

YC-AFT Local 4952

Executive Board Meeting Minutes

March 11th, 2017 – Woodland Campus Room 113

Members in Attendance:

Name	Attend (X)	Comments
Elaine Robinson	X	
Heidi Walker	X	
Kristina Passerini	X	
Steven Shepard	X	
Neelam Canto-Lugo	X	
Bob Cassel	X	
Pam Geer	X	
Doug Harris	X	
Judith Kreft	X	
Mary Benson	X	
Brian Doyle	X	

Meeting called to order by Elaine at 10:05am. Time keeper – Bob Cassel

Agenda:

- Motion to approve agenda made by Pam, seconded by Mary. Motion was passed.

February Minutes:

- Date for the next Negotiations Meeting was incorrectly stated as 3/16/17. It needs to be changed to 3/13/17.
- There was a motion from Mary to accept the February minutes as amended. Neelam seconded the motion. Motion passed.

Treasurer's Report:

- There were 2 submitted expenses for the month.
 - A bill from Bezemek for issues regarding payroll - \$247.00
 - A bill from YCCD for printing of our last newsletter - \$29.75
 - Neelam made a motion to accept the expenses. Seconded by Pam. Motion passed.
 - Checks will be created and sent to Elaine for signatures.
- Stale-dated checks
 - Elaine will be contacting members that have stale-dated checks to see if they want us to reprint them.
- One member had a class cancellation and no longer needed a parking sticker. He has given back his check. It will be voided in the system by Kris.

President's Report:

- Calendar Committee met about the compressed calendar.
 - We need to have a copy of the calendar before we can accurately access PT issues with the compressed calendar.
 - We are looking to make a statement about the compressed calendar to the Chancellor and Board.
- CFT Convention to be held March 31-April 2.
 - Neelam, Star, Heidi, and Elaine all have expressed interest in being delegates for the meeting.
 - Motion by Doug to approve them as delegates. Seconded by Pam. Motion was passed.

CFT Report:

- CFT Convention
 - Friday – noon – March for Immigrants Rights is scheduled.
 - Friday – evening – Division council meets
 - There are several elections that will take place.
- San Francisco has been fully restored after ACCJC issues.
- Compton has had its local governance restored.
- There is a proposed increase in those who are able to do the accreditation for Community Colleges.
 - Looking to potentially get rid of the ACCJC.
- Decrease in membership for this semester. Look for items on how to increase our membership.

Committee Reports:

- Bob and Kris were able to meet with Gary Sandy. Both agree that the meeting went well and that Sandy was not informed of the issues that PT have experienced with payroll since Fall.
- Heidi was unable to set up a meeting with her representative.
- Doug had a meeting scheduled with his representative. It was cancelled because he was told that it was unethical for the Board members to have discussions with the Executive Board about things in negotiations.
 - We are going to have Bezemeck write a letter that will be given to the Board Members at the next meeting regarding the “interpretations” of the law that prevented the Board members from speaking to us.
 - We are also going to give a copy of the letter to the newspapers.
 - We are also going to talk to the other unions to see if they are having similar issues. If this is the case, we hope to create a concerted effort to get the issues resolved for all.

Membership Committee:

- We have an increase in the amount of PT faculty, however we have a serious decrease in the number of Union members.
- There will be a meeting scheduled to discuss options to improve membership.
- We are also not getting Seniority lists that we should be getting.

Negotiations update:

- Next meeting is to be held on 3/13/17.
 - We hope to be presented with the increased salary scale and a definition of parity.
 - We have tentative agreements for bumping rights, language for the evaluation articles for PT faculty needing improvements, and a new article for discipline of removal (in regards to re-employment rights)
- IF this meeting is cancelled again, we will notify the College of our position that they have reached unfair bargaining practices and our intent to move forward.

New Business:

- HR is going to work with IT to get sick leave put on our pay advices.
- STRS - we get 3 hours of service credit for retirement.

Newsletter:

- We are going to get one more newsletter out by mid-April
 - One article should be to ask PT faculty to call their Board representative if the negotiations have been cancelled again.

Members' input, concerns, questions, and other issues:

- A motion was brought by Doug to create an "Incidental Expense Fund" of \$1000 to set aside money for unreimbursed expenses for trainings, conventions, etc.
 - a. Bob seconded and is willing to write the script for the policy.
 - b. Motion passed.
- Doug made a motion to give \$60 to Star so that she can attend the convention as a delegate. Seconded by Pam. Motion passed.

Future meetings:

- April 8th – Phone in – 10:00am
- May 6th – Marysville – Justin's Kitchen – 10:00am

Adjourned at 11:49am.

First off I would like to thank Robert Mathews for taking and sharing notes. The phone connection was so bad I could only understand the chancellor (lucky me) and Sonia Horn. Everyone else was very garbled.

Calendar committee 3/3/17

The chancellor came and talked at us and explained how the idea of a compressed calendar was totally from the calendar committee. Several people brought up different opinions about this and he explained they were mistaken.

He then said the only problem blocking the implementation of the compressed calendar was the unions. The various unions have been blocking movement forward without really putting forward any real issues to be dealt with. I stepped in at this point and pointed out that YCAFT had been very clear about its issues and no one had addresses them yet. He kindly explained to me our issues were not real issues and didn't count.

We then discussed how any discussion in calendar committee that in any way touched on negotiation issues was immediately shut down. Negotiation issues and anything that might in some way be construed as possibly related to a negotiation issue have been immediately banned from discussion. The chancellor was totally amazed that anything like that had ever happened or could have happened as that had never been his intention. Sonia Horn stepped in and sacrificed herself as the person who had misunderstood what discussion could and could not take place.

Since we, the calendar committee, are the ones who are really behind the compressed calendar we are charged with moving forward to bring this idea to fruition for the cause of student success.

I am willing to share Dr. Mathews notes if anyone is interested.

Membership Report

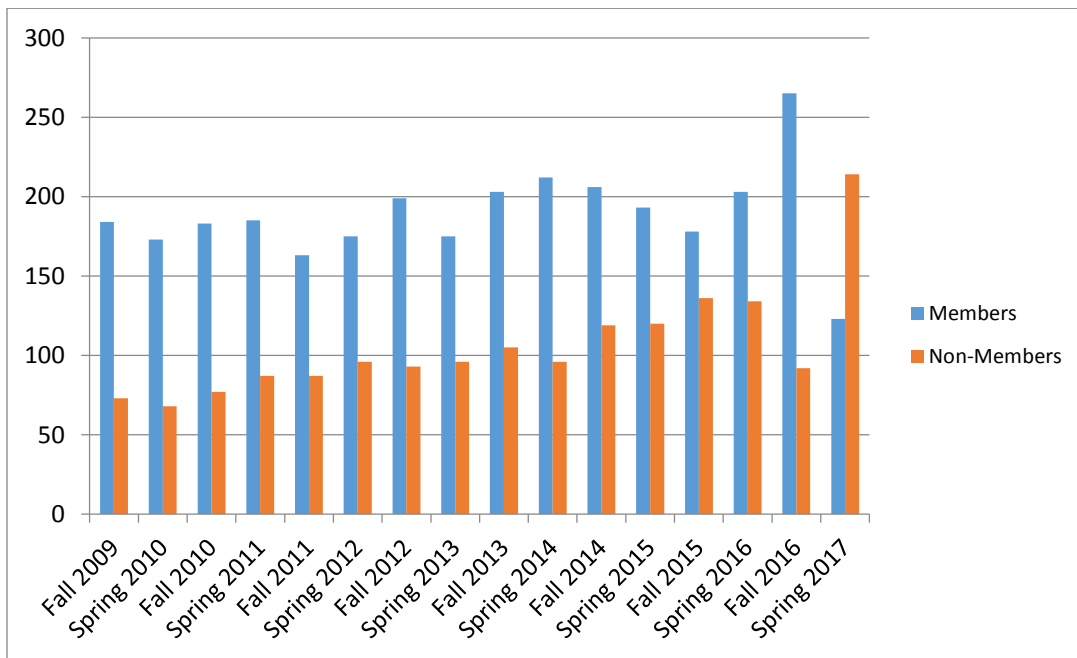
March 2017

I did not request our payroll report from main campus early enough to get our PerCaps invoice completed for the January through June period. Normally, this report is emailed to me in an Excel spreadsheet. This semester, I was told they were unable to provide this information without social security numbers, and that they would have to mail the reports to me due to confidentiality concerns. I was told this on Monday, 3/6. As of the 3/9 mail delivery, the report has not yet arrived. I am concerned about how much time it could take to input the data manually if I am unable to scan and use Optical Character Recognition to get the data into a useable format. I am told the reports I used to obtain without social security numbers are no longer available.

If the contact data for part-time faculty we received this semester is accurate, we have 337 part time employees this semester. I saw a large number of new names. Here is the breakdown of members to non-members:

Total Part-Time Faculty	Members	Non-Members
337	123 (63%)	214 (36%)

This is a marked drop in membership numbers. Here is the historical ratio of members to non-members:



Negotiation Update – March 2017

The district's change to a new chief negotiator (the third in this round), his availability schedule, and the abrupt cancellation of our last scheduled meeting on December 8, 2016, have resulted in no negotiations since November 2016. We are scheduled to meet for negotiations on March 13, 2017 in Woodland.

We will expect the district to produce its promised proposal for salary scale increases and a salary parity definition. We also expect prior agreements in principle to be rendered into tentative agreements regarding a requirement for a written plan for remediation in the event of an unsatisfactory evaluation.

The SB 1379 compliance issue will be of great significance also. We are proposing a new discipline article which we believe is required for compliance with this statute. A CBA in compliance on July 1, 2017 is required in the law with significant consequences for the district for noncompliance.

Treasurer's Report

Checking:

Balance: \$1268.03

** Checks to the following people (parking - all from Marysville campus) stale-dated in February.

Mark Hoffner

Joanna Kidd

Rebecca Wallace

Alisan Hastey

**Have we been able to reach any of the members who had checks that were in HR? Should I stale-date them in Quickbooks?

Savings:

Balance \$147,258.36