

YC-AFT LOCAL 4952 EXECUTIVE BOARD MEETING MINUTES

February 8, 2014
CCCConfer 10:00 am

X Elaine Robinson (President); ; X Doug Harris (Chief Negotiator); Judith “Star” Kreft (Grievance Officer); X Julia Green (Campus Rep., Marysville); X Bill Lester (Campus Rep., Marysville); X Bob Cassel (Campus Rep., Woodland); Pam Geer (Campus Rep., Woodland); X Michael Friel (Campus Rep., Lake); Mary Benson (Membership Chair); Ben Brucker (Newsletter Editor); X Brian Doyle (CFT Rep.); Annette Lee (Vice-President); X Michelle Schultz (Secretary-Treasurer); X Heidi Walker (Campus Rep., Marysville);

A motion was made to approve the Agenda. (Green, Walker) carried.

A motion to approve the minutes of January 3, 2014 Meeting with the following changes: The campuses that are under discussion for the block schedule are Marysville, Beale and Sutter. (Green, Cassel) carried.

Treasurer’s Report–

Balances as of 2/7/2014:

Checking Account \$50,537.92

Savings account \$50,829.83

A motion was made to accept the Treasure’s Report. (Green, Harris) carried.

Presidents Report- Elaine reported the following:

The CFT Convention in Manhattan Beach, CA is approaching, should anyone be interested in attending or know of someone, please contact Elaine. Michael noted that there was an interested part-timer. He will attempt to contact him.

Correspondence- Elaine reported there was no correspondence received to date.

CFT Report – Brian reported that at the CFT conference, there was a panel presentation regarding the ACCJC. A complaint was filed with the California Department of Education (CDE). The area of major concern is the lack of accreditation of the accreditor. A primary concern is to push forward resolutions from support member institutions to CDE.

The Convention will be held at the Marriot Convention Center in Manhattan Beach. It is important to get registered and make travel reservations quickly as the hotel will fill up.

He attended the ACCJA joint budget meeting. One presentation was an assault on unions. However, the head of school services announced that there would be an 11% increase of new revenue in the next budget. The presenter outlined the financial history of Prop. 30, he outlined that our current revenues are currently the same as they were before the economic downfall. He asked the group to please turn to a union member and thank them for their assistance in the passage of the proposition.

Membership Update – There was no membership report as it is too early in the semester for changes.

Grievance Updates – Elaine reported on the member who had received the needs improvement on her evaluation. Doug noted that he had spoken with Star regarding the point of confusion between the evaluator’s rating and the administrator’s rating. There is a new process for evaluations being discussed at Negotiations. Brian and Doug noted that our current contract refers back to the full-time contract. The new contract will need to contain all relevant information within itself.

Academic Senate – There was no report.

Campus Reps Updates:

Clearlake Campus

Michael reported that the new member orientation went well. A new Anatomy part-time Instructor was spotlighted in the local newspaper. Clearlake full-timers are hosting monthly brown bag lunch for SLO meetings. Michael will continue to attend these meetings. The next meeting will be on 2/14/2014.

Woodland Campus

Bob reported that the new member orientation went well. 46 members were present. There is a new President of the College. Bob did speak to the current administration regarding the proposed block schedule at the Marysville, Beale and Sutter campuses. The response was unanimous, that this schedule goes against students' ability to succeed at College.

Marysville Campus

Julia reported that everything was fine.

Old Business-

HR meeting update Doug reported discussion items included Program Reviews and the treatment of part-timers in that process.

More information on the block schedule proposal for the Marysville, Beale and Sutter campuses is being pursued by Jacques Whitfield. Elaine noted that she had received a well written resolution by a member from the Marysville orientation meeting that is ready to be presented to the Administration upon approval by the E-Board.

Whitfield will be making sure the union has a chance to speak and be recognized at orientations.

Doug will continue to try to schedule a Woodland College schedulers training meeting regarding the YC-AFT contract, especially the use of the seniority list.

Elaine stated that she spoke to Denise Daniel on reporting the return rights load for each person. Denise responded that she will fix the current list and make sure that information is included in the future. There is no list for fall 14 scheduling yet. Doug noted that the MO of the district is to make an assignment first, and then consult the list.

The next JLM and Negotiations meeting is 2/10/2014.

Negotiations update Doug reported the following:

Whitfield would like to see a joint proposal on load balancing go forward to the Chancellor.

The goal for the Cooperative Work Experience discussion is to equate a member's compensation to teaching load, which is difficult because of the varied methods of compensation. Bob reported that the number of CWE no shows for a 1st visit is 25%.

Bumping Rights continues to be pursued with resistance from administration. Several instances of where this could have come into play this semester were discussed.

The district is working on the development of a new evaluation tool for full-timers and part-timers

Salary proposals are also being discussed.

Newsletter articles- Elaine reported that Newsletter articles need to be sent to Ben. We are currently in need of a few more. Brian stressed the importance of covering the concerns and confusion regarding SLOs. Maris Wagner will participate in a "question and answer" interview article on SLOs. Brian suggested the inclusion of a question regarding pay for development and participation for part-timers.

Elaine reminded us that Annette asked each of us to be sure and sign up for a Twitter account. It is hoped to be an important communication tool. She will resend the link out to the e-board.

New Business

Board stipends –Elaine will generate an e-mail soon that outlines the areas of concern, to allow e-board members to participate in discussion before our next meeting.

Member’s input, concerns, questions, and other issues- Heidi reported to the group that Lisa Jensen-Martin sent out an e-mail on Saturday morning regarding the accreditation of Yuba College.

Future meeting schedule

- a. March:3/15/14 12:00 noon, Marysville
- b. April:4/12/14 CCCConfer 10:00 am
- c. May:5/3/14 12:00 noon, Woodland

The meeting was adjourned at 10:58am.

Respectfully Submitted,

Michelle Schultz

Secretary-Treasurer