed to a Distance Education Task Force consisting of 4 adjuncts and 3 administration members. Annette will serve on this committee.

The Seniority List is still not operable. Doug suggests that we file a formal grievance. Brian will move forward on the grievance after the Monday HR meeting unless substantial movement has happened.

There are four issues with the administration and the seniority list that Doug brought to the E Board for guidance. 1) After six semesters you don't just lose your return rights you are removed from the seniority list. This was discussed at length. Questions that arose include what is the legal definition of "break in service", does the union have a legal right to have inactive members kept on the list, and do we need to take action on this issue. *No consensus was reached.* 2) Who has the responsibility to inform the district of instructor's possible areas of teaching qualifications? *It was agreed that the individual has the responsibility to make sure that all areas they are interested in teaching are made clear to the district.* 3) How to handle the seniority list for instructors who teach at multiple sites. *After discussion, it was agreed that instructors who teach at concurrently multiple sites should have return rights at multiple sites.* 4) What if two instructors at the same site, in the same discipline, have the same seniority rank? *It was agreed that if there were not enough units that the hire date would be the next deciding point.*

**New Presidents Orientation** Tabled for next meeting

**DC-3 and Budget** Tabled for next meeting

**Old Business**

**CFT Convention** Covered in CFT report.

**Yuba Campus Rep.** It was decided that no new rep be sought for this semester but to start a search for someone for next semester, possibly adding the request for a rep to the sunshine letter flyer.

**New Business:**

**Newsletter** Jodi Azuli has tendered her resignation as Newsletter Editor. A motion was made to accept her resignation (??,??) carried. Star noted she might be interested in the position. Elaine added her son, who has experience as a newspaper editor is also interested. Discussion tabled until next meeting.

**Sanction Meeting** Annette pointed out that the adjuncts were ignored in the findings and were not included as part of the solution. It is important that we do not let the accreditation findings overshadow the recognition and needs of our members. She also noted that SLOs are slated to become a part of instructor evaluation.

**Stipends** Mary suggested a change in stipend payment policy to payment at the end of the semester instead of the beginning. Discussion tabled to next meeting.

**Input, Concerns, Questions, Other Issues** Star passed out some possible new contract language for consideration.

#### **Future Meetings Schedule**

4/13/13 CCCConfer 10:00 AM

5/4/13 Woodland, Osaka Restaurant, noon

**Adjournment** at 2:21 pm