

### YC-AFT LOCAL 4952 CCC Confer 2/6/16

1. Approval of Agenda: Elaine Robinson corrected date to 2/6/2016. Neelam Canto-Lugo moved to approve the agenda, Doug seconded; passed unanimously.
2. Introductions: Elaine Robinson—President, Heidi Walker—Vice President, Doug Harris—Chief Negotiator, Judith “Star” Kreft—Grievance Officer, Mary Benson—Membership Chair, Salvador Tolentino—Secretary/Treasurer, Brian Doyle—CFT Rep., Marysville Reps.—Neelam Canto-Lugo, Steven Shepard; Clearlake Rep.—Tom Marquette, Woodland Reps.—Bob Cassel, Pam Geer.
3. Approval of Minutes of January Meeting: May meeting in Woodland not Marysville. Neelam moved, Pam seconded; passed unanimously.
4. Treasurer’s Update: Checking: \$1,281.13; Savings: \$127,409.01; Expenses: \$1885.18; the expenses included \$1000 for parking reimbursements, \$101 for postage, \$61.17 for Yuba College District, and \$723.81 reimbursement to Elaine for Quickbooks costs, conference expenses.
  - a. Kris Passerini is the new bookkeeper.
5. President’s Report and Communications: Elaine—consensus approved for paying the parking pass for the member who was not paying for parking. AFT has determined that no formal investigation is needed regarding earlier allegations; however, an audit has been requested by Elaine. AFT is still trying to schedule the audit.

President’s meeting—there was discussion about presenting a negotiations complaint from all the unions at the same time, but the Yuba College Board set up a subcommittee to investigate the negotiations process. Two trustee board members have scheduled a meeting with YCFA.

Compressed Calendar—The Chancellor attempted to push the Compressed Calendar through the Board of Trustees without giving notice. Due to a warning from a full-time instructor, we were able to alert YCFA and send Neelam to present at the Board of Trustees’ meeting to speak out about our concerns. The Compressed Calendar has been tabled for the present time. Academic Calendar committee would like a list of part-time instructor-concerns around the Compressed Calendar.

Elaine went to a CFT legal training workshop in Los Angeles. We need to work on including binding arbitration in our contract. There were also many tips on language for the contract. Elaine requested reimbursement for Quickbooks costs, conference trip to L.A., and refreshments for Marysville meetings. Receipts are in the email; Mary moved, Neelam second; the reimbursement was unanimously approved.

6. CFT Report—Brian questioned if the other unions were experiencing negotiation process changes similar to YC-AFT's? Elaine stated that we are the only union that had been working directly with Whitfield in the bargaining process. It was unknown if YCFA was also going to be bargaining without Whitfield. Brian received an email from Whitfield; the district has hired 2 lawyers from J.D. Law firm, a big corporate nation-wide firm that includes a lot of labor relations advocacy and concerns of management. We need to contemplate our appropriate response to them. Brian was working with Doug to draft the unfair practices, but it is put on hold for now. This work could be the beginning of a draft going forward after some interaction with these lawyers. CFT has commented on Chancellor Houston as a candidate for the state chancellor's office. It's a governor's appointment that occurs around June. CFT is already supporting an endorsed candidate, Marty Block. Brian had some discussion with Jeff Freitas articulating our concerns around the Chancellor's labor-relations policy. Brian attended a meeting in Burbank with the CFT Technology principal for KNACK, which is a private company and platform/database system. Mary asked if the database was just for a limited purpose such as membership recruitment? Brian mentioned that it has the potential for any application that we might want to use it for. Knack has the potential to replace the entire system that is currently being used. Mary stated that the new database could be important in terms of having a reliable record of part-time instructors who are members of the union rather than fee payers.

Elaine—The Leadership Conference is scheduled for Feb. 9<sup>th</sup> and 10<sup>th</sup> in Sacramento. CFT Convention: we need people who can attend the March 11-13 conference in Los Angeles. There was a requirement that we have on open selection process. The opportunity to attend the conference was announced at spring orientation, in printed flyers, ad in a newsletter article. There has been no response outside the eboard. We have 3 candidates to attend the convention in San Francisco, Elaine Robinson, Heidi Walker, and Neelam Canto-Lugo. Doug moved to accept this slate of delegates, Mary seconded, the motion passed unanimously. Union summer school is during the week of June 20<sup>th</sup> in Pomona. This is a great opportunity for eboard members to get up to speed in their duties. Star would like to attend but needs to look at her schedule.

## 7. Committee Reports

- a. Academic Senate—Pam: there was a meeting on Jan. 22<sup>nd</sup> and Mike Papin, representing Clear Lake Campus attended. When the official realignment happens between Woodland and Lake, there would be an Academic Senate election. There was discussion about a decrease in enrollment due to the Lake County fires which could result in the loss of the small center status. There are also curriculum concerns with the transition to Woodland. There is a lack of movement in hiring new full-time faculty such that is already occurring in surrounding districts due to the new monies from the Governor's budget. The Chancellor wants to implement changes in the districts with money, not use it for new hires and education planning.

- b. Flex—Elaine: Yuba Flex Committee is working on streamlining the Flex process and is interested in having part-time instructors giving presentations.
- c. Calendar—Elaine: discussed in President’s message.
- d. DC3—Star mentioned that streamlining the system for curriculum approval may result in adding new sections of classes. There was discussion over the choice of the accrediting agency either ACCJC or WASC and the implications of choosing by looking at their respective histories. There is talk about ways to get new grants into the system to fund various efforts district-wide. She mentioned the multi-college transition plan to define work outsourcing, and simplifying communication. The committee is looking at better connections with the community and creating job training based on those needs. Why is Brandman University still being represented in the college? What is the benefit? Is it a rental agreement? Neelam stated that the courses offered through Brandman are upper division only;
- e. Membership Recruitment Committee Report: Heidi and Elaine will be attending a Building Power Conference, and request that the local pay for an extra night if CFT does not cover the night before the workshop. CFT will be covering all the costs but has not given an answer for the funding of the hotel accommodations for the night before the workshop; Neelam motioned, Mary seconded; the request was unanimously approved.  
Mary mentioned that the district offices have been collecting applications but not forwarding them to the union. Payroll reports that indicate whether a person is or is not a member and names are not matching up.
- f. DE Committee: Steve Sheppard is available to meet with faculty for Canvas training instruction. He mentioned that at some point there will be some minimal required training level. Star said many places pay the instructors to conduct the training. Steve added that there will be a formal review of proposed training courses.

8. Membership Update and Hudson Letters report: Mary said the letters went out.

9. Grievance Updates: Star reported a situation with a student about a form for emergency leave to be used for absences greater than four days. In this case, the absence was only for one day which did not require a form. The student should have contacted the instructor. Also, the counseling center did not refer the student to the instructor which resulted in a mandatory drop for census date. The counselors should not supersede the instructor’s syllabus with respect to participation and attendance issues.

10. Campus Reps Updates:

- a. Marysville: Neelam said that Walter Masuda, Dean of Language Arts, submitted his retirement letter. Heidi had a concern over a AEA (dept. secy.) signing a add form for a student after census. Star offered to look into it.

- b. Lake: Tom stated that we need to keep an eye on all administrators, even those we consider to be “friendly to our cause.” He has stepped up to fill the Lake Rep position for the remainder of the year.
- c. Woodland: Bob said the first meeting of the semester went well. He received some phone calls about instructors not getting classes, and they were referred to the language in the contract.

#### 11. Old Business

- a. Negotiations Update—Doug: covered it earlier and sent out a report to everyone.

#### 12. New Business:

- a. CCC Confer meetings—There has been a concern expressed about the efficacy of the phone meeting as compared to the face-to-face meetings. One suggestion is to add one additional face-to-face meeting; Elaine stated that we should make the second meeting a face-to-face meeting. E-board members were reminded they can call in and attend face-to-face meetings through the phone, if they cannot make the meeting. Bob stated that in the Fall semester, we should have 2 face-to-face meetings followed by a CCC Confer meeting, followed by a face-to-face. Spring semester, we should have 2 face-to-face meetings followed by a CCC Confer meeting, followed by 2 face-to-face meetings. Bob motioned, Star seconded; motion passed with unanimous approval.

#### 13. Newsletter Articles

- a. Possible new editor—Elaine will follow up on the next editor who comes from Woodland. Pam will contact her also.

#### 14. Member’s input, concerns, questions, and other issues

- a. New YCAFT email address: [YCAFT4952@gmail.com](mailto:YCAFT4952@gmail.com). If you go into Google Drive from this email account, you can just upload any report that you may have. Just go into the Google Drive through the Google mail address.
- b. Password: WeRYCCD!

#### 15. Future Meeting Schedule:

- a. 3/19 Yuba City noon—Sopa Thai
- b. 4/09 CCC Confer at 10:00am
- c. 5/7 Woodland noon—Golden Dragon (Main and 98)

16. Adjournment: 2/6/16 at 11:27am.

Submitted by Salvador Tolentino