

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, September 21, 2013

 D Doug Harris (Vice President, Chief Negotiator); X Elaine Robinson (Secretary-Treasurer); X Judith "Star" Kreft (Grievance Officer); X Heidi Walker (Campus Rep., Marysville); X Julia Green (Campus Rep., Marysville); X Bill Lester (Campus Rep., Marysville); Bob Cassel (Campus Rep., Woodland); X Pam Geer (Campus Rep., Woodland); X Michael Friel (Campus Rep., Lake); Mary Benson (Membership Chair); Ben Brucker (Newsletter Editor); X Brian Doyle (CFT Rep.); X Annette Lee; X Michelle Schultz

Call to Order by Doug Harris at approximately 12:07 PM at Pad Thai Restaurant, 415 Fourth Street, Marysville, CA.

Approval of Minutes A motion was made to accept the minutes. (Greer, Green) carried.

Introductions Formal introductions were made due to guests and new campus reps in attendance.

President's Report Doug outlined the three different types of Eboard membership: Campus reps, elected yearly in August at each campus; officers (President, Vice-President, and Secretary-Treasurer) elected every two years in a general election; and appointed members (Grievance Chair, Chief Negotiator, Membership Chair) who serve at the will of the board.

Treasurer's Report The treasurer's report contained information on last year's budget, a proposed budget for this fiscal year, a stipend analysis, and bank balances. (See attached)

Correspondence Doug shared a CFT flyer that we could purchase from CFT for \$1.25 per copy that outlines the history and function of unions. There was a consensus to not follow up on the publication at this time.

CFT Report Brian reported next weekend (9/28 and 9/29) State Council, the statewide committee meetings held three times per year, will be held in San Francisco. Saturday will be the Part-time Committee in the morning and Community College Council in the afternoon. On Sunday there will be the State Governance meeting. We are all invited to attend.

Brian also gave an update of the SFCC accreditation issue. There are several lawsuits against the accreditation organization (ACCJC), including one from City of San Francisco. The accreditation findings have been reviewed and found to be faulty in several areas, including conflict of interest. ACCJC appears to be targeting collective bargaining issues which are outside their purview. San Diego City College is having similar issues. There is now proposed legislation to remedy the unacceptable behavior and influence of ACCJC.

Membership Update (See attached)

Grievance Updates Star reported on a second Fire Science issue, very similar to the situation last year. This instructor was exonerated of all charges. The process for this portion of the Fire Science program has potential for mismanagement, misunderstanding, and

miscommunication built into it. The District is reviewing practices and reporting requirements to alleviate the situation from happening again.

Flex remains a problem. Star has been talking with Karsten Stemmann regarding the FLEX system at YCCD. It was decided to put FLEX issues onto the JLM agenda.

Academic Senate Updates It was decided that Academic Senators will be invited to the face-to-face Eboard meetings in their home locations. If the Academic Senator chooses to attend they will be added to the agenda.

Campus Rep updates:

Marysville: Good turnout to the Union meeting. There was a lot of positive response to Elaine's presentation at the Part-time general meeting.

Woodland: There were some questions about full time overload and part-time return rights.

Lake: Realignment of the Clear Lake Campus with Woodland CC continues to be a hot topic.

Old Business

Contract negotiation: So far three issues have been discussed:

- 1) System of compensation for SLO development. Included in the discussion were "orphan" disciplines (disciplines with no full-time faculty) and retroactive payment for SLO development.
- 2) SB 114 STRS reporting
- 3) Committee pay for part-timers who are asked to participate in committee work. The committees discussed were calendar, IT, DCCC, and Distance Learning. Pam asked to have BSI added to the list. Some discussion followed about why there would be a list rather than a blanket statement about part-timer compensation for committee participation.

Items that will be discussed at future meetings include load balancing, work experience coordinator compensation, bumping rights, salary, initial placement on the salary scale, office hours, and access for PT employees to FT openings.

JLM (HR) meeting updates SLO language, new hire letter and the COLA were discussed at the last meeting. Annette asked that reporting of sick leave be added to the JLM agenda along with California Disability payments.

Eboard positions and vacancies Doug reiterated he will not continue as acting President. In light of the increased participation and the capacity of the new Eboard, a reorganization of officers was suggested. It was noted that all office terms expire at the end of this fiscal year.

A motion was made to appoint Elaine Robinson as President, to take office at the next Eboard meeting. (Green, Walker) carried.

Elaine Robinson resigned as Secretary-Treasurer. A motion was made to accept the resignation. (Friel, Kreft) carried.

A motion was made to appoint Michelle Schultz as Secretary-Treasurer. (Green, Kreft) carried.

Doug Harris resigned as Vice-President, effective 5:00 p.m. 9/21/2013. A motion was made to accept the resignation. (Green, Geer) carried.

A motion was made to appoint Annette Lee as Vice President. (Geer, Green) carried.

Newsletter Draft copies of the newsletter were distributed. Doug will edit his "President's Message" to reflect the changes in the Eboard. Elaine will reconfigure the Board Roster article to reflect today's changes. Eboard members will email any changes needed to articles ASAP.

Future Meetings Schedule

10/26/13 10:00 a.m., CCCConfer (phone only)

11/ 23/13 12:00 noon, Osaka Sushi, Woodland

1/6/14 12:00 noon, Clear Lake Campus (tentative)

Adjournment at 3:00 pm

Respectfully submitted,
Elaine Robinson, Secretary-Treasurer