

YC-AFT Local 4952

Executive Board Meeting Minutes

January 14, 2017 – Doug Harris' House

Members in Attendance:

Name	Attend (X)	Comments
Elaine Robinson	X	
Heidi Walker	X	Call-in
Kristina Passerini	X	
Steven Shepard	X	
Neelam Canto-Lugo	X	
Bob Cassel	X	Call-in
Pam Geer	X	
Tom Marquette	X	
Doug Harris	X	
Judith Kreft		
Mary Benson	X	
Brian Doyle	X	

Meeting called to order by Elaine at 12:05pm. Timekeeper was Mary.

Agenda:

- Motion to approve agenda made by Tom, seconded by Kris. Motion was passed.

November Minutes:

- No changes suggested for the November minutes.
- There was a motion from Mary to accept the November minutes. Tom seconded the motion. Motion passed.

Treasurer's Report:

- No submission of expenses.
- 1099 have been prepared for Eboard members. Those not in attendance will get theirs mailed out to them.
- Report given by Kris in regards to account balances.
 - Checking account - \$3,679.40 – Kris left more in that usual knowing that we might be passing out money for parking permits at our General Meetings next week.
 - Savings account - \$124,231.63
 - 5 outstanding parking passes from Spring 2016 that will stale date in February. We are making an effort to see them at convocation and remind them to deposit.
- Elaine wants to have Kris be in charge of printing checks. Everyone agreed that this is a good idea. Kris will now be printing all checks and sending them to Elaine to sign.

President's Report:

- The adjunct faculty will now have their mailboxes in with everyone else's in Marysville.
- There were payroll issues with about 6 members for their January pay.
 - Discussion followed regarding what should be our next steps.
 - Agree to have a letter sent to the College suggesting that we may be bringing the matter up to the Yuba County Grand Jury.
 - We will ask at the General meetings to see how many PT were affected by payroll issues last semester (included January's pay).
 - Is it only for people who get paper checks or was everyone affected?

CFT Report:

- SF City College has now had their accreditation fully restored.
 - Because of the debacle, there may be alternatives to the ACCJC
- Several conferences are coming up.
 - Leadership Conference – Feb. 1-2, 2017 (Sacramento)
 - Focus is on political issues/policy
 - Convention – March 31-April 2 (Sacramento)
 - This is the main governance meeting.
 - Division Council Meeting – 2/10 (Southern California)
 - Elaine will be going.
- Alliance to Claim our Schools sent a flyer for the National Days of Action which will be January 19th.
- Discussed how to share info to our students and recent graduates about student debt relief.
- A PT from the Maryville campus has called to discuss articles the CFT wrote. Was concerned about the tone of the articles and how that affects members. He wanted to write a letter with his observations so Brian has passed him on to the people in charge of the publication.

Committee Reports:

- A PT from Woodland brought a concern to both Bob and Kris about time she spent writing a lab manual for a class with a FT member under the assumption they would get compensation, which now is not an option.
 - The discussion among the Eboard centered around our contract and what actions can be taken.
 - Suggest that the PT use it towards FLEX credit for the year or see about self-publishing.
 - Brings to light that PT are not aware of the advisement of requiring signed paperwork before we begin any work outside of teaching.

Negotiations update:

- Last meeting was cancelled the day before it was scheduled by YCC team for an emergency.
- We need to be discuss AB690 and SB1379 with the other side because of the new laws that have been passed regarding the language of bumping rights and seniority rights.

Membership Recruitment:

- We still need to get the talking points for the Board members settled so we can begin our one-on-ones with them. The committee will be emailing them out next week.

General Meeting agenda:

- We need to introduce ourselves and the YCAFT.
- Look to see if anyone wants to be a delegate at the upcoming convention.
- Look for members who have had payroll issues for Fall semester.
- Notify PT about the new pay for Office Hours.
 - We are not sure if the \$375 for each office hour for every class will take effect this semester or not.
- Hand out the updated PT booklet.
- Make sure PT understand that there needs to be written approval for extra duties before they begin the work.
- We need to check membership. We have realized that many people are not aware of their membership status.
- Motion made by Doug to pay \$20 for parking passes as follows:
 - 20 passes each for Marysville and Woodland (\$800)
 - 10 passes each for Williams and Lake (\$400)
 - Motioned was seconded by Tom and passed.
 - Kris noted that she needed to have scanned copies of the list of people who got parking passes for auditing purposes.
- There has been time scheduled for a panel discussion for PT in Marysville campus.
 - Heidi, Elaine, Star, and Steven are slated to present.
 - It will be before dinner and suggest that they ask for questions and go from there.

Newsletter:

- Elaine would like to submit newsletters from 2015 for awards at the convention. Members agreed to the two she selected.
- Article suggestions for this next newsletter include:
 - Negotiations update
 - President's message
 - Neelam has been given a national award for her volunteer efforts.
 - We are going to have an article about her project and where one can send funds if they wish to donate to the cause.
 - Ask for members interested in being a delegate at the convention.
 - Talk about the pay issues for Fall and what members need to do.
 - Article in regards to the legal standing of SB1379

Future meetings:

- February 11th – Phone in – 10:00am
- March 11th – Woodland – 10:00am
- April 8th – Phone in – 10:00am
- May 6th – Marysville – 10:00am

Adjourned at 1:56 pm.

Treasurer's Report

Checking:

Balance: \$3,679.40

** Checks to the following people (parking - all from Marysville campus) will stale-date in February.

Mark Hoffner

Joanna Kidd

Rebecca Wallace

Liberty Harrison

Alisan Hastey

Savings:

Balance \$124,231.63

Negotiation Report
YC-AFT Executive Board
January 14, 2017

The negotiation meeting scheduled for December 8, 2016 was cancelled by district negotiators with one day's notice. With the end of the semester and then the holidays upon us, no further meetings have occurred. The YC-AFT negotiation team will meet after the January 14, 2017 Eboard to find proposed dates for resumption of negotiations. Remaining items include compensation, a new discipline article for the contract, and compliance with new legislation regarding seniority: AB 1690 and now SB 1379 which superseded it.

Deadlines and non-compliance consequences for the district in this legislation require close examination to see where the most significant compliance issues lie and how they fit in our over-all negotiation strategy.

Douglas M. Harris – Chief Negotiator