

## YC-AFT LOCAL 4952 EXECUTIVE BOARD MEETING MINUTES

1/3/2015 12:00PM Hidden Valley Lake Pro Shop (Lake)

### Officers, Appointees, and Visitors Present:

Elaine Robinson—President; Heidi Walker—Vice President; Interim Secretary/Treasurer—Salvador Tolentino; Chief Negotiator—Doug Harris; Grievance Officer—Judith “Star” Kreft; Membership Chair—Mary Benson; CFT Representative—Brian Doyle; Lake Campus Representative—Michael Friel; Woodland Campus Representatives—Bob Cassel, Pam Geer; Marysville Campus Representative—Neelam Canto-Lugo, Julia Green, Heidi Walker (interim); Guest—Annette Lee.

**Call to Order:** 12:02pm by Elaine Robinson

1. Approval of Agenda: No discussion. Motion made to approve agenda (Mary Benson, Julia Green). Motion carried.
2. Introductions: N/A
3. Approval of November 8, 2014 Minutes: No discussion. Motion made to approve November 8, 2014 Minutes (Bob Cassel, Mary Benson). Motion carried.
4. Discussion—Treasurer’s Report: Elaine Robinson took over Treasurer’s Report in lieu of outgoing Secretary/Treasurer Annette Lee. Discussed the use of Quikbooks, which would cost \$150.00—approved. Motion made to approve the resignation of Annette Lee as Secretary/Treasurer (Mary Benson). Motion carried unanimously.
5. President’s Report: President’s Breakfast—each meeting begins with a discussion about progress. One of the deliberations out of the meeting included the concept that all unions may simultaneously negotiate contracts. Also, the Yuba District is seeking to consolidate the schedules of CSEA, AFT, and include 2 independent groups. President Elaine Robinson also noted that the new YCFA President appears to be more cooperative than previous leaders.
6. CFT Report: Brian discussed the need to explore opportunities for more coordinated efforts. He attended the Leadership Conference which was a two-day event of various workshops. The convention is a three-day event that includes governance meetings. He stressed the importance of the Community College Council and its association with the convention. The AFT should be focused on the Joint Higher Education Conference. CFT Report—The state budget will be out next week (1/10/15) and revenues are expected to be stronger as are allocations from Proposition 98.

7. Membership Update: Mary had nothing new to report because it is too early in the semester.
8. Grievance Update: No grievances to report. Star brought samples of contract language from other colleges to provide an alternative to YC-AFT contract language with regard to seniority for adjunct faculty. Star mentioned her concern about 2 adjunct committee positions on the DC3 as being officially recognized along with stipends for the committee membership.
9. Academic Senate Report: Annette Lee and Heidi Morgan voted in favor to support the four-year programs with reservations. One of the concerns was the rushed nature of the approval. There was no clear roadmap of how these degrees will be funded nor any consideration given to staffing issues that will arise. Also, workforce need is critical to the development of these programs because community colleges are not allowed to duplicate any kind of CTE degree program offered through the CSU system.

#### 10. Campus Representatives Reports:

Pam Geer, Woodland: The college discussed things like purpose statements and annual plans in an effort to finish the needs of accreditation.

Bob Cassel, Woodland: There is planning for the Spring Orientation which now starts at 11am rather than the evening. His concern is for the adjunct faculty who cannot make it to early college activities like orientation.

Neelam Canto-Lugo, Yuba: She is working with an adjunct faculty member about staffing issues related to seniority, and progress is being made. Neelam is looking for things that campus representatives can do to facilitate things for the membership. Brian Doyle states there is a need for organizing more training for reps that coincides with current objectives. Star stated that possible grievance issues should be relayed to her through liaisons as soon as possible because the timeline of these issues is what will better serve the membership. Brian emphasized that the concept of knowing the contract, which should be fundamental along with the grievance process.

Salvador Tolentino, Yuba: He will serve as interim secretary/treasurer with the consent of the Executive Board until the elections held next year. FACCC will be tracking 3 – 6 of the most promising pieces of legislation once it becomes clear which has survived the legislative process.

Julia Green, Yuba: no report.

Michael Friel, Lake: Clearlake Campus has a new Executive Dean.

#### 11. Old Business: Committee Updates

Calendar Committee: updates for Summer 2016 were made without consideration for adjunct faculty load.

Old Business (cont.)

DC3 Committee: nothing signed concerning actual number of adjuncts who serve on DC3.

Joint Labor Management: the last meeting was held on Oct. 13<sup>th</sup> with management cancelling 2 other meetings, and there are no other scheduled meetings at this point. Oct 13<sup>th</sup> was the agreed date to present a sunshine letter but only received a form equivalent to a “table of contents.” The union should be given a copy of the contract with the approved changes; there is no copy available for ratification. We should have a contract campaign with the membership. Doug proposed having a subcommittee to deliberate issues, i.e., communicating logistics, outreach, etc., with the contract and the filing of unfair labor practices—motion made (Friel, Green). Subcommittee members will include Neelam, Heidi, Doug, Mary, Brian. Motion carried unanimously.

12. New Business:

a. General Meeting Agenda: At the next General Meeting, there will be a purchasing of parking passes, discussion of flex issues, continued negotiations update, and filing of unfair labor practices.

b. Committee Assignments: Joint Labor Management—TBD. Negotiations—TBD, Academic Senate—TBD, College Councils—TBD, District Coordination and Communication Committee—Tolentino, Kreft, Budget Advisory Team—TBD, District Distance Learning Committee—TBD, District IT Committee—TBD, District Calendar Committee—Robinson.

c. Newsletter: There is a profile piece on Annette. Also, there will be a piece on office space.

13. Members’ Input/Concerns/Questions/Other Issues: Motion made to appoint Salvador Tolentino to interim secretary/treasurer through June. Salvador’s resignation as Yuba Campus Representative was unanimously accepted by the Executive Board.

14. Future Meeting Schedule: 2/7/15 CCC Confer.

15. Adjournment: Adjourned at 2:03pm by Elaine Robinson.

Submitted by Salvador Tolentino 2/6/15