

YC-AFT LOCAL 4952 BOARD MEETING MINUTES

8/29/15 12:00pm Sopa Thai

1. Additions/Approval of Agenda: Call to Order, 12:11pm. Members Present: Elaine Robinson—President, Heidi Walker—Vice President, Marysville Campus Representative, Doug Harris—Chief Negotiator, Judith “Star” Kreft—Grievance Officer, Mary Benson—Membership Chair, Brian Doyle—CFT Representative, Pam Geer—Woodland College Representative, Michael Friel—Clear Lake Campus Representative, Salvador Tolentino—Secretary/ Treasurer. Members Absent: Bob Cassel—Woodland College Representative, Neelam Canto-Lugo—Marysville Campus Representative.
2. Approval of Minutes: Aug. 8 Meeting; Mary moved, Mike seconded—motion carried.
3. Treasurer’s Report-Sal: Savings--\$129,159.95 and Checking--\$503.96. There were \$900.00 in expenses for parking passes. Discussion on proposed budget: Doug noted the outstanding liability for per caps. Mary asked to adopt the budget, Doug moved to accept the budget, Pam seconded—motion carried.
4. President’s Report and Communications-Elaine: First President’s Meeting , next Tuesday morning; Several queries about getting paid for SLO work was brought up in negotiations.
5. CFT Report-Brian: Governance meeting at CFT level, CC Council, CCC meetings include presidents of all locals who discuss a panoply of issues that are pertinent; CFT Committees on Saturdays include the part-time faculty committee who advises executive council on policy and draft resolutions; The master calendar can be found on CFT. org. The next CCC meeting is on September 25th. The part-time committee meeting meets on Saturday, September 26th. A press release came out Friday that it was the Chancellor’s Task Force from the Chancellor’s Office who commissioned a blue ribbon task force. It found that the ACCJC level of sanctions was inordinately high compared to other regional accreditors, about 10 times normal sanctions. The California Community College system has lost confidence in ACCJC, and part of the Department of Education’s checklist includes renewing the accreditation of the accreditors. Conclusion: colleges and system need to transition into a new accreditor.
6. Academic Senate- Pam: There was a Senate meeting yesterday, but not a lot that was relevant to our interests. Harry Lyons from CSC, Woodland trying to keep the transition as transparent as possible. In Spring 2016, Kapen, will be the Senate Representative from Clear Lake. Doug mentioned about a part-time faculty position designated for Clear Lake to run for that position, otherwise it will become an at-large position.

7. Membership Update-Mary: new membership applications were received from Michael and Elaine. In the membership drive meeting, it was decided that representatives will post a contact list on each campus to include 3 locations mentioned for Marysville. Heidi emphasized the need to designate an area at Sutter for part-time faculty because the YC-AFT contact list has been removed. Brian suggested that reps identify a YC-AFT information space. Michael offered 2 possible locations at Clear Lake. Outreach will include setting up meet-and-greets at Marysville, and Michael will do individual coffees with agency fee-payers. There will be a follow-up method to know how many times we've contacted potential members. Brian is available to support face-to-face contacts if someone needs it.
8. Grievance Updates-Star: nothing at this time. Doug mentioned that Pam has been talking to a person about initial placement on the salary schedule that warrants some fact finding. Brian urged the executive board to look at the date on which the agreement was ratified.
9. Campus Reps Updates: Mike, Clear Lake Campus—good attendance on the union meeting with 6 new faces and 3 with new applications for membership. Pam, Woodland College—Loretta Richard situation is still pending, and she hasn't heard back from Whitfield concerning SLOs. We are looking at how our negotiation process is really working. Loretta was the head of the Tutoring Center, and was asked to write all the SLOs and program review. Heidi, Marysville Campus—great turnout at the Sutter Center meeting.

10. Old Business

- a. Negotiations Update-Doug: met on the 24th for the negotiation team's only meeting which turned into a joint labor-management compliance round. Time was spent on an issue that neither side anticipated—the compressed calendar which the district is forwarding. The primary interest has been intersession, with a “snafu” over the contract which states that winter intersession counts toward the Spring semester load. One proposal was that intersession teaching should be combined with summer session teaching and exclude it from the Spring load calculation. YC-AFT needs to move forward with a form for those who have written SLOs, program review, and/or curriculum work. We should develop our own form since the district has not furnished one, even though they promised a form—one that was never received. There is a conflict over committee compensation between DC3 charter and our contract with respect to the number of part-time reps. who can serve on the committee. A proposal was made, which was well-received, with one DC3 position, and one position on each of the college's Curriculum Committee. We were told that there would be provided a list of all the committee compensations for 2014-15, which we haven't seen yet. Four proposals are included in the sunshine letter—1) cooperative work experience compensation, seniority, teaching load; the proposal—to whatever degree that they choose to hire part-time faculty, that student or site visits would be worth one-hour of instruction; orientations—1 to 1.5 hours of instructions; coordinator of multiple students visitors—multiple hours of instruction; one-half hour of instruction would be credited for 20 minutes of appointed time if the student is not available; 2) proposal for a second round of recruitment of part-time faculty; 3) contractually insuring that every person of the bargaining unit has a mailbox and an email list; 4) free parking for part-time faculty of a staff parking permit; the district was

asked which one of their sunshine proposals they would like to raise and they declined to answer; Sept. 14th and 28th are the next round of negotiations.

- b. Review of Committee Assignments: Elaine will get back with information about committee assignments that are available, which part-time faculty are on which committees, and flex time in relation to committee service.
- c. Seniority System Changes-Star: went over her proposal for changes in the existing seniority language. She emphasized the advantages of having an established pattern versus the 6-unit return rights. Doug stated that the 6-unit limit by contract was a limitation imposed by the district. The current system begins establishing your seniority rights immediately. He disagreed with the date-of-hire system for assignments because someone with a date of hire one semester earlier, who provides dramatically less service to the district would still have seniority over someone junior. Brian suggested that the executive board look at seniority at the next session when discussing sunshining.

11. New Business:

- a. Accept Resignation of Julia Green—Star moved, Heidi seconded—motion carried.
 - Appoint new Marysville Rep—Heidi said Sara Sealander would like to serve as a Marysville rep.
 - Appoint new bank account signers—Mary moved, Heidi seconded to approve Salvador Tolentino as the new additional signer to the bank. The 3 signers will be Elaine Robinson, Heidi Walker, and Salvador Tolentino. Motion carried.
- b. Newsletter: we need someone to write op-ed pieces for the next newsletter. Some examples might include unfair practice charges, late ratification of agreements, short staffing of HR, etc.

12. Member's input, concerns, questions, and other issues: Heidi mentioned that we should have business cards because it looks more professional when approaching potential new members. Elaine suggested that we each get a Google voice number.

13. Future Meeting Schedule

- a. October: CCC Confer—10:00am, Oct. 10th
- b. November: Woodland—Osaka Sushi-12:00pm, Nov. 7th
- c. January: Clear Lake—Hidden Valley Country Club-12:00pm, Jan. 9th

14. Adjournment: Elaine Robinson, 2:12pm.

Submitted by Salvador Tolentino