

MINUTES OF THE YC-AFT LOCAL 4952 EXECUTIVE BOARD, February 18, 2012

 x Julia Green (President); x Jim Schulte (Vice-President, Campus Rep., Woodland); x Elaine Robinson (Secretary-Treasurer, Campus Rep., Marysville); x Judith "Star" Kreft (Grievance Officer, Campus Rep., Marysville); x Doug Harris (Chief Negotiator); x Heidi Walker (Campus Rep., Marysville); x Bob Cassel (Campus Rep., Woodland); x Annette Lee (Campus Rep., Lake); x Mary Benson (Membership Chair); Jodi Azulai (Newsletter Editor); Brian Doyle (CFT Rep.)

February 18, 2012 (via Skype)

The meeting was called to order at 12:09 pm by President Julia Green.

Additions/Approval of Agenda – Motion was made to add STRS retirement information to Old Business. (Cassell, Kreft) carried.

Motion to approve of minutes of 7 January 2012 Meeting (Benson, Lee) carried.

Treasurer's Report

Elaine reported that we have a new, open bank account at Sierra Central Credit Union. Doug Harris, Jim Kitchen, Julia Green, and Jim Schulte were thanked for their assistance in the procedure. She reported an expenditure of \$92.64 for computer checks, deposit slips and two endorsement stamps.

Request for Fall 2011 release time payment was submitted in January. If the payment has not arrived by next week, inquiries will be made. As soon as the payment for Fall semester has been received the district will be billed for Spring 2012. No stipend payments can be made until that payment is received.

The balance as of January 31, 2012, for both Tri Counties bank accounts combined is \$10478.58. The balance at Sierra Central is \$100. There was a payment of dues from Yuba College on February 10 of \$5801.60. There are still two months of per caps plus a calculation error payment due to CFT/AFT.

Gas reimbursement policy was moved to Finance Committee Report.

Financial Planning Committee Report

Doug reviewed the suggestions of the Finance Committee, noting the wide span of suggestions.

Bob reported that the concept of increasing dues was discussed at Woodland and members were overwhelming in favor. Doug reported similar feedback at the Lake Campus meeting. Elaine reported the same at the Marysville meeting.

Discussion followed on several of the areas.

The recommendation was made to not make a formal adjustment in stipends but to wait for further developments.

Motion was made to submit an increase of ½% in dues to the membership. (Schulte, Kreft) carried.

Motion was made to submit to membership the elimination of one Marysville Rep (Robinson, Benson) Discussion followed. Motion did not pass.

Motion was made to reduce the amount of secondary stipend to 10% of the higher stipend. (Harris, Cassell) Discussion followed. Motion carried. (This does not need to be submitted to the membership.)

There was discussion on forming another committee to present formal recommendations to the board.

Rest of discussion was tabled to a future meeting.

Correspondence

Julia reported that she received important confidential documents regarding a sexual discrimination charge AFTER the hearing had happened. The District provided no notice that there was important correspondence in her Yuba mailbox that she does not regularly check. It was suggested she contact CFT for suggestions on what should be done about this.

CFT Report – Brian Doyle is still on disability leave.

Membership Update – Mary reported fourteen new members, seven from Marysville where those attending the Union session at the Adjunct meeting were told they had to belong to the Union to win a parking pass. We now have 102 agency fee payers and 169 Union members.

Duty Statement for Membership Chair was tabled until the next meeting.

Grievance Updates – Star reported five members with grievances.

One was a seniority issue and an evaluation issue. The evaluation issue was resolved due to non-adherence with time lines and the seniority issue was a non-issue.

One was an adjunct who lost his class to a full time instructor (more seniority.)

One turned out to be a personality issue that Star gave her advice on, but it was not a Union issue.

One was an Art Instructor who resigned before anything was done about the grievance.

The last was a concern with how the contract is written with regard to the seniority of an emeritus person, which is still being investigated.

Academic Senate Updates

YCC –Judith Kreft reported she is having trouble attending the FLEX committee meetings because of scheduling conflicts. This was recognized as an important post and the situation will be monitored in the future.

WCC – Jim Schulte reported he attended an all campus meeting at Woodland. The emphasis of the meeting was Student Success.

There is still a lot of animosity on the Woodland campus and surrounding area on Measure J spending.

Old Business

Contract Negotiations – Doug reported he has sent a letter to AI Alt, followed by an email when there was no response. He has now started telephoning to try and get a response from the administration. He will be consulting with CFT for next steps in the process.

Doug will also be asking for a letter to all managers alerting them to the 67% load rule.

IRS status- Julia will check on the status of the letter Jim Kitchen signed. Elaine reported that as of mid January the IRS did not seem to have new information.

FTE audit update – The district is hoping that instructors will be able to pull up information for the last three years, but since they did not warn instructors in advance there should not be individual repercussions.

SLOs update – There is still a large discrepancy in what is officially expected from adjunct instructors and what is actually being asked of them. SLOs are supposed to be on all course syllabi at this point. Doug will send another copy of the SLO statement letter to Julia, to be signed and submitted to the administration.

Executive Board Duty Statement - Campus Rep's Description was tabled until next meeting

Results of the evaluation survey - Elaine reported that the response to the survey was up after the spring meeting campaign, but still low. She asked all E board members to answer the survey. At this point the responses of those taking the survey show a significant problem with the process.

STRS update - Elaine reported that the issue with the cash balance plan only affects those people who are retired from STRS. Retirement from any other program will not be affected. The Ed Code now states you cannot be retired from part of STRS and be contributing to another part of STRS. This is Ed Code and not under the discretion of the union, the district, or STRS. Members who think this might affect them should contact STRS.

Newsletter Update

Flex credit was suggested as a newsworthy topic.
Mary will be forwarding ideas from the meeting to Jodi.

New Business

Annette reported how to audit loads for classes (lab versus lecture) and shared an example from a class she teaches. She was concerned with the arbitrary nature of the process.
Doug will communicate with the new HR person and ask for a meeting with HR and YC-AFT each semester.

Members' Input, Concerns, Questions, Other Issues

Star would like us to use starkreft@hotmail.com for emails to her.
The issue of class caps and pressure in enroll extra students was discussed.

Future Meetings Schedule

The next meeting will be at Ludy's 667 Main Street, Woodland, on March 10, 2012, at noon.
The location of future meetings will be discussed at that time

Adjournment at 2:30 pm.