

YC-AFT LOCAL 4952 EXECUTIVE BOARD MEETING 5/7/16

Woodland Meeting, Golden Dragon

1. Additions/Approval of Agenda: 12:13pm. Tom moved to accept agenda, Mary seconded, motion approved.
 - Change in agenda/committee reports: Elaine suggested two ideas that would make the most of our meetings: 1) timing discussions of each issue; 2) If you are on a committee, take the notes and put them into an email with the information that executive board members need to know. Also, we might have other adjuncts who serve on committees that are not on the executive board, and we should have them provide information about what's going on. Doug added that the reports not be emotive in the reply. Elaine stated that we should have a new subject line for each email, which requires a new email. Committee reports will be done online from now on.
 - Select timekeeper: Bob Cassel is the timekeeper for the 5/7/16 meeting.
2. Introductions: Elaine Robinson—President, Early Childhood Education; Heidi Walker—Vice President, Marysville Campus Rep, Psychology; Salvador Tolentino—Secretary/Treasurer, Political Science; Judith “Star” Kreft—Grievance Officer, Health Education; Tom Marquette—Clear Lake Campus Rep, Business Computer Applications; Doug Harris—Chief Negotiator, Human Services/Sociology; Neelam Canto-Lugo—Marysville Campus Rep, Speech; Brian Doyle—CFT Rep; Steve Shepard—Marysville Campus Rep, Computer Science; Pam Geer—Woodland Campus Rep, Academic Senate, Early Childhood Education; Bob Cassel—Woodland Campus Rep, Cooperative Work Experience; Mary Benson—Membership Chair, Business.
3. Discussion of Secretary/Treasurer position: Salvador Tolentino is resigning as of 5/7/16. Bob moved to accept Salvador’s resignation, Tom seconded, motion approved. There is a candidate for an interim secretary—Kris Passerini. Tom moved to appoint Kris Passerini as interim Secretary/Treasurer, Mary seconded, motion approved.
4. Approval of Minutes of March and April meetings: March Minutes—Doug suggested that the board accept the March minutes and April minutes as of the 5/7/16 meeting contingent on making necessary corrections to it. Mary moved to approve the necessary corrections, Tom seconded, motion approved.
5. Treasurer’s Update: Salvador

Elaine stated that we got the release time payment.

- Savings \$99,151.08
- Checking 1,986.25
- Expenses 13,580.00

- a. Approve payment of Board stipends: Tom moved to approve the payment of Board stipends, Mary seconded, motion approved.

- b. Discussion/approval of speakerphone purchase and use: Elaine said that the Jabberspeak is the best option. The number that members call in will be on the agenda for the meeting. Heidi moved to approve the purchase, Mary seconded, motion approved.
6. President's Report and communications: Elaine did not attend the Presidents' luncheon because there was a YC-AFT members' function at the same time. Elaine discussed having a candidate's scorecard. She mentioned that Talwinder Chetra, Yuba College, provided information in his statement for his candidacy as senator-at-large. He was keen to include part-time faculty in his campaign.
7. CFT Report: Brian—It appears that the Prop 30 extension will qualify for the November ballot. There is again rumbling in the STRS system on the need to increase contribution rates. The Board has been concerned that investment returns have not been good. At this point in time, it hasn't affected the contributions by the district. Also, there is string of potentially negative lawsuits. The Begara vs. CTA lawsuit had potential impact on seniority, tenure, due process rights under the Education Code, and layoffs. There is a legislative move to use the evaluation process to include a second round that leads to termination, as opposed to something that is negotiated at the bargaining table.
- a. Union Summer School: June 20 – 24, Pomona; Neelam and Elaine will be attending the Summer School.
8. Committee Reports:
- a. Nomination Committee—Neelam stated that we have 3 candidates: Elaine Robinson for president, Heidi Walker for vice-president, and Kris Passerini for Secretary/Treasurer. Bob moved to accept the slate, Pam seconded, motion approved.
 - b. Membership Recruitment Committee Report: Membership Update, Mary—We have moved forward with getting our data in the new system. YC-AFT social events were not productive in terms of getting new members. The first batch of emails that were sent out were not received by Yuba College part-time faculty. There was only one person who showed up at Woodland, Kris Passerini. Elaine stated that at the Marysville meeting, every face-to-face discussion was very effective. Doug asks who represents a part-time faculty member who is working as a long-term temporary full-time status. Brian stated that these employees are probably not in the recognition clause, and most likely are under YC-AFT negotiated rights.
 - c. Academic Senate: Pam—There are problems, in Woodland, with dual enrollment to include whoever teaches the classes must have a valid teaching credential. Woodland had a mix-up in the schedule for the Business Department, and others. the schedule changed without notification to Part-time faculty.

From the Senate President's report, for graduation ceremonies, gowns will be purchased for full-time faculty. Also, some type of recognition will be given to long-serving part-time faculty employees to include service pins or badges. There was a request to carry a concealed weapon which was denied. Review of the college's employee satisfaction survey was tabled. Regarding CBO, Kuldeep Kaur, she delivered a presentation on the Governor's budget and when questioned about the use of monies for a separate office space for the district, Kaur was evasive. FON, faculty obligation number, as currently defined is useless for moving districts to 75/25 full-time to part-time ratio.

d. DC3: Star—Star distributed copies of DC3 presentation funding, a newsletter article, and her DC3 report. Star participated in the administration policy of cigarette smoking ban set for August 1, 2015. Steve asked if the bans cover only smoking tobacco? Star stated that all cigarettes including e-cigarettes are under the same standards for compliance.

9. Grievance Updates: Star—HR discussions, there isn't a form yet that can be circulated for committee work's final payment.

10. Campus Reps Updates:

Marysville: Neelam—there was a recognition event yesterday where Sam Provenzano was recognized, which was an important step in providing recognition for part-time faculty. Steve—no report. Heidi—no report.

Woodland: Pam said there is one issue where a part-time faculty member received an evaluation that stated "do not rehire." Apparently there is an outside lawsuit with the person who evaluated her. Pam urged the part-time faculty member to include that there is an outside matter with her evaluator, which should have started with the evaluator being recused from the evaluation. Dean Chahal decided to throw out the evaluation due to inconsistencies in procedure and will schedule a new evaluation process in the Fall '16 semester. Bob reported one gentleman who has sexual harassment issues. Bob received a phone call from Whitfield about a meeting, but Bob stated that the investigator never contacted him. Whitfield has not yet contacted Bob. The instructor does not have return rights and will most likely not be rehired past this semester.

Lake: Tom has potential members that he will be talking to.

11. Old Business

- a. Negotiations Update: Doug—there were four items to be negotiated on: signed tentative agreements, parking--\$20 staff parking permits for part-time faculty; internal promotion—data was produced of recent hires that came from the ranks of part-time faculty to include a more favorable impression of the districts internal hiring practices; mailboxes/emails, there will be a part-time faculty email list; cooperative work experience hasn't been resolved. The district's chief negotiator agreed with the YC-AFT proposal and asked for retroactivity on the proposal. Doug stated that it was unfair to delay the implementation of the proposal. At the next meeting, the negotiator was dismissed by Whitfield who took back the substance of the negotiations. Whitfield asserted that cooperative work experience is not really teaching, but just some ancillary work. At the last meeting, the only modification requested was the provision that stated instructors will get paid if there's no show by the students for 15 minutes. The evaluation and disciplinary processes will be discussed on the May 19th meeting. The remaining issues are the grievance process with a section on class cancellation policy including defining what an initial class offering is. Saturday assignments can be opted out without holding harm to the faculty member. Mary asked if Denise Daniel had been added to the negotiation team for the district. Denise Daniel is not part of the team. Elaine would like all the negotiations report and committee reports be sent out ahead of the scheduled board meetings so that the meetings can be more efficient.

12. Newsletter Articles

- a. Possible new editor—Ben will be asked to do this one more time in order to put out the newsletter due to time constraints.
13. Member's input, concerns, questions, and other issues: Steve—regarding the draft DE plan, he asked everyone to read it to see if they have a concern. Pam stated that with respect to voting on things like constitution revisions, part-time faculty members' votes count only as 2/5 of a vote. Neelam asked about convocation? Elaine stated that the Marysville convocation will be on Wednesday and the union general meeting on Thursday. Neelam moved to give Elaine permission to plan a dinner for part-time faculty at the Marysville convocation, Wednesday, August 10; Heidi seconded. Unanimous.
14. Future Meeting Schedule:
- a. Need August date: 8/6/16 at 12:00pm, Hidden Valley, Lake County
15. Adjournment: 2:12pm