

## YCAFT MEETING 11/7/15

Woodland, Osaka Sushi 12:05pm

1. Attendance: Elaine Robinson—President, Heidi Walker—Vice President, Doug Harris—Chief Negotiator, Judith “Star” Kreft—Grievance Officer, Mary Benson—Membership Chairperson, Salvador Tolentino—Secretary/Treasurer, Brian Doyle—CFT Representative, Marysville Representatives—Heidi Walker and Neelam Canto-Lugo, Woodland Representatives—Bob Cassel and Pam Geer, Clear Lake Representative—Michael Friel.
2. Additions of Approval of Agenda: Bob motion, Pam second; motion carried unanimously.
3. Approval of minutes: Pam noted a correction—“future meeting” is actually today; Mary moved to approve last meeting’s minutes as modified; Mike second; motion carried unanimously.
4. Treasurer’s Update: Salvador no report, and will get back with Elaine on actual savings account. Elaine asked the executive board if we want to move some money into a certificate of deposit? Bob stated that we should leave it alone for liquidity in case of an emergency.
5. President’s Report: Elaine went to the union president’s meeting with Robert Matthews, Joseph Stottman. Brian Jukes resigned as Yuba College Vice President with a lengthy letter of complaints against the Chancellor. YCFA did not issue a letter of support but rather negotiations around the compressed calendar. YCFA will write a letter of complaint to the state chancellor’s office of about receipt of the district’s application. Elaine wrote a letter to the Calendar Committee and sent a copy to Chancellor Houston.

She also mentioned that the Flex Committee met with the Professional Development Committee to setup a back to school night. Elaine would like to change order of the day in order to better position the YCAFT union meeting. She will present on the professional responsibilities of adjunct.

6. Brian: CFT—no report. Salvador discussed the results of the CFT interview of four candidates to the California state legislature. The meeting involved representatives from several locals. For the senate, the panel put forward Mariko Yamada. For the assembly, the panel put forward Dan Wolk. The CFT Board will take the panel’s suggestions into account, but will make the ultimate decision as to which candidates CFT will support.

Elaine and Salvador will attend the area council meeting in Sacramento on the November 16<sup>th</sup>.

7. Academic Senate: Pam—Woodland is about to have new electronic sign that was donated to the college. She does not know what happened to the faculty satisfaction survey that was distributed. Nothing from the academic senate to report as being pertinent to YCAFT.
8. Membership Update: Mary received 2 new applications and one more from Clear Lake Campus. In order to get the membership where the executive board would like it to be, there are approximately 119 more adjunct faculty members to engage in outreach.
9. Grievance: Star will have a meeting with Walter Masuda concerning an issue with an adjunct instructor. She met with Jacques Whitfield to discuss the issue surrounding SLO payout.

10. Committee Reports:

Star, DC3: She reviewed the membership list and noted redundancy and to have the list corrected. She had a long discussion about how to best represent the college. Dr. Baker, the new vice-chancellor, appears to be somewhat indifferent when it comes to part-time faculty. Star found out that it was the Chancellor who has been the force behind removing the second part-time instructor member from serving on the DC3 Committee formally. Money has become available for hiring a half-time person in the Human Resources (HR) department.

Flex Committee: Elaine is looking for part-time faculty to present workshops or to suggest workshops that would be of importance to part-time faculty.

Calendar Committee: Elaine said the district has no procedure for dealing with negotiable items as they pertain to the calendar, and any questions that are currently being negotiated cannot be answered. YCFA is slated to discuss calendar items in May 2016. YCFA's position is that there is no way to plan for a compressed calendar schedule, if they don't know if it will go or not. Suggestions have been tabled until the Nov. 20<sup>th</sup>. Sheila Suleski, speaking on behalf of the schedules, stated they do not want to schedule on a compressed calendar, if the district has not negotiated with YCFA. This will avoid having two different schedules from going forward. YCFA does not want to approve it and YCAFT should not approve it. The District refuses to have any discussion about the allocation of days or units based on a compressed calendar.

11. Campus Rep Updates:

Clear Lake: Mike—no report.

Woodland: Bob was on campus for the work experience program. He tapped users of the adjunct office

about membership. Bob stated that new hires are presented with an application for union membership, but we need to find out where those applications are going. We may possibly have more members because of lost applications. Pam—no report. Doug asked if there's anywhere else that new hires get application packets? Mary stated that it depends on where you are hired. Doug suggested we should provide new hires with envelopes in which to place the applications. With respect to who (HR) receives the YCAFT union membership packets, Bob noted that a part-time person (HR) is looking after part-time faculty which doesn't look good in terms of effectiveness.

Marysville: Neelam—it was suggested that part-time faculty do their own flex including planning, and coming up with topics such as collegiality. She mentioned the Spring workshop on academic freedom to be presented by Jim Prager. Kristina Vanucci, who was running the math workshop, is now directing student equity. The Chancellor looking to rent a building for offices in Yuba City. It was mentioned that the costs could exceed \$140,000. The Governor's office is going to start an audit on such practices as generating monies and where it gets spent. For example, parking ticket revenue generated by campus police. Brian—this is a very common phenomenon for unions to present the flex activities, it just doesn't seem to happen here. Heidi—still working on issues mentioned at the last meeting.

12. Negotiations: Doug discussed everything he wanted to have covered earlier in this meeting. The most recent negotiation will result in an answer for the next meeting. On Monday's meeting, stipends will be discussed. The next leadership meeting on Nov. 19<sup>th</sup>. He mentioned filing grievance for adjunct participation in the development of SLOs—we'll see what happens as of the 10<sup>th</sup>, then possibly submit a grievance. Elaine informed the executive board that Pam has worked hard on coming up with an adjunct evaluation form and process, but we need more suggestions. Pam mentioned there was talk at Woodland College about an Evaluation Committee which has not yet met. Star suggested consideration of a pre-emptory challenge for whomever is doing the evaluation.

13. Old Business:

Elaine is still looking for people to serve on committee assignments, mostly Distance Education, IT, and Yuba College Council. Business cards need approval. Pam wanted to know the amounts per person. Newsletter: Doug will write an article about part-time faculty involvement with SLOs, and Elaine will write about its history. Email Elaine or Sal about mileage other than YCAFT meetings attendance.

Pam suggested an alternative meeting at Woodland, such as the Golden Dragon restaurant next to Raley's. Golden Dragon has a large meeting room without all of the noise at Osaka Sushi. Hidden Valley Country Club is still available for Clear Lake meetings. Heidi is still dealing with STRS issues. Brian would like to schedule a meeting with Denise Daniel about CalSTRS issues, and district reporting practices.

Next meeting: Jan. 9, 2016, at Hidden Valley Country Club, Clear Lake.

Adjourned 1:53pm

Recorded by Salvador Tolentino