YC-AFT Local 4952

Executive Board Meeting Minutes

February 11th, 2017 – CCC Confer

Members in Attendance:

Name	Attend (X)	Comments
Elaine Robinson	X	
Heidi Walker	X	
Kristina Passerini	X	
Steven Shepard	X	
Neelam Canto-Lugo	X	
Bob Cassel	X	
Pam Geer	X	
Doug Harris	X	
Judith Kreft	X	
Mary Benson	X	
Brian Doyle		

Meeting called to order by Elaine at 10:00am.

Agenda:

- Motion to approve agenda made by Pam, seconded by Mary. Motion was passed.

January Minutes:

- No changes suggested for the January minutes.
- There was a motion from Mary to accept the January minutes. Pam seconded the motion. Motion passed.

Treasurer's Report:

- Update given on Parking stipends for Spring 2017. Total of about 40 were given out.
  - Kris was approached by Helen Dudics about giving a parking stipend to new PT faculty that were hired after our meeting. This would be an addition of 3 parking stipends.
    - After discussion, it was decided that we will not give out the stipends to them because they didn't attend a Union meeting.
- There were 2 submitted expenses for the month.
  - Newspaper stipend for Ben Brucker
  - Reimbursement for Elaine Robinson
    - Mary made a motion to accept the expenses. Seconded by Bob. Motion passed and checks will be created and mailed out to Elaine for signatures.
- Stale-dated checks
  - It has been our custom to stale date checks that have not been cashed within a year of creation. However, it was brought to Elaine's attention that some stale-dated checks

have not been given to PT members. It seems that they have ended up in the HR department of Marysville.
- o Motion made by Bob to send an e-mail out to affected individuals to send out new checks. The email will have a deadline for response. Seconded by Neelam. Motion passed.

President's Report:

- There is an open PT seat in the Senate at Yuba. We need to find someone to run before we lose the seat to a FT faculty member.
- There were several PT faculty members that got "Way to Go" awards in Marysville.
- Elaine attended a policy and legislative conference where she talked to several elected officials.

CFT Report:

- There is currently unsponsored legislation being worked on for Maternity Leave, Technology study, and PT faculty Office Hour pay.
- Looking for people who want to be delegates for the upcoming Convention.
  - o Star, Heidi, and Elaine all expressed interest in being our delegates
  - o Waiting next meeting to elect delegates to see if there is anyone interested after reading the newspaper article.

Committee Reports:
- Membership Committee
  - o Waiting on records from January payroll so that we can pay our Union dues to AFT before the next meeting.
  - o Also, Mary expressed her thanks for all the email/phone numbers we have been collecting from Union members at our semester meetings. She has been able to fill in missing information about our members.
- Planning a phone tree to talk to members about pay issues.
  - o We are planning to call all PT Union members to ask about pay errors.
  - o It's a good way for people to know if they are members/nonmembers.
  - o Encouraging everyone to check their pay stubs every month.

Negotiations update:
- Next meeting is to be held on 3/13/17 because there has been yet another change in legal representation of Yuba administration.
- At this point, we need to start making some noise. Suggested that we leak the story to the press to show the failure of Yuba administration to bargain in good faith.
- We are also making sure to let the Board Trustees know about the issue when we have our meetings with them.
  - o Asked to bring a copy of our current newsletter to the Board meetings.
  - o Bob and Kris are scheduled to talk to Gary Sandy this coming Wednesday.
  - o Everyone is encouraged to stay with the script so that they all get the same message.

New Business:
- Still looking to fill Tom's vacant seat for our Lake representative.

Newsletter:
- Looking for articles for next edition.
  - Have another article where we encourage everyone to look at their pay advices looking for errors.
  - An article on how to deal with FT faculty that bully PT in committees and elsewhere on campus.

Future meetings:
- March 11th – Woodland - 800 Building conference room – 10:00am
- April 8th – Phone in – 10:00am
- May 6th – Marysville – Justin's Kitchen – 10:00am

Adjourned at 10:58am.

Membership Report

February 2017

Number of Applications I Have Received	Agency Fee Payers who Joined	New Members	Already Members but HR Never Gave us the Application Form	Already Members and We Had their Application Form
29	2	14	11	2

Thank you: For two years, I have been giving HR a list of those persons showing up on their payroll list as members, but for whom we have no membership application. Once, in 2015, I received 4 applications from HR, with a promise of more to come "soon". Because of the orientation meeting this past month, we have now gotten 11 of the approx.. 116 missing applications.

YCCD payroll for February will be coming out this Friday; I will request the payroll report and we can calculate our Percaps for the January through June period. I will be asking permission at Saturday's meeting for an email vote to approve the payment later in February, so we do not have to wait until the March meeting to approve and issue the payment to AFT/CFT.

We did an audit of the Per Caps payments for the July to December time period, and even though the September payroll was so full of errors and we were forced to make estimates, it turns out that our estimates were within a few hundred dollars of what we would have paid had we had correct payroll information. We will get that worked into the next cycle of payments. I credit Elaine's fine head for numbers for making such an accurate estimate.

YC-AFT Executive Board Negotiation Update – February 11, 2017

The last scheduled negotiation meeting was to happen December 8, 2016 but was cancelled by the HR director one day before. Later in December the district's chief negotiator asked us to suggest dates in January 2017 to meet. We suggested January and February dates. In response, we heard from the HR director that the chief negotiator had been replaced with a labor relations law firm from San Diego. I reiterated our suggested dates for negotiations and the agenda remaining from the most recent negotiation session to the new chief negotiator. Eventually we learned neither were workable for the district. A variety of dates were suggested by the district's new chief negotiator for February and March 2017. The only date fitting the schedule of all YC-AFT negotiation team members is March 13, 2013.

As a result, the district has not come forward with salary proposals promised way back in November 2016, to define and move toward salary parity with full-timers, establish a Discipline Article, and finalize the evaluation language in our contract and the relevant evaluation forms.

The variety of means employed by the district to effectuate delays seem endless. It will be more than a month now before we will know how serious the new district representative is about moving forward in negotiations.

Doug Harris – Chief Negotiator, YC-AFT

Parking Stipends:

Colusa Campus – 8

Lake Campus – 3

Marysville – 10

Woodland – 21*

*Reissued a parking stipend from Fall 2015 to a PT who lost theirs and the check was stale-dated.

  I was also approached by Helen Dudics about giving parking stipends to Union members that were hired at the last minute and didn't attend the meeting. I told her I didn't think that would be a problem as long as they are certified members of the Union. She assured me that she had their paperwork to join. I haven't gotten names or their packets yet. Can we issue 3 more for Woodland?

Checking:

Balance: $2,667.10

** Checks to the following people (parking - all from Marysville campus) will stale-date in February.

Mark Hoffner

Joanna Kidd

Rebecca Wallace

Liberty Harrison

Alisan Hastey

Savings:

Balance $135,244.99