

YC-AFT LOCAL 4952 EXECUTIVE BOARD MEETING 4/9/16

CCC CONFER

1. Additions/Approval of Agenda: Nomination Committee added to agenda, Tom moved, Pam seconded; passed.
2. Roll Call: Elaine Robinson—President, Heidi Walker—Vice President/Marysville Campus Rep., Doug Harris—Negotiations Chair, Judith “Star” Kreft—Grievance Officer, Mary Benson—Membership Chair, Kris Passerini—Bookkeeper, Bob Cassel—Woodland Campus Rep., Pam Geer—Woodland Campus Rep., Tom—Lake Campus Rep., Neelam Canto-Lugo—Marysville Campus Rep., Steven Shephard—Marysville Campus Rep., Bob Doyle—CFT Rep.
3. Approval of Minutes of March Meeting: Bob tabled minutes to next meeting. Pam opposed.
4. Treasurer’s Update:
 - Savings \$89,430.58
 - Checking 1,672.86
 - Expenses 57,961.17

Heidi motioned to approve the per caps. Pam seconded. Motion passed. We have billed for our release time but not been paid for it.

5. President’s Report and Communications: No report. Chancellor wants to construct a new district office and managed to withhold details until Monday night. Elaine protested at the Board meeting since it was over \$1,000,000. Yuba County Trustee, Brent Hastey, opposed it based on not being located in Yuba County.
6. CFT Report: Bob Doyle stated that additional new revenues may enter the district. Final ACCJC Reform legislation was moved out of committee. Regarding the Prop 30 extension petitions, the deadline was extended to May 30. Motion to approve Early Bird registration: Doug moved, Mary seconded. Motion passed unanimously.
 - a. Union Summer School—June 2014 (Pomona); Early Bird Registration is next Friday, April, 15. Regular deadline is May 20.
7. Committee Reports
 - a. Academic Senate—Pam: Two meetings, March 25th, about departments that have no full-time faculty; adjunct faculty may be able to handle a department without a full-time faculty member. Students had problems getting certificates but it could be an

isolated situation. When part-time faculty on Academic Senate bring issues to the meeting, it seems to be disregarded. Neelam stated that there was \$400,000 allotted to hire more full-time faculty. On the topic of hiring full-time faculty, the district might be concerned with figuring out salaries associated with hiring.

- b. Membership Recruitment Committee Report—Elaine stated there will be a mixer on April 18th and 21st, from 5:30pm to 7:00pm with refreshments. A petition will be circulated that states the lack of support and recognition for part-time faculty, inability to negotiate a pay raise, and copies will be sent to each Board member. Signatures will be collected from everyone including students. May 3 - 4 there will be a lunchtime function to sign union members.
- c. Flex—Elaine: Flex Committee is aware that the agreement process is not operable. The push is to use paper for those who get no assistance for the online process. Bob stated that Woodland doesn't experience any problems submitting the flex. Doug asked if Clearlake is part of the Marysville flex system.
- d. Calendar—Elaine: no meetings since the last one.
- e. DC3—Star

- 8. Membership Update—Mary is working on updating the AFT database with this semester's employment numbers. Our website has been hacked and she will be contacting tech support early this coming week.
- 9. Grievance Updates—Star: one grievance was resolved before a meeting with a dean; discussed the issue at Woodland College about not getting paid stipends for work done.

10. Campus Reps Updates:

- a. Marysville—Steven: no report; Heidi—no report; Neelam working on membership activities.
- b. Lake—Tom: numbers of membership is good with only 2 non-members.
- c. Woodland—Pam: 2 people are trying to get stipend for work done; Whitfield has the paperwork signed and moved forward; Bob

11. Old Business

- a. Negotiations Update—Doug: working with new chief negotiator for the district and the new chief fiscal officer; we're close to resolution on 4 proposals that has been ongoing for the last 14 months. On the parking issue, they agreed on the rate for a staff parking sticker, but still waiting for iPark's input. Cooperative Work Experience—the district gave complete agreement on our proposals including retroactivity. The district

proposed an effective date will by July 16th but the union will compromise to July 1st. Internal promotion proposal was denied by the district for hiring part-time faculty into full-time positions. Pam stated that the full-time contract must include this. Doug's impression is that part-time faculty will be considered prior to open recruitment. Our proposal still allows for the district to have complete discretion with an application process prior to open recruitment. April 21st will be the next negotiation session.

12. New Business: Nomination Committee: Neelam will chair the committee; Mary and Doug will serve on the committee, as well. Interest in offices must be made to the nomination committee.
13. Newsletter Articles: There should be an article about the difference that the union is making in the district: SLOs, academic freedom, etc.
14. Member's input, concerns, questions, and other issues: Neelam wanted to add a discussion about the adjunct faculty award. The award is a Yuba College Academic Senate award not a district award. Star met with Walter Masuda expressing interest in communicating the replacement for his position. Her concern is that the next dean should be someone who is faculty-friendly. Elaine reminded the Woodland reps. to invite as many people as they can to the union function Friday, May 3rd and 4th in Woodland from 11:00am to
15. Future Meeting Schedule:
 - a. 5/7 Woodland noon—Golden Dragon (Main and 98)
16. Adjourned at 11:04am by Elaine Robinson.

Submitted by Salvador Tolentino 4/16/16