

**YC AFT LOCAL 4952 3/19/2016**

**Yuba City, Sopa Thai Meeting**

1. Additions/Approval of Agenda: Tom moved, Star seconded, motion approved.
2. Introductions
3. Approval of Minutes of February 6, 2016 meeting—Sal: Doug mentioned a letter about negotiations, provided a letter to be emailed to Sal. Neelam moved, Pam seconded, motion approved.
4. Treasurer's Update:
  - o Savings           \$127,419.13
  - o Checking        11,838.33
  - o Expenses         885.98
5. President's Report: Elaine—those who serve on a committee can write a short, concise report and submit it to Sal so that he can include it in the minutes. Middle management union is falling apart. YCFA and YC-AFT are working together. We are going to setup tables for Prop 30 for signatures. Elaine talked about her experiences at the San Francisco Convention with Heidi.
6. CFT Report: Brian--
  - o Union Summer School—June 20-24 (Pomona)
7. Committee Reports
  - a. Academic Senate: Pam--
    - o Adjunct of the Year Award—Jim Prager: Presented a resolution to the Senate; the current nomination process is nothing but a popularity contest; the award should have criteria such as publications, presentations, committee memberships, commitment to student success; one faculty wanted student input; Compressed Calendar—there seems to be no opposition to the Compressed Calendar. Brian Jukes appeared to be in favor of multiple intersessions.
  - b. Membership Recruitment Committee Report—Tom has developed a mailing list. Elaine discussed not having political information to be overwhelming faculty who we've just managed to have sign on. Mary mentioned that we get new faculty all the time. Therefore, so many new faculty at any given time will not know YC-AFT's position on issues. Elaine stated that having a petition to get support including contact information. We're moving towards a salary increase. Other colleges have adjunct instructors signing the petition which serves as a flag that everyone can get behind.

- c. Flex—Elaine
  - d. Calendar—Elaine: Full-time and part-time faculty have issues with restructuring courses in order to fit a compressed semester. She will send out another Survey Monkey to more accurately gauge the views on Compressed Calendar because the Chancellor has taken “undecided” views to be in favor of the Compressed Calendar.
  - e. DC3—Star: 1) Employee satisfaction survey..debate on the hiring process of a company to do the survey..what is the process ? How to vet vendors ? A college affiliate has a friend whose company has offered to do it cheaply. Just ask them ? There has to be a equitable selection process. 2) Discussion about Vice Chancellor position: Recently it was to be that the position was to be eliminated. Now it is under consideration to be re-instated. Discussion: Should it be a interim position ? If so, one year ? What would that do with regard to the pool of applicants ? Should there be a hired company to do the search ?  
Grievance = OK .... a bit of addition is that there has to be a more well supported means of communication to PT Faculty and management so their awareness and use of the process is improved and consistent approval and payment for SLO and Program Development.
8. Membership Update: Mary—this Spring 2016 semester payroll has a total part-time faculty of 334 instructors. Of these 334, 203 are members and 131 are non-members. There are 63 new instructors as of this spring, and of those 63, 34 are not members. This semester we have more part-time faculty since the downturn 2009. Denise sends out our union membership application in the new employee packet; when the new instructor fills out the paperwork, it goes into the HR file and we are working on getting a copy of these membership applications so that we have a complete file.
9. Grievance Updates: Star—Do we go to committee meetings that are held in the summer since we do not get paid for those meetings? Elaine stated that we only have to go to the regular semester to be paid.
10. Campus Reps Updates—Marysville: Neelam said that flex committee would like for people to submit their flex on paper. Heidi stated that we have a new member after five contacts. Steven Shephard discussed the Cervisi Decision and unemployment compensation. He provided 2 links for part-time faculty:

[www.edd.ca.gov/pdf\\_pub\\_ctr/de3450sef.pdf](http://www.edd.ca.gov/pdf_pub_ctr/de3450sef.pdf)

[www.edd.ca.gov/pdf\\_pub\\_ctr/de3450sef.pdf](http://www.edd.ca.gov/pdf_pub_ctr/de3450sef.pdf)

Steve presented a rough draft of what might be submitted to the academic senate regarding Yuba College DE committee recommendation on minimum requirements to teach online. Any instructor that wants to teach an online course has to have:

- received training on pedagogy and the LMS (Canvas) within the last 3 (or 5?) years, or
- has experience teaching online within the last 3 (or 5?) years and received satisfactory evaluations in an online class.

11. Old Business

- o Negotiations Update: Doug provided the following negotiation update: The identity of the new YCCD chief negotiator had not been provided to us after the January 2016 Trustees meeting as promised by HR. Doug and Elaine authored a letter to the Chancellor and Trustees on February 1, 2016 complaining that negotiations were at a standstill as a result, and that there had been no substantive negotiations due to YCCD intransigence since receipt of our Sunshine letter in October of 2014. The HR office then provided YC-AFT negotiators with the identity and contact information of YCCD's new chief negotiator. We will contact the new YCCD negotiator.

Article 7 – Salaries/Benefits: Section 7.1 Replaced with the following:

The salary schedule (Exhibit B) shall be adjusted upward, retroactively effective July 1, 2014, by 3%. The salary schedule so adjusted shall be adjusted upward, retroactively effective July 1, 2015, by 4%. The salary schedule so adjusted shall be adjusted upward, effective July 1, 2016, by 6%. In addition, the salary schedule shall be adjusted by any state provided COLA less the salary-driven mandated benefits of 8.175%; however if any state provided COLA is less than the cost of the salary-driven mandated benefits, there shall be no reduction in the salary schedule

- o Friel Update
- o ULP Update

12. New Business

- a. Extend Prop 30

13. Newsletter Articles

- a. We are still looking for a newsletter editor.

14. Member's input, concerns, questions, and other issues

15. Future Meeting Schedule:

- a. 4/09 CCC Confer at 10:00am
- b. 5/7 Woodland noon—Golden Dragon (Main and 98)

16. Adjourned at 1:34pm by Elaine Robinson

Submitted by Salvador Tolentino