

YC-AFT LOCAL 4952 EXECUTIVE BOARD MEETING MINUTES

May 3, 2014 noon
Woodland-Osaka Sushi

X Elaine Robinson (President); ; X Doug Harris (Chief Negotiator); X Judith “Star” Kreft (Grievance Officer); X Julia Green (Campus Rep., Marysville); X Bill Lester (Campus Rep., Marysville); Bob Cassel (Campus Rep.); Woodland); X Pam Geer (Campus Rep., Woodland); X Michael Friel (Campus Rep., Lake); X Mary Benson (Membership Chair); Ben Brucker (Newsletter Editor); X Brian Doyle (CFT Rep.); X Michelle Schultz (Secretary-Treasurer); X Heidi Walker (Vice President, Campus Rep., Marysville);

The Meeting was called to order at 12:13pm

A motion was made to approve the Agenda. (Benson, Geer) carried.

A motion to approve the minutes of the March 15, 2014 meeting with the approved changes (Benson, Geer) carried.

A motion was made to approve the minutes of the April 12, 2014 meeting with the approved changes (Benson, Harris) Friel abstained, carried.

Treasurers Report– A motion was made to pay the e-board stipends with a 20% voluntary cut for Bill Lester and Michelle Schultz (Harris, Benson)

A quarterly report will be distributed to the e-board after per cap dues, stipends and travel reimbursements have been paid.

Presidents Report- Elaine reported the following:

A letter from the Union was received; dues will be increasing by \$.45 per person. She reminded the members that as the college implements new processes per the accreditation report, we must be watchful that appropriate protocol is observed by all involved parties.

CFT Report – Brian reported that the resolution list reported last month has been introduced as an omnibus community college bill. The administration of Yuba College appears to be positively supporting the efforts of the ACCJC. A group consisting of leadership, a trustee and students from San Francisco City College will continue a speaking tour during the next year. He suggested that we invite them to speak at Yuba after the fall classes commence.

Brian will be having knee surgery and will be off work for the next 6 weeks, he provided Elaine with CFT representative contact information.

Membership Update – There was no membership report.

Grievance Updates –Elaine reported that it is critical to be watchful of the seniority list and make sure that all members are aware of their rank on the list and if there are any problems and challenges that the member contacts campus reps, or grievance officer immediately, as there is a short turnaround.

Star reported that there appears to be 2 problems with management utilizing the seniority list appropriately. First, the person who is assigned is not always the top-ranked person from the list, and second, management may be using Administrative Assistants to create the scheduled assignment. Star reflected that Lisa Jensen-Martin is in support of adhering to protocol. Star reminded the group of the instructor selection process. All classes that are offered to instructors should be dated and the ranked seniority list followed each and every semester.

HR currently admits that there is no single line methodology/protocol that is being followed.

Academic Senator- Pam reported on the following: The realignment transition plan for Woodland/Clearlake appears to have significant problems and Senators are being asked to monitor for issues. There was discussion on the potential Hispanic funding because of the shift in Hispanic population counts per campus. Pam stated she met with the Dean at Williams/Colusa campus and there will only be core class offerings in ECE (4). She also distributed a FAQ for the compressed calendar. There was a discussion on the relationship between the Block Schedule for the Marysville, Beale and Sutter campuses and the compressed calendar. Elaine reported that there is a compressed calendar meeting at the Yuba Campus on May 13th from 12-2. She will only be able to attend until 1 pm and asked for assistance from the group. Brian stated that the compressed calendar may impact our rights, and we must be alert for these changes. Doug stated that counselors are reporting that students are voicing that the block schedule will create hardships. Elaine stated that she (President) has not issued any statement that supports the block schedule or compressed calendar as stated by the Academic Senate President.

Campus Reps Updates:

Clearlake Campus

Michael reported that the Interim Dean at Lake Campus is not planning to apply for the permanent position. The Lake Campus Administrative Assistant is retiring at the end of this school year. The void in leadership will be felt as the campus adjusts.

Woodland Campus

The candidates for president have been selected and interviews will commence.

A great deal of e-mail information was compiled per a student complaint. Pam voiced that any/all complaints must be written.

Marysville Campus

Heidi reported that she was working with a member who wanted her class assignment to be at Marysville, but was offered courses at Woodland. She has accepted the assignment. Doug stated that a member must look at their position on the seniority list and then change their primary location, if desired. Heidi also stated that we need to post updated contact information signs and listings in August.

Old Business-

JLM update Doug reported that at the meeting on April 14th the Administration participation was limited. On April 21st, he and Elaine presented a training for Woodland schedulers, as well as two participants from the Marysville campus. The presentation was well received and included an announcement from Dr. Whitfield that Load Balancing is back.

Negotiations update Doug reported the following:

The current contract will go forward, as the new contract will not be ready for July. The next meeting will be May 19th. There will be a push for salary enhancements for the next year, and continuing work on the design of an appropriate evaluation tool for part-timers. There was discussion regarding Human Services department throughout the district is going through major renovations in curricula and curriculum development. This is leaving a tremendous workload for part-timers without just compensation. Flex hours are offered, but they do not adequately cover the hours worked. Bill reported that likewise the Philosophy department recently went through the process and he spent over sixty hours completing the work. The group will continue to

monitor available options for compensation when part-timers complete rewrites on curricula and course outlines in the absence of full-timers in the department.

Nomination Committee report-A motion was made for the nominations committee to make a wider search amongst the general population for e-board candidates with the closing day to be June 15, 2014 (Harris, Geer) carried.

Duty statements- Elaine asked that everyone please read through the “draft” statements and be prepared to discuss at the next meeting.

New Business:

Mailing/election committee-

The following dates were set for the election process: July 18th- mailing of ballots, July 25th- deadline for nominations, August 6th election at orientation general meeting if additional nominations are received..

Member’s input, concerns, questions, and other issues-

Pam asked for clarification on the evaluation tool. Doug stated that he will send a generic email summarizing the tool along with a draft copy.

Future meeting schedule

- a. August: 8/02/2014 Hidden Valley Lake Country Club 12:00
- b. September: 9/6/2014 Marysville, Sopa Thai 12:00

The meeting was adjourned at 2:17 pm

Respectfully Submitted,

Michelle Schultz

Secretary-Treasurer