

YC-AFT Local 4952

Executive Board Meeting Minutes

September 10, 2016 – Justin’s Kitchen

Members in Attendance:

Name	Attend (X)	Comments
Elaine Robinson	X	
Heidi Walker	X	
Kristina Passerini	X	Left early - Class commitment
Steven Shepard	X	
Neelam Canto-Lugo		
Bob Cassel	X	
Pam Geer	X	
Tom Marquette	X	
Doug Harris	X	
Judith Kreft	X	
Mary Benson	X	
Brian Doyle	X	

Meeting called to order by Elaine at 10:06am

Before business began, there was a brief presentation by Sonja Lolland (VP of Yuba College) and Greg Kemble (AS president) regarding the Education Master Plan proposal for Yuba College.

Agenda:

- Additions:
 - YCTA Strike to new business.
 - Audit to Treasurer’s Report
- Motion made by Steven to accept the agenda, seconded by Mary. Motion passed.

August Minutes:

- Bank name to be changed from Tricounties to Sierra Central in minutes provided.
- There was a motion from Doug to accept the August minutes. Steven seconded the motion. Motion passed.

Treasurer’s Report:

- Motion made by Star to accept the Budget, seconded by Pam. Budget was approved.
- No submitted expenses brought forth for payment.
- Report given by Kris in regards to account balances.
- Parking passes were distributed out at Fall Convocations. Woodland was given extra monies this year because there were unused monies at the other campuses. This was an executive decision by Elaine at Woodland’s Convocation. This does not indicate a change in allotment for future passes.

President's Report:

- Low turnout at general meetings.
- Union presidents are working on finding times to meet.
- All issues with the Executive Board are to be discussed at meetings.

CFT Report:

- Brian discussed the Community Council Meeting.
 - Begins on 9/23/16.
 - 8/24/16 Committee meetings.
 - 38 Locals plan to attend the meeting.
- The upcoming deadline (9/14/16) for passing laws regarding return rights of PT employees.
- Passed a law to fund San Francisco City College at 2013/14 FTE levels in recognition of the ACCJC sanctions dropping enrollment.
- Paid Paternity/Maternity Leave was discussed. It would allow for 12 weeks of half-pay.

Membership Recruitment Committee report:

- The badges have come in. They will be handed out at the end of the meeting. It is the EB job to pass out badges.
 - Must get an e-mail address from person receiving badge.
 - Sign/distribute the petitions
 - Attend the 10/13/16 Board Meeting in Marysville (or e-mail Board).
- Department Rep duty statement has been drafted.
 - They are to serve as a conduit from the EB to faculty that are on campus when they are.
 - They will receive training from campus reps.
 - The re-write will be done by Mary and the training module will be created by the Membership committee.
- Training Retreat Dates
 - Several possible dates were determined. They will be forwarded to CFT to see if any of the dates work for the presenters.
 - 11/11-11/12; 11/18-11/19; 11/19-11/20
- Flex Day – 10/26/16
 - Looking for 3-4 possible FLEX afternoon/evening presenters for Woodland and Marysville Campus.
 - Elaine was approached by FT Union to perhaps have them provide barbeque for the FLEX event.
 - Anyone interested on putting on a FLEX event was asked to fill out the activity on the FLEX website.

The Secretary-Treasurer had to leave the meeting, so the remaining minutes were taken by Mary Benson:

Negotiations update:

The administration said they had decided not to present a proposal because they knew we would reject it out of hand and wanted to develop their proposal further. There has been a statewide 100% increase in office hours funding. The administration said they would have given us an increase in office hours only (which would be \$0 in non-mandated money).

In the last 3 years, the college has received from the state \$2.5M in "part time equity funds" for pay parity between part-time and full-time employees. Our board found this out after submitting our proposal for \$875,000 in pay increases over the 3-year period.

Each college has a different definition of pay parity. Many locals have a formula to determine parity level. The regional comparability argument the district uses is selective ("let's not include Los Rios"). The state mandates that a parity goal be developed; generally around 75% of full time compensation; ours is 62% at one point in the pay schedule, and at most points in the pay schedule we are at 50% parity. Our rationale for increased wages: parity. We are working to get that definition of pay parity developed. Our administration asked the negotiating committee, "Do you think a raise is in the best interests of all of the members of your bargaining unit?"

Yuba City Teachers' Strike:

They went out on strike on Thursday. Through their unions' social media efforts a meeting with administration is scheduled for today. Motion to write a letter of support to YCTA and to the newspaper YCTA (Kreft/Walker). We can have our members post photos on Facebook with signs of support.

Newsletter: Still looking for a newsletter editor.

Grievance report: There was a meeting this week about an ongoing issue.

Next meeting call-in October 15 at 10:00 a.m.

Adjourn at 12:11 p.m.

YCAFT BUDGET 2015-2016

Income

Member dues	\$	122,000
<i>(10 months @ \$11000. & 2 months @ \$6000.)</i>		
Release time	\$	25,418
Interest	\$	45
Total income	\$	147,463

Expenses

Per caps	\$	99,000
<i>(12 months @ 8250.)</i>		
Stipends	\$	30,280
<i>(includes newsletter)</i>		
Parking passes	\$	2,000
<i>(100 parking passes @ \$20.00)</i>		
Travel	\$	5,000
<i>(mileage and conferences)</i>		
Newsletter	\$	200
<i>(2 per semester)</i>		
Misc.	\$	800
<i>(checks, bank fees, postage, PO box rental, etc.)</i>		
Legal reserve	\$	10,183
Total expenses	\$	137,280

2014-15

Budget	Actual
\$ 106,757	\$ 116,452
\$ 25,018	\$ 25,213
\$ 23	\$ 42
<u>\$ 131,798</u>	<u>\$ 141,707</u>
\$ 40,658	\$ 97,712
\$ 26,000	\$ 24,890
\$ 2,000	\$ 1,420
\$ 4,856	\$ 3,918
\$ 500	\$ 125
\$ 500	\$ 705
\$ 57,284	\$ 12,937
<u>\$ 131,798</u>	<u>\$ 128,770</u>

		\$	
Pres		1,800	3600
		\$	
VP		720	1440
		\$	
SEC/TREAS		1,440	2880
		\$	
Reps	M'ville	1,080	2160
		\$	
	M'ville	1,080	2160
		\$	
	M'ville	1,080	2160
		\$	
	Woodland	1,080	2160
		\$	
	Woodland	1,080	2160
		\$	
	Lake	1,080	2160
		\$	
Grievance		1,200	2400
		\$	
Negotiations		1,200	2400
		\$	
Membership		1,200	2400
		\$	
Newsletter		900	1800
		\$	
Accounting		200	400
Double duty		10%	
cost for full payment per year			<u>30280</u>

ACCOUNT BALANCES

as of

8/28/2015

Savings	\$	129,159.95
Checking	\$	<u>503.96</u>
total	\$	129,663.91

this includes Aug. dues payments

no per caps have been paid for

July, Aug., or Sept.

does not include

\$900 in parking passes

YC-AFT
Profit and Loss
 July 2014 - June 2015

	<u>Total</u>
Income	
interest	42.03
Membership dues	116,452.14
Release time	<u>25,212.60</u>
Total Income	<u>\$141,706.77</u>
Gross Profit	<u>\$141,706.77</u>
Expenses	
Board Stipend	24,890.00
Fidelity Bond	60.00
Mileage	3,917.81
Newsletter expenses	124.72
Office/General Administrative Expenses	645.41
Parking	0.00
Lake Parking	340.00
MV parking	740.00
WCC parking	<u>340.00</u>
Total Parking	<u>\$ 1,420.00</u>
Per caps	<u>97,711.56</u>
Total Expenses	<u>\$130,189.50</u>
Net Operating Income	<u>\$ 11,517.27</u>
Net Income	<u>\$ 11,517.27</u>

Treasurer's Report

Checking:

Balance: \$7,207.23

*There is one check to Neelam that stale dates in November.

Savings:

Balance \$129,691.15

Audit:

Audit to be performed Sept. 19-21, 2016.

Currently collecting all items requested.

Draft Duty Statement for Department Reps

Function: Serve as a conduit for information from the union executive board to the instructors who are on campus at the same days/times as the department rep

Duties:

- Receive and read 2-3 emails/semester from the executive board regarding currently pending issues or a need to mobilize the membership
- Distribute that information to other instructors on campus when department rep is on campus. Examples might be: we need people to sign petitions during the week of _____, or we need people to attend the Board of Trustees' Meeting at this time and place: _____
- Department reps are invited, but not required, to attend board retreats, meetings and trainings.