

## YC-AFT LOCAL 4952 EXECUTIVE BOARD MEETING MINUTES

2/7/2015 10:00AM CCC Confer

### **Officers, Appointees, and Visitors Present:**

Elaine Robinson—President; Heidi Walker—Vice President; Interim Secretary/Treasurer—Salvador Tolentino; Chief Negotiator—Doug Harris; Grievance Officer—Judith “Star” Kreft; Membership Chair—Mary Benson; CFT Representative—Brian Doyle; Lake Campus Representative—Michael Friel; Woodland Campus Representatives—Bob Cassel, Pam Geer; Marysville Campus Representative—Neelam Canto-Lugo, Heidi Walker (interim).

**Call to Order:** 10:04am by Elaine Robinson

1. Approval of Agenda: No discussion. Motion made to approve agenda (Heidi, Pam). Motion carried.
2. Annette Lee taken off Academic Senate report list.
3. Approval of 1/3/15 Minutes: Discussion—Brian motioned to table approval of the 1/3/15 minutes until receipt of a readable copy. Formatting of the minutes will be in Word format to make it easier to read and download.
4. Treasurer’s Report: Salvador—YC-AFT has \$115,359.59 in the checking account, and \$345.97 in the savings account. Elaine—Julia Green will report on how the account was hacked into.
5. President’s Report: The YC-AFT is currently looking for a campus rep. for Marysville. There is no report for this month’s President’s meeting. Elaine spoke with Executive Director of FACCC, and there will be a presentation on legislation about community colleges’ and faculty’s issues.
6. CFT Report: There is a lawsuit pending around the issue of agency fees. The National Right to Work Foundation will move the case forward to Supreme Court. ACCJC—City College of San Francisco is 2 years away from closure absent some legislative efforts. A bill is being pushed to create competition that will provide for other accrediting agencies as an alternative to ACCJC.
7. Membership Update: Mary mentioned starting a new membership drive and possibly use the Marysville faculty meeting area to have meet-and-greets with part-time faculty in order to acquaint them with YC-AFT. Elaine suggested that we table different meetings for different times at the various locations in order to be available to as many potential members as possible. Brian discussed using literature to provide

information on the current efforts of YC-AFT. Also, site representatives should be given training to increase their familiarization with the role of a representative—strategic planning around all of these efforts is necessary. Brian also mentioned the need to identify who are YC-AFT members in order to allocate assignments to representatives. Mary stated that we are at the lower end statewide, in terms of union membership. Brian stated that the membership maybe lower than 50 percent. Mary commented that the membership ratio remains the same despite small fluctuations. Michael asked Mary about percentage numbers of those who are adjunct faculty members of YC-AFT, and that this particular time might be late for having membership meetings. Neelam thought it might be a good idea to put one or two issues on the meet-and-greet that the college really doesn't handle well.

8. Grievance Update: Star—no report. Star proposed flex problems for part-time faculty to Greg Kemble who is bringing these issues to the Chancellor. Star mentioned during the DC3 meeting the issue of having a part-time faculty list.

9. Academic Senate: Pam—Woodland accreditation was reaffirmed without sanctions. There is an extension for the deadline of SSP money. Mary mentioned the concerns she had about the transition from Clear Lake Campus to Williams including the original promises made to Colusa County community and Dr. White's attempts to bypass these promises. Pam is putting together a letter to part-time instructors at the Colusa Center so they understand what's going on. Student Services problem—people are not actually around to serve the students.

10. Campus Representatives Reports:

Pam Geer, Woodland: The college discussed things like purpose statements and annual plans in an effort to finish the needs of accreditation.

Bob Cassel, Woodland: There was no Spring Adjunct group meeting. The administration chose to use a simple orientation in lieu of an actual faculty meeting. Dr. Konuwa was apologetic about skipping the Spring Adjunct-wide meeting and confirmed that is not the plan for the future. Pam mentioned that efforts are underway to create a brand for Woodland College through workshop exercises. Another focus for the college is finding an electronic sign for the campus.

Neelam Canto-Lugo, Yuba: no report.

Heidi, Yuba (interim): An adjunct faculty member lost his class due to low enrollment and Heidi informed the faculty of how to get unemployment.

Michael Friel, Lake: He has heard of complaints on assignments for summer, and the dispute over return rights for a faculty member.

## 11. Old Business: Committee Updates

Calendar Committee: Elaine stated that the committee wants to move the commencement ceremony dates in Marysville one week forward so that commencement is not in the middle of finals. Everyone on the committee signed off on it. Flex Committee Representative, Jim Prager, stated that the flex committee is not approving anything in the month of February but offered no explanation.

DC3 Committee: Salvador gave the following DC3 report: DC3 committee emphasized the importance of providing a background for each agenda item that answers questions such as the reason for each item and its current status. The issues from the District College, Academic Senate Group (DCAS) will be incorporated into the DC3 agenda. Currently, DC3 is trying to insure that the same lexicon is being used for both districts—Woodland and Yuba. A member had asked that DC3 members be given at least one week’s notice so that closer scrutiny can be given to agenda items. Aside from strategic planning, budget development, and other regular calendar decisions, the DC3 covered following items: 1) AB4020—program and curriculum development. The authority to offer experimental courses was only temporarily granted by the state legislature. 2) Workforce Development—An obstacle to being responsive to workforce development include certain restrictions that encumber those programs from being offered. 3) AP 4222—remedial coursework. Vice presidents are empowered to approve remedial course waivers. 4) AP 5055—enrollment priorities. Counselors at both colleges are coming together as a taskforce to insure enrollment priorities are the same throughout the district. 5) Delmy Spencer was selected as Yuba Colleges Interim Dean of Student Services, who will replace outgoing Dean Dr. Marisela Arce.

DC3 Team 2 Update—1) email etiquette. Team 2 proposed a communication guide to be used throughout the district that emphasizes the importance of communication including how we communicate with each other. Focus includes different categories of communicated content. Finally, competency of communication through each of these systems was stressed. 2) Also mentioned were concerns about flexibility for coursework in CTE programs; this seems to be coming out of the state Chancellor’s Office. 3) We could expect an email throughout the district that will include a pilot evaluation on how a 2-way email list would serve all faculty. 4) Star requested a part-time faculty “listserv” be provided and regularly updated; there should be training into the new system so that protocols can be used effectively; an example would be an email could be sent specifically to Sutter, Yuba, and Beale, instead of other campuses between the 2 districts.

Joint Labor Management: Doug stated that there were no meetings since October. 1) Re-Opener Agreement—trustees will act on that for ratification purposes on Feb. 12<sup>th</sup>. A basic but succinct set of instructions to should be sent to the deans about the changes. The membership would like to ratify changes to the proposed contract hopefully in a few weeks. 2) Doug mentioned that Salvador was given inaccurate information concerning committee stipends. The Basic Skills Initiative Committee (BSI) is included as part of compensated committee service and will be in effect when the re-opener agreement gets ratified. BSI was added later to negotiations (Section 7.4.1 of the contract lists compensated committees). Brian stated that we need to assess that status of the situation on the 13<sup>th</sup> concerning unfair labor practices. School service consultants are advising districts not to sign any agreements. Doug mentioned the repeated complete silence on the changes to the agreements. Brian urged the YC-AFT that ratification should be taken anyway based on our perspectives regardless of district inaction.

Elaine—Star has submitted an article for publication in the newsletter. Neelam mentioned that Jim Prager could write an article on Flex. Mary was designated to write an article about Annette including the reason the district made a good choice in selecting her as the Executive Dean of Clearlake Campus.

12. New Business:

Neelam asked if everyone received copies of 2 versions for compressed schedules. Elaine did not receive anything despite serving on the Calendar Committee. Some faculty have only received information for input on block scheduling which is different from the compressed calendar.

14. Future Meeting Schedule: 3/7/15 in Yuba City at Sopa Thai, 12pm.

15. Adjournment: Adjourned at 11:20 am by Elaine Robinson.

Submitted by Salvador Tolentino 2/15/15