

## YC-AFT LOCAL 4952 BOARD MEETING MINUTES

4/11/15      10:00 am      CCC Confer

1. Roll Call: 10:02am; President—Elaine Robinson, Vice-President and Marysville Rep.—Heidi Walker, Secretary/Treasurer—Salvador Tolentino, Chief Negotiator--Doug Harris, Grievance Officer—Judith “Star” Kreft, Membership Chair—Mary Benson, Pam, CFT Representative Brian Doyle, Woodland Campus Representatives Bob Cassel and Pam Geer. Michael Friel, Neelam Canto-Lugo, and Julia Green were not present.
2. Additions/Approval of Agenda: (Benson, Geer), motion carried.
3. Approval of Minutes: tabled for next meeting.
4. Bank Balances: Salvador stated \$100,369.43 in savings. There is an overdraft of \$4638.74 in checking with a deposit of approximately \$10,000 due on Monday. We have received \$12,606.30 in release funds this month.
5. President’s Report: Elaine discussed issues with the proposed Compressed Calendar. Some students won’t take classes when the new schedule comes out because it is not based on their need. Heidi stated that Sutter students don’t seem to have those problems.
6. CFT Report: Brian stated that CFT has a panoply of bills: (1) funding for full-time positions to help move districts toward 75/25 ratio; (2) preferential hiring for part-timers in a given district when new full-time positions are created; (3) preferential hiring for existing part-time faculty on a seniority basis; (3) increase funding for all part-timers for regular office hours. There is a move to end seniority preference in the layoff process. Agency fee issue—there is a new legal case filed in CA and CFT was named as a co-defendant because of its involvement in LACCCD. Unfair practice filing—a charge of unfair labor practices was filed a week ago and the district was noticed of that filing. Kelly Murphy hired March 27<sup>th</sup> as district counsel to assist the district with that process. In an unusual step, Whitfield called about the ratification process and he indicated the need for a conversation about the status of the charge.
7. Membership Update: Mary stated that she is waiting until the per caps are paid, and she would review the AFT database and updated it. Pam asked about using the new non-member list as part of a letter writing campaign. Campus Reps could take the list in a face-to-face approach to non-members. Brian stated that a multi-pronged approach that includes all of these things will work better.
8. Grievance Updates: Star—no report. Elaine—a teacher at MSVL, who taught online classes, was mistakenly assigned to the Woodland seniority list and did not receive her classes to teach at MSVL. This has been an ongoing issue for about a year. The instructor has to be offered her classes at MSVL first despite her being offered courses in Woodland. Star has offered to discuss this matter with Ed Davis.

9. Academic Senate: Pam stated that there is a new email list developed by DC3 Team 2 that includes all full-time and part-time faculty. The Senate looked into its by-laws and constitution over whether adjunct faculty members can vote on tenure and retention of full-time faculty? Pam voiced her concern that such a question sounds like discrimination against adjuncts who are on the Senate.
10. Campus Reps:
  - a. Marysville: Heidi stated that 15 people showed up to the union social and all but one became YC-AFT members. Brian added that it's good to get a group on non-members along with a group who are members at meetings. Also, some staff still do not have mailboxes.
  - b. Woodland: Bob—no complaints; Pam—no report other than some problems with the same individuals. She asked when would be an appropriate time to caution adjuncts about repetitive behaviors that get them into trouble. Bob stated that the role of the union is only to insure fair and equitable treatment in any process.
11. Committee Updates:
  - a. DC3: Star—the committee discussed the Compressed Calendar, and Employee Satisfaction Survey. Salvador—no report.
  - b. Calendar: Elaine—the committee is moving towards a survey for non-teaching staff, non-certificated staff, and students on just the compressed calendar at the end of this month.
12. Old Business:
  - a. Ratification/Unfair Practice Charge: Doug—April 9<sup>th</sup> was the date of the ratified contract, but there needs to be an official signoff. We need to decide on the next steps to include issues and how we want to address them.
  - b. Newsletter Articles—Elaine stated that Michael will get a newsletter article out in the next 2 weeks. We had more articles submissions than would fit into one issue. Star might be able to write something on bullying and the Education Code. Elaine mentioned that we are now paying \$40 dollars per printing, which is the lowest cost it has ever been.
  - c. Membership Drive—Heidi mentioned the possibility of distributing business cards to be more professional. The next membership drive will be on the Marysville campus. Brian stated that with a list on non-members, we could invite them to meetings. Also, there's been a clarification about the use of district email and is very specific on the union's right to use the email for anything other than candidate endorsements; meeting announcements would fall into that category. There should be included, as a regular part of the meeting's agenda, a word about the recruitment drive. There should be a regular bargaining update in all of the newsletters. Elaine said we should determine who does/doesn't have a mailbox. For example: these people are teaching and don't have a box, and these people are not teaching but do have a box. A mailbox should be prioritized for those who are teaching. Star mentioned that we have mailboxes at both campuses. Mailboxes could shift depending on which campus we are teaching at most during each semester.

13. Member's input, concerns, questions, and other issues: Star stated that the DC3 Schedule goes through June. She is not teaching during the summer and will apply for unemployment. How will the stipends be distributed? Do part-time faculty need to go through June if they don't teach during the summer? Elaine stated that Star should contact the ranking staff member on DC3 to determine 80% attendance and cut a check immediately at that designated point.

14. Future meeting schedule

- a. August 8, 2015 meeting: Clearlake, Hidden Valley Golf Course 12:00pm
- b. May 2, 2015: Woodland, Osaka Sushi 12:00pm

15. Adjournment by Elaine Robinson

Submitted by Salvador Tolentino 4/30/15