

## TERESA PARAS AND HER COMMUNITY COLLEGE SUCCESS STORY



“Although it is true that only about 20 percent of American workers are in unions, that 20 percent sets the standards across the board in salaries, benefits and working conditions. If you are making a decent salary in a non-union company, you owe that to the unions. One thing that corporations do not do is give out money out of the goodness of their hearts.”

—Molly Ivins  
Photo courtesy ACLU

Teresa Paras’ successful career with the Yuba College District has had several iterations over the last 25 years. The beginning of her higher education journey is representative of many of our community college students: she worked full time, studied, and cared for her family concurrently. Her commitment to her education is seen in many of our students who balance home life, work life, and school.

After high school, Teresa attended Yuba College in Marysville. She earned an A.S. degree in Business Administration. Immediately after graduation she landed a position as a Customer Service Representative for Pacific Telephone. After the company breakup she went to Los Rios Community College District (CCD) in Sacramento. Of various positions she held in the Los Rios CCD, she loved working directly with students as Placement/Testing Specialist at American River College.

In 1998 during a transition from the Los Rios Community College District to Yuba College

it was immediately apparent that she needed a Bachelor’s degree to attain promotional opportunities. Choosing Business Administration Paras applied to Saint Mary’s College because it offered a program catered to working adults and has an extension center in Sacramento.

While studying at Saint Mary’s Teresa worked as an EOPS Specialist. In this position she worked first hand with educationally disadvantaged and first-generation college students.

As their mentor, she began to feel it necessary to earn a Master’s degree in School Counseling so that she could “walk the talk”. One month after graduating from Saint Mary’s, she entered a Master’s program at the University of LaVerne, which also offered working adults a feasible program, allowing her to continue her full-time position.

Currently Ms. Paras holds two positions at the Yuba College-Sutter County Center. She teaches Business Computer Applications and Word Processing and holds the position of Campus



Operations Specialist with the responsibility for the daily operation of Student Services including Registration, Counseling, and Testing.

When asked what she enjoys about teaching she emphasized interaction with students and stated, “I have been working in the business world for over 30 years and have seen many technological changes occur and I enjoy sharing my experiences and knowledge with my students.” Services including Registration, Counseling, and Testing. When asked what she enjoys about teaching she emphasized—

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### LOAD BALANCING

In July 2008 Gov. Arnold Schwarzenegger signed legislation that increased the limit on the load an adjunct faculty member could teach, from 60 percent to 67 percent of a full-time instructor’s load. This translates to 20 units per year. As the YC-AFT board understands it, this equals 10 units per semester. However, the district administration has interpreted load balancing differently. Therefore, we are seeking legal counsel about this disagreement.

If you believe you are being denied teaching your load of

67% of full time instruction, please let Doug Harris, Chief Negotiator for YC-AFT know. You can contact Doug at dmharris12@gmail.com.

### JOB ANNOUNCEMENT

Our newsletter editor, Jodi Azulai, is leaving her post of six years. If you are interested in serving as YC-AFT’s *Going Adjunct* editor, it is a fun and creative job. For details please contact President Jim Schulte at jschulte\_611@hotmail.com.

### SENIORITY LIST

A new Seniority List was to be effective for the Spring 2013 assignments. Our new contract allows for part-time instructors to teach up to 20 units per year. Units were to be assigned following the new seniority list. Check the seniority list that follows to see if your information looks correct, noting that this list is condensed to those who have taught in the last 6 semesters and that rank is derived from totaling the number of (load) units taught since July 2000. Instructors with rank one (1) have the highest load for the period Fall 2000—

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interaction with students and stated, “I have been working in the business world for over 30 years and have seen many technological changes occur and I enjoy sharing my experiences and knowledge with my students.”

What has she learned from her students? “In my many years of teaching, I have learned that I can make a difference in the life of my students by interacting with them; asking for their input is very important. Sharing our personal experiences with them allows them to see us as individuals.”

Her advice for fellow instructors is: “Treat each student with respect and patience. Make sure your students understand that no question is a dumb question. The way we

treat our students will either empower them or dishearten them.”

Completing her education while working full time and raising two boys was as Teresa describes, “...one of the most difficult things I have ever done.” But she believes that doing so allowed her the opportunity to be a role model to her children and to all the students she works with on a daily basis. She went on to say, “Earning my Master’s degree has opened up so many more opportunities for me. I have very proud of my accomplishments and I know that my family and friends are too.”

She lives with her husband, Aureliano, and sons Gabriel (22) and Antonio (16), and the family

dog, Buddy. Aureliano also works for the California Community College system. He is a senior carpenter for the Los Rios Community College District Maintenance Department and completed his AA degree at Sacramento City College while working full time. Gabriel is a student at UC Davis and will be graduating with his bachelor’s degree in Civil Engineering this spring. Antonio is a junior at River Valley High School and concurrently enrolled at Yuba College this spring. She comes from a very large family; 9 sisters and 2 brothers! She grew up in Live Oak and now lives in Yuba City. She enjoys the small-community feeling that Yuba City provides.

**Continued from page 1: SENIORITY LIST**

through Spring 2012 across the entire district. Return rights require that persons assigning classes must offer at least load (not the class, but the load) to the first person on the list (for the discipline and location) depending on total available units. If you find that you were not offered your class load or your seniority information is incorrect, please contact Judith Kreft starkreft@hotmail.com , Jim Schulte jschulte\_611@hotmail.com, or Doug Harris dmharris12@gmail.com.

RANK	INSTRUCTOR	LOAD	SITE	DISCIPLINE
1	Schiermeyer,Dennis	207.68	W	MATH
2	Michel,Carol	202.00	A	ESL
3	Burns,Erick	201.26	A	HLTH/PE
4	Hoal,Edward	197.75	A	PE
5	Wheeler,Patricia	195.32	W	PHIL
6	Hubbard,David	194.00	L	WELD
7	Slattery,Kelly	191.34	A	ENGL
8	Robinson,Elaine	189.00	A	ECE
9	Geer,Pamela	184.00	W	ECE
10	Day,Linda	183.37	A	ENGL
11	Huntley,Gay	179.00	A	ART
12	Nasiri,Melekeh	178.00	W	CHEM
13	Harris,Douglas	175.50	L	HUSEV/ SOCIL
14	Levitan,Patricia	171.56	A	ESL
15	White,David	168.00	W	THART
16	Fredericks,Kelly	167.35	A	ENGL
17	Kline,Joseph	165.75	A	PE
18	Lesage,Yves	165.00	W	MATH
19	Iwata,Susan	157.43	W	SPAN

RANK	INSTRUCTOR	LOAD	SITE	DISCIPLINE
25	Kitchen,James	150.00	A	ECON
26	Engelskirchen,Annaick	147.57	W	ESL
27	Dilley,Paul	146.75	W	ESL
28	Uram,Tatyana	146.00	A	MATH
29	Grigsby,Channing	145.80	L	ENGL
30	Rudd,Channing	145.74	L	ART
31	Jow,Tony	140.72	A	ESL
32	Fechter,Linda	139.91	W	ECE
33	Sclafani,Peter	138.50	A	BIOL
34	Sorgea,Frank	138.00	A	HUSEV
35	Marquette,Thomas	137.53	L	BCA
36	Anderson,Kathy	133.44	W	PSYCH
37	Roberts,Esther	128.75	W	OA
38	Bath,Benazir	126.68	A	ENGL
39	Schab,Deron	124.00	A	MATH
39	Stephens,Bettye-Ann	124.00	A	ECE
40	Bahneman,Donna	120.50	W	HUSEV
41	Jones,Kenneth	119.66	A	BCA
42	Dior,Cynthia	118.67	W	ENGL
43	Dilgard,Paul	118.34	W	ESL
44	Anderson,Todd	117.75	A	PE
45	Siggins,Donald	117.27	A	HUSEV
46	Davenport,Mark	116.00	A	MATH
47	Dossy,Imed	114.75	A	PE
48	Rogers,Kristina	114.33	W	ENGL
49	De Silva,Anna	112.50	A	ART
50	Davis,Lance	111.00	W	MATH
51	Gander,Therese	110.00	W	MATH
52	Murphy,Charlynnne	109.65	W	ECE

RANK	INSTRUCTOR	LOAD	SITE	DISCIPLINE
53	Rehermann,Amy	109.50	A	HLTH/PE
54	Clavere,Nancy	107.00	W	ECE
55	Benson,Gregory	106.50	W	SIGN
55	McConnell,James	106.50	A	ART
56	Moore,Rennee	106.00	A	BIOL
57	Bennette,Robert	105.00	A	SOCIL
57	Cornelison,William	105.00	L	HIST
57	Rodriguez,Cirenio	105.00	W	ETHN
58	Burke,John	104.00	A	MATH
59	Rivera,Cheryl	103.48	A	ESL
60	Greb,Linda	103.34	W	OA
61	Summers,John	100.70	A	ECE
62	Berri,Kenneth	100.00	A	MATH
62	Lindquist-Bernou, N.	100.00	A	MATH
63	Van Den Reek,M.	96.00	W	FCS
64	Rodgers,Frank	95.36	W	ECON/ GNBUS
65	Young,Mary	94.59	W	MATH
66	Boyes,Marian	93.02	W	ENGL
67	Abigana,John	93.00	W	Music
67	Hawkins,Cole	93.00	W	BIOL
67	Iwata,Chris	93.00	W	SPECH
67	Sheehey,JoAnn	93.00	W	SIGN
68	Brokaw,Phyllis	92.42	A	READ
69	Iannone,Steven	92.00	W	CHEM
69	Webster,Martha	92.00	L	ENGL
70	Lederer,Gary	91.38	A	WELD
71	Flaherty,John	90.00	A	ASTRO
71	Prather,Douglas	90.00	L	ANTHR
72	Poulos,Jeremy	89.00	A	MCOMM

## Seniority List—Continues on page 4

RANK	INSTRUCTOR	LOAD	SIT E	DISCIPLINE	RANK	INSTRUCTOR	LOAD	SIT E	DISCIPLINE	RANK	INSTRUCTOR	LOAD	SIT E	DISCIPLINE
73	Schulte, James	88.00	W	ENVHR	107	Musvosvi, Ennies	63.00	A	NURS	140	Silveira, Daniel	41.00	A	NURS
74	Karim, Fahima	87.00	A	MATH	107	Tello, Bernadette	63.00	W	SOCIL	140	Venkatra-	41.00	W	BIOL
74	Pfister, Nancianne	87.00	W	SPECH	108	Shepard, Steven	62.95	A	COMSC	141	Chauhan-	40.00	A	CHEM
74	Rivers, John	87.00	A	SOCIL	109	Gunier, Shannon	62.70	L	GNBUS	142	Diaz, Melissa	39.00	A	ENGL
75	Knight, Ramona	85.50	A	ECE	110	Jones, Joseph	61.52	A	ACCT	142	Lemoine, Florence	39.00	W	HIST
76	Davis, Cynthia	84.68	W	ESL	111	Weiss, Elizabeth	61.00	L	HLTH	142	Ross-Ibarra, Claudia	39.00	W	BIOL
77	Holmes, Horace	82.71	W	ECON	112	Jaques, Armand	60.88	W	BCA	143	Rodriguez, Jesus	38.50	A	HLTH/PE
78	Suy, Shaun	82.00	W	COUNS	113	Papenkova, Marina	60.00	W	PHYS/ASTRO	144	Sanford, Tricia	37.00	W	MATH
79	Edwards, Richard	81.75	A	PE	114	Chapman, James	59.25	A	PE	145	Gier, Leslie	36.12	W	PSYCH
80	Watson, Jane	81.69	A	ENGL	115	Zaveson, Randall	58.50	A	AUTO	146	Cato, Stephen	36.00	A	MCOMM
81	Lee, Annette	80.36	L	OA	116	Miller, David	58.34	A	SPAN	146	Rowntree, Mary	36.00	A	ENGL
82	Coats, Julia	80.27	A	PE	117	Nicoletti, John	57.92	A	CUL	146	Sellu, George	36.00	W	PLSCI
83	Arata, Raymond	80.00	A	MATH	118	Rangel, Gladden	57.68	A	READ	147	Buschmann, Lisa	35.68	A	ESL
84	De Vries, Virginia	79.00	L	ENGL	119	Johnson, Deborah	57.00	L	HUSEV	148	Geren, Lisa	35.33	W	ENGL
85	Sain, Stephen	78.75	A	PE	119	O'Guin, Roger	57.00	A	PSYCH	149	Levy, Stacia	35.02	W	ESL
86	Kreft, Judith	78.42	A	HLTH/PE	120	Loghry, Bonnie	56.00	A	VETT	150	Mills, Edette	35.00	A	NURS
87	Long, Melissa	78.34	A	ENGL	121	Pyzer, Jennifer	56.00	L	OA	151	Valdes, Carola	34.66	W	ENGL
88	Wildie, Kevin	78.00	A	HIST	122	Miller, Elizabeth	54.00	W	ENGL	152	Manley, Thomas	34.00	A	GEOL
89	Ciobanasiu, Jonathan	77.02	A	ENGL	122	Otero, Lisa	54.00	W	HUSEV	152	Pandya, Pallavi	34.00	A	BIOL
90	Schultz, Michelle	77.00	A	ECE	122	Unterman, David	54.00	A	GEOG	153	Plante, Diane	33.50	L	ACCT
91	Friel, Christopher	76.84	L	ENGL	123	Lonon, Marilyn	53.50	A	ECE	154	Heller, Laurie	33.00	W	HIST
92	Morgan, Panda	76.00	A	MGMT	124	Barros, Paula	53.25	A	PE	154	Scheuermann, Laurie	33.00	A	ECE
92	Sorensen, Daniel	76.00	A	PHIL	125	Richard, Loretta	52.50	A	PSYCH/HUSEV	155	Thompson, Troy	32.40	W	BCA
93	Raycraft, Homer	75.00	W	HLTH	126	Kirk, Bruce	52.35	A	MFGT/WELD	156	Gustie, Thomas	32.00	A	LEARN
94	Amezcuca, Juan	74.39	W	SPAN	127	Davis, Sylvia	52.02	W	ESL	157	Frost, Joanna	31.00	A	LEARN
95	Freele, Lynn	72.00	L	PHIL	128	Richards, John	52.00	W	BIOL	157	Hamner, John	31.00	L	ENVTC
95	Usiak-Radi, Arlene	72.00	W	COUNS	129	Punteri, Ugo	51.00	A	HUSEV	158	Martin, Brent	30.62	W	BCA
96	Stengel, Barbara	71.38	A	HIST	130	Eskandari, Vahid	50.00	W	CHEM	159	Carlton, Mary	30.00	A	HIST
97	Shepard, Karen	71.34	W	ESL	131	Green, Jessica	49.00	A	ENGL	159	Fredell, Carol	30.00	A	ECE
98	MacKenzie, Elizabeth	71.11	A	ECE	131	Redfield, Corey	49.00	W	DGMD	159	Mangney, Laney	30.00	W	COUNS
99	Larson, Michael	71.00	A	BIOL	132	Fontana, Patricia	48.97	A	ECE	159	Mero, Canndy	30.00	A	LEARN
100	Sowell, Robert	70.50	A	PE	133	Alto, Robert	48.00	L	SPECH	159	Miller, Allan	30.00	A	MUSIC
101	Schmits, Theresa	70.00	W	ENGL	133	Green, Julia	48.00	A	ANTHR	159	Omo, Donna	30.00	A	HUSEV
101	Adams, Cleotha	69.98	A	AJ	134	Hansen, Roy	46.82	A	CUL	159	Saxton, John	30.00	A	ECON
102	Miller, Robert	68.65	A	HLTH/PE	135	Stevens, Robert	46.34	A	MGMT	159	Stephens, Grant	30.00	A	WELD
103	Driffill, David	68.00	W	BIOL	136	Kaur, Baljit	46.00	A	BIOL	160	Blyth, Carrin	29.00	L	ENGL
103	Walker, Heidi	68.00	A	PSYCH	136	Sertich, Sangchin	46.00	A	MATH	160	Jens, Erik	29.00	A	DRAFT
104	Porter, Cherri	67.33	W	ENGL	137	Grewal, Mandeep	45.00	A	BIOL	160	Wong, Jessica	29.00	W	CHEM
105	Ramos, Maria	66.60	A	HLTH/FCS	137	Prager, James	45.00	A	SPECH	161	Aldridge, Jennifer	28.50	A	MUSIC
106	Cone, Bryan	66.00	W	PSYCH	138	Foltmer, Cathy	43.50	L	PE	162	Barrow, Kelly	28.00	A	DRAFT
107	Carter, Cari	63.00	A	SIGN	139	Canto-Lugo, Neelam	43.00	A	ENGL	163	Vincent, Eric	27.18	A	NURS
107	Jensen, Steven	63.00	W	HLTH	140	Kratochvil, Monica	41.00	A	VETT	164	Ban, Stephen	27.00	A	SPECH
107	Lester, William	63.00	A	PHIL						164	Kloster, Thomas	27.00	A	MATH

## PRESIDENT'S MESSAGE

I Received a Facebook post a few days ago from a former student thanking me for all that I had done for her. That post generated many more posts from other former students saying the same. It sure made my day. I hope all of you experience that same feeling of being thanked.

I personally want to thank all of you for your support to our union. You graciously increased dues to give us solvency. You supported the new contract and now we have a seniority list. I hope you all have checked it for accuracy.

I attended last week's District Finance meeting at Woodland Community College. We are getting approximately 6.1 million from Prop. 30. While this sounds good in reality all it does is stop further cuts. We had to identify how the money would be spent and selected the areas of Math, English and Humanities. Basically this just directs budget money from Prop 30 to fund more directly to those three programs. There are more class sections than in the last few years and new adjuncts have been

hired, but we are still not back to where we were before 2008. The district is approximately 1.3 million in debt will probably be compensated

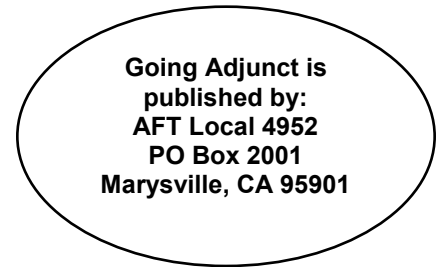


for through vacant positions, Retiree's benefit funds, and Prop 30 contingency

funds, pending board approval.

I will be attending on behalf of our members the Chancellors Forum on February 26th at WCC. I also attended the New President's workshop this month in Oakland. Much to share with you but will keep for next Adjunct faculty orientation meeting. Again thanks to all for making a difference in the lives of our students even though it may be many years before they thank-you. Bless all of you.

—Jim Schulte, President YC-AFT



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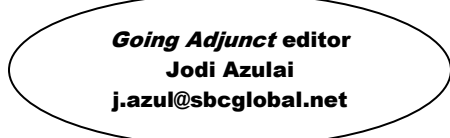
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## SENIORITY LIST

RANK	INSTRUCTOR	LOAD	SIT E	DISCIPLINE	RANK	INSTRUCTOR	LOAD	SIT E	DISCIPLINE
164	Le,Phuong	27.00	A	MATH	178	Bailey,Amelita	20.00	A	MATH
164	Marston,Deanna	27.00	A	PSYCT	178	Dethlefsen,Kimberly	20.00	A	SIGN
165	May,John	26.00	A	ENGL	178	Frederking,Shawn	20.00	A	ENGL
165	Vecchio,Dana	26.00	A	READ	178	Velazquez-Mendoza, Omar	20.00	W	SPAN
166	Rumsey,James	25.33	W	AG	179	Rodriguez,Hector	19.52	W	MATH
167	Villegas,Rene	25.25	A	PE/HLTH	180	Alvarado,Gina	19.00	A	THART
168	Meyer,Damon	25.00	W	BIOL	180	Palmer,Joseph	19.00	A	MATH
169	Carter,Angela	24.00	L	BUS	181	Michel,Lawrence	18.00	A	PLSCI
169	Glynn,John	24.00	A	VETT	181	Williams,Leslie	18.00	A	BIOL
169	Pyzer,Joel	24.00	L	MATH	182	Mitchell, Michael	16.02	W	RED
169	Stier,Genevieve	24.00	A	BIOL	183	Martinez,Jesus	16.00	A	MATH
170	Paras,Teresa	23.77	A	BCA/OA	184	Cramner,Beverley	15.00	A	VETT
171	Stephens,Daryl	23.52	A	AUTO	184	Galvin,Mary	15.00	A	HIST
172	Bowen,Brenda	23.00	A	ENGL	184	Haroyan,Satenik	15.00	A	MATH
172	Roper,Jason	23.00	A	HUSEV	184	Petraru,Marius	15.00	W	GEOG
173	Prather, Troy	22.18	A	ACCT	185	Garcia,Sandra	14.00	W	CHEM
174	Harris,Sissa	22.00	L	HUSEV	185	Welton,David	14.00	A	MCOMM
175	Wachman,Robert	21.67	A	ESL	186	Blacklock,Julie	13.00	W	AG
176	Lee,Jeanie	21.24	A	OA	186	Phillips,Joseph	13.00	A	MATH
177	Albertson,Trevor	21.00	A	HIST/POLSC	187	Brown,Gregory	12.00	A	COUNS
177	Gunby,Melissa	21.00	W	ENGL	187	Buxi,Arjun	12.00	A	SPECH
177	Kroeger,Marie	21.00	A	HLTH/PE	187	Chase,Crystyn	12.00	A	VETT
177	McReynolds,Karen	21.00	A	BIOL	187	Fuhrer,Seth	12.00	A	ACCT
177	Wiseman,Maury	21.00	W	HIST	187	Jones,Kathy	12.00	A	ACCT
					187	Krulder,Joseph	12.00	A	HIST



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