

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, August 5, 2013

X Doug Harris (Vice President, Chief Negotiator); X Elaine Robinson (Secretary-Treasurer); X Judith “Star” Kreft (Grievance Officer, Campus Rep., Marysville); phone Heidi Walker (Campus Rep., Marysville); X Bob Cassel (Campus Rep., Woodland); X Pam Geer (Campus Rep., Woodland); X Annette Lee (Campus Rep., Lake); ___ Mary Benson (Membership Chair); X Ben Brucker (Newsletter Editor); X Brian Doyle (CFT Rep.)

Call to Order by Doug Harris at approximately 12:07 PM at room 150A, Clear Lake Campus, Yuba College.

Approval of Minutes Doug noted that the date on the May 4th meeting minutes was incorrect. A motion was made to accept the minutes as corrected. (Lee, Kreft)

President’s Report Doug entertained a discussion on the future make-up of the executive board. He is not interested in the office of President and will not serve in the position longer than one semester. Elaine expressed reluctant willingness to serve as President. Heidi and Star expressed possible interest in the Secretary-Treasurer position if it should become vacant. It was suggested that we wait for a month to see who our new campus reps are and hold that meeting as a face-to-face rather than a teleconference as scheduled. It was also suggested that officers not run for campus reps unless there are no other candidates to fill the positions to increase the number of people on the eboard.

Treasurer’s Report The Treasurer’s Report was presented to the board. Membership dues have been paid through August 1, 2013. Per caps have been paid through June 2013. There are no other outstanding bills at this time. July dues were much higher than usual for the summer reflecting a larger number of adjuncts working this summer.

Checking account	\$30,975.84
Savings account	<u>37,069.50</u>
Total	\$ 68045.34

Correspondence Elaine received email communication from Stacy Burks, President of the Butte College part-time union, who is also a member of YCAFT. She shared information on the part-timers caucus within the California Community College Academic Senate. The link to join is <http://asptfacultycaucus.info/>. Stacy also shared concerns about the terms “adjunct” and “part-timers”. Attached is a nomenclature resolution.

Elaine also received an email from John Martin with details on Shasta College mileage reimbursement policy. (attached)

Doug reported on an email from Denise Daniel regarding the district supplying information to new adjunct hires. This information is in the Hudson letter currently sent out by the union. After discussion, Doug was directed to request that Denise not send out her letter and to inform her that we were already fulfilling our legal requirement.

CFT Report Brian reported CFT is interested in sending reps to talk with our local about recruiting, organizing and providing whatever help and communication we need to provide to our members.

CFT has filed a complaint against ACCJC in the matter of SFCC accreditation, citing irregularities, violations and severe conflict of interest violations. The actions of ACCJC in the matter of SFCC are anti bargaining unit based.

The unfair practice charge against the district has hit a snag with PERB. The language within our own contract is causing the problem. Brian suggests that we use negotiations to move towards removing the poor wording that should not have been included in the first place. He cautioned that even if we get the language removed the district is under no obligation to offer more classes to unit members.

Membership Update no report

Grievance Updates Star had no grievances to report.

Academic Senate Updates no reports

Campus Rep updates:

Marysville: There was strong community support at the Sutter Center this summer.

Woodland: no report

Lake: Marymount has opened a Clear Lake Campus in Lucerne and will be using Yuba College, Clear Lake Campus as a feeder school.

There was also a discussion around the non-existence of “bumping” rights and the implications for circumventing the seniority list by management.

Old Business

Contract negotiation: Our list of issues was submitted to the district in a sunshine letter in May 2013. The list is scheduled to go to the board in August. Doug will ask Julia Green to be part of the negotiations team.

HR meeting updates Doug will request a rescheduling of the August HR meeting to August 26, so that Brian can attend. Pam will attend the August meeting.

Campus Orientation meetings: Suggested topics for the meeting include: intro to YCAFT, SLOs, Bargaining and the new contract, Union Member rights, grievance procedures, campus rep elections, and parking passes. Doug will be distributing an agenda. We should have supplies at hand in case of a campus rep contest.

A motion was made to offer \$20 parking passes, with 10 at Lake and 20 at Marysville and Woodland. (Robinson, Lee) carried.

Future Meetings Schedule

9/21/13 12 noon, Marysville, location to be announced.

10/26/13 10:00 a.m., CCCConfer

11/ 23/13 12 noon, Osaka Sushi, Woodland

Newsletter The new newsletter editor, Ben Brucker, was introduced. His email is bbrucker2@gmail.com. The newsletter is scheduled to come out mid September and early November this semester. Potential articles include seniority list (Elaine), Membership benefits and how to join (Mary), Membership breakdown (Mary), new eboard roster with contact info (Elaine), Weingarten (Star), Evaluation (Elaine), Sick Leave (Annette), and a President's Message from Doug that will include leaves of absence, minimum quals, and recognizing Jim Schulte.

Ben will compile a database of past newsletter articles to aid in tracking and repeating articles.

Next issue could include a STRS article and possibly a "recognition board" for accomplishments of our fellow adjuncts.

Members' Input, Concerns, Other Issues

Annette expressed concern over cancelling classes and assignment of classes favoring one instructor over another.

Heidi talked about the issues with substitutes that came up due to her foot injury.

Star reported that she had an email that PE might be taken out of the graduation requirements.

Adjournment at 2:30 pm

Respectfully submitted,
Elaine Robinson, Secretary-Treasurer