

YC-AFT LOCAL 4952 EXECUTIVE BOARD MEETING MINUTES

March 15, 2014 noon

Sopa Thai-720 Plumas St, Yuba City

X Elaine Robinson (President); ; X Doug Harris (Chief Negotiator); X Judith "Star" Kreft (Grievance Officer); X Julia Green (Campus Rep., Marysville); via phone Bill Lester (Campus Rep., Marysville); X Bob Cassel (Campus Rep.); Woodland); X Pam Geer (Campus Rep., Woodland); X Michael Friel (Campus Rep., Lake); via phone Mary Benson (Membership Chair); X Ben Brucker (Newsletter Editor); X Brian Doyle (CFT Rep.); ___ Annette Lee (Vice-President); X Michelle Schultz (Secretary-Treasurer); X Heidi Walker (Campus Rep., Marysville)

Call to Order The meeting was called to order at 12:00pm by President Elaine Robinson.

Approval of Agenda A motion was made to approve the agenda. (Cassel, Walker) carried.

Approval of Minutes A motion to approve the minutes of the February 8, 2014 meeting as corrected (Cassel, Walker) carried.

Treasurer's Report – Balances as of 3/7/2014:

Checking Account \$50,829.83

Savings account \$50,826.78

February Dues: \$9141.54

March Dues: \$9575.49

A motion was made to accept the Treasure's Report. (Friel, Harris) carried.

President's Report –no report

Correspondence- no correspondence

CFT Report – Brian reported the following:

Senator Daryl Steinberg has presented a bill that provides oversight of the ACCJC within California.

Brian is monitoring the STRS pension reform as it moves through the legislation process. There will be an appointed board which will make changes in the contribution levels. At this time, an employee who retires from STRS is subject to a zero earning level requirement for 180 days.

Membership Update – Mary reported that Debbie Reynolds (payroll) taken an extended illness leave and has a temporary replacement. Per caps have not been computed or paid this quarter.

Grievance Updates – Star reported that a member who had not received a class, was offered a class. The manager of the department assured that the member is teaching and changes will be made.

There was a discussion regarding the weight of the summary on the Peer Evaluation form. Doug noted that our contract does not discuss the language of the summary. Brian noted again that the current contract refers back to the full-time contract. They reiterated that the new contract will need to contain all relevant information within itself.

Another member was not offered classes but reported it five weeks into semester. The member felt her seniority did not matter, and she had spoken to the Administrative Assistant in her department. Because she made her complaint so far into the semester, she has no recourse at this time.

Star is supporting a member who has a pending student complaint, no formal meeting is scheduled at this time, but she will follow up.

She asked the group for support for a member who is in her department, who has a coaching assignment along with his teaching assignment. He may be removed from his coaching assignment. Bob commented that coaching is not in our contract. Elaine volunteered to support the member at the formal meeting with his managers.

Elaine also reported that she had received several e-mails regarding return rights. Brian reminded the group of the importance of documenting all correspondence with Administration is crucial to the success of supporting our members.

The chain of responsibility is that Campus reps interact with the member and manager on each campus and Star supports the team.

Academic Senate – Pam reported that Chancellor Houston attended a Woodland College meeting, which was recorded and archived. The President and Vice President of Woodland College visited the Clearlake campus. There was discussion of the realignment of Woodland with Clearlake campus. Doug reminded the group that everyone must be watchful of protocol throughout this process.

Campus Reps Updates:

Clearlake Campus

Michael reported that the Administration term of choice is “realignment” not “merger” for Woodland and Clearlake

Woodland Campus

Bob reported that he was working with a member on the excessive number of units he is teaching. HR is aware.

Additionally, a formal complaint has been lodged that students are using the faculty restrooms.

Marysville Campus

Heidi reported that the seniority list has been distributed. She has received comments from members.

Old Business-

HR meeting update: Doug reported, as of the March 8 meeting, the block schedule for the Marysville, Beale, and Sutter campuses will be going forward. There was discussion and concerns raised amongst the e-board regarding the block schedule.

Negotiations update Doug reported the following:

If a class cancels, the member does not have seniority rights for a new placement. The issue of bumping rights continues to be pursued, meeting with resistance from administration. Doug reminded the group that return rights are for initial scheduling purposes.

Comment [E1]: This needs clarification

The Cooperative Work Experience discussion to equate a member's compensation to teaching load has not been resolved.

Newsletter- Elaine reported that newsletter was printed at Yuba print shop at a reduced cost. A motion was made to pay the newsletter editor stipend by the edition rather than by the semester. (Geer, Green) carried (Robinson abstained)

Newsletter articles- Ben distributed the newsletter and asked for submissions for the next edition. Members who volunteered to submit were Heidi-Stress, Brian-Survey on on-going problems with seniority list and AFT and Michelle-Summer Health.

Twitter account update-

Elaine stated that signing up for twitter is simple, and encouraged all of us to please sign-up.

New Business

Board Stipends- A motion was made that effective Fall 2014, an e-board officer may not miss more than 2 meetings and receive still their stipend (Green, Benson) carried.

Duty Statements-Elaine provided the board with draft duty statements for Secretary/Treasurer and President and asked for assistance from the board. Mary will provide a copy of the adopted Duty Statement for Membership, Doug will provide a copy of the adopted Duty Statement for Vice President.

Vice President Resignation- A motion was made to accept Annette's resignation as Vice-President (Harris, Green) carried.

Nomination Committee-Elaine officially appointed Bob, Michael and Mary to be the nomination committee for the 2014 e-board elections.

Member input, concerns, questions, and other issues- There were no concerns, questions or other issues to report.

Future meeting schedule

- a. April: 4/12/14 CCCConfer 10:00 am
- b. May: 5/3/14 12:00 noon, Woodland

Adjournment- The meeting was adjourned at 2:15pm.

Respectfully Submitted,
Michelle Schultz
Secretary-Treasurer