

**MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, November 23, 2013**

Osaka Sushi, 608 Main Street, Woodland 12:00 p.m.

X Elaine Robinson (President); Doug Harris (Chief Negotiator); X;  
X Judith "Star" Kreft (Grievance Officer); X Heidi Walker (Campus Rep.,  
Marysville); X Julia Green (Campus Rep., Marysville); X Bill Lester  
(Campus Rep., Marysville); X Bob Cassel (Campus Rep., Woodland); X  
Pam Geer (Campus Rep., Woodland); X Michael Friel (Campus Rep., Lake);  
X Mary Benson (Membership Chair); \_\_\_ Ben Brucker (Newsletter Editor); X  
Brian Doyle (CFT Rep.); X Annette Lee (Vice-President); X Michelle  
Schultz (Secretary-Treasurer)

**Call to Order**

The meeting was called to order by Elaine Robinson at 12:07pm.

1. Introductions were made around the table.
2. Additions/Approval of Agenda  
(Lee/Geer) carried
3. Presentation by Alayna Fredricks: This presentation was provided as an opportunity to strengthen the affiliations between the Full-time and Part-Time AFT. The goal of the presentation was to develop an understanding of which Union will produce the greatest strength. Alayna asked the Executive Board to support the following steps in order to meet her goal.
  - a. Participate in Survey that would ask:
    - i. Do you work at this campus
    - ii. What is your existing relationship with AFT
    - iii. Would you participate in the development of a structure that is designed to rank & file members

**Discussion:**

Pam asked Alayna to clarify the benefits for the Executive Board.

- A. Alyana responded that the CFT (Alayna) would organize with our group 1-2 trainings to strengthen our infrastructure. The result of the reorganization would be greater numbers.
  - B. Elaine provided a historical timeline of the Part-Time members for the group. Beginning in the Early 1990's to present.
  - C. Alyana raised the question to the group if the relationship between the Full-time and Part-time is better now or worse?
  - D. Alayna asked each member of the Executive Board if they were able/interested in the combining of the Part-Time AFT with the Full-Time AFT and developing a survey that would rank & file members.
  - E. After continued discussion, a group consensus was achieved. Elaine reported that there is not adequate manpower at this time for our Executive Board to participate in this project.
4. Approval of Minutes of October 23, 2013- No motion was made. Elaine tabled the approval of the Minutes to the next meeting.

5. Treasurer's Report- Elaine reported the following:
  - a. Checking Account: 23,156.43
  - b. Savings Account: 50,823.76
  - c. All dues have been paid through December
  - d. Stipend checks have been written for the fall semester Executive Board members.

A motion was made to accept the treasurer's report.

(Geer/Green) carried.

A motion was made to approve the payment of the fall semester stipends to the Executive Board members.

(Cassel/Green) carried.

6. Presidents Report- No report

7. Correspondence- No correspondence's to report

8. CFT Report- Brian reported the following as an outline for the 2014-2015 year.

- a. The revenues at the state level are above 7 billion dollars.
- b. The ACCJC and the San Francisco CFT case will be heard in court before July 1, 2014.
- c. There will be a bargaining session on December 9, 2013
- d. Brian asked that the group discuss, evaluate and provide him with feedback (campus representatives) on the article, "reconsolidation."

9. Membership Update- Mary reported that there are no new members. She would like to add record to existing email.

10. Grievance Updates- Star reported that there are no grievances at this time.

a. Star suggested we use a private archive for past/future grievance's on the YCAFT website.

b. A suggestion was made to use a "special subject line"

c. The password for the YCAFT would be changed when the

Executive Board changes.

11. Academic Senate- Pam reported:

a. That the current faculty evaluation is not an effective measurement of work performance by part-time faculty. There is a proposal for a new policy that would call for the creation of an evaluation tool that will be used for both full-time and part-time faculty. There was discussion regarding the use and purpose of a new evaluation tool and the involvement of the bargaining unit.

b. The Academic Senate will meet 2 times per month

12. Campus Representatives Updates:

Woodland- Bob reported the following:

- a. The young lady that was involved in the 10 unit incident was not pleased with her outcome.
- b. The student who physically and verbally abused an adjunct faculty was allowed to return to class.
- c. During future Dean meetings, there will be a commitment to contacting and communicating better with faculty.

Marysville-No report

Clearlake- No report

### 13. Old Business

- a. HR meeting update- Doug, Elaine, Julia, Brian
  - i. The negotiation process is now underway. Discussions regarding load balance-HR is willing to propose language that would include “up to 20 unit max load per year”.
  - ii. HR will be working to move forward with an agreement with our input.
  - iii. The Cooperative Work Experience schedule is on the for front for further discussion.
  - iv. Discussion regarding the conversion of the salary scale was raised. CFT provided comparison.
- b. Negotiations update-Doug, Elaine, Pam, Brian
  - i. Budget summit committee appointment-There are committee assignments for Distributive Ed, IT and budget. There are 2 meetings in the spring and 1 meeting in the fall.
  - ii. Practicum classes-  
Fire Tech, RAD, and HS are out of the scope of our contract.
- c. Email repository clarification- Item will be continued to next meeting
- d. Newsletter articles- Elaine reported on behalf of Ben- Thank-you everyone for your contributions. There was a discussion for changes and submitting to Elaine. Michelle volunteered to distribute the newsletter to the Sutter Campus.

### 14. New Business

- a. SLO update  
Requirement of SLOs are out of the scope of our contract. Bill will be bargaining for retro pay (2 years), as long as the SLOs were in the syllabus.
- b. Office Hours Program  
A flat stipend is being considered (250.00).
- c. Bumping Rites  
There would be an initial placement on the STEP  
-30 units=1<sup>st</sup> move up  
-15 units after hire date  
Brian will be looking at a variety of ways to track this data across the state and will report to the group at the next meeting (January, 2014).
- d. Doug reported the next bargaining unit meeting is Dec. 9<sup>th</sup>
- e. What materials should be archived?

### 15. Member's input, concerns, questions, and other issues

- a. Annette reported on proctoring exams across the campus' and the group discussed that none of our campus' support our student's needs at this time for proctoring.
- b. There was a small discussion regarding scheduling and the need to support part-time faculty who must travel between the Sutter and main campus'.

16. Future meeting schedule

- a. January: 1/3/14 @ 12:00 noon, Clear Lake Campus
- b. February: 2/8/14 @ 10:00am, CCC Confer
- c. March: 3/15/14 @ 12:00 noon, Marysville
- d. April: 4/12/14 @ 10:00am, CCC Confer
- e. May: 5/3/14 @ 12:00 noon, Woodland

17. Adjournment- The meeting was adjourned at 2:11pm

Minutes Respectfully submitted,

Michelle Schultz