

YC-AFT Local 4952

Executive Board Meeting Minutes

May 6, 2017 – Justin’s Kitchen

Members in Attendance:

Name	Attend (X)	Comments
Elaine Robinson	X	
Heidi Walker	X	
Kristina Passerini	X	
Steven Shepard	X	
Neelam Canto-Lugo	X	
Bob Cassel		Call in
Pam Geer	X	
Doug Harris	X	
Judith Kreft	X	
Mary Benson	X	
Brian Doyle	X	

Meeting called to order by Elaine at 10:09am. Time keeper – Mary

Agenda:

- Motion to approve agenda made by Pam, seconded by Mary. Motion was passed.

April Minutes:

- Motion to approve minutes by Steven, seconded by Mary. Motion was passed.

Treasurer’s Report:

- Stale-dated checks
 - There are 5 checks that are outstanding from 8/16. Kris will email the recipients and remind them to check their mailboxes and cash the checks.
 - There are 3 checks that are outstanding from 1/17. Kris will email the recipients and remind them to check their mailboxes and cash the checks.
- The invoice for Release time has not been paid.
 - Elaine will follow up to see what is going on.
- Motion to pay the Board stipends made by Pam and seconded by Doug. Motion passed.
- Motion to pay mileage, newsletter stipend, and printing costs for the next edition of the newsletter made by Steven and seconded by Doug. Motion passed.

President’s Report:

- There is a meeting on Dual Enrollment on Monday, May 8th.
 - Neelam will attend the meeting.

- Presidents all had a meeting together. Much of the discussion centered around negotiations.
 - There is also a hiring committee for Denise Daniel's replacement.
- There are issues with the DE committee
 - Faculty have to fill out a rubric for their class and if "they" don't like it, person can be removed from the class.
 - PT faculty that are put in a temporary FT position are being told they are then ineligible to teach for 18 months and can't apply for any open positions.

CFT Report:

- Nothing new to report.

Membership Committee:

- Calls to Unit members have definitely been seen as advantageous.
 - If you have not sent your call sheet back to Mary, please do so.
- We will be creating our own membership packets to be sent to new employees.
 - Membership application
 - YCAFT booklet
 - Application for Office Hours stipend.
 - Booklet regarding Union benefits.
 - Numbered, SASE envelope so that we can make sure the Union is getting the information.

Negotiations update:

- The last meeting has the College offering to put PT faculty on the FT extra duty pay schedule.
 - No details of how it will be implemented.
 - They have agreed to abide by the 15 credit hour steps we currently have.
 - Have asked for a scattergram of where all the PT employees are so that we can better assess if this will benefit most of the Union members.
 - Also, this doesn't address the fact that it will take months to implement once in effect, so we are asking for some sort of compensation in the mean-time.
 - Next meeting to be on the 15th.
 - Finding out your step: go to stipend page, divide it by the number of hours in the semester); hourly wage is on your confirmation page.
 - No response on discipline issue: the professed to not having received it; deferred to next negotiating meeting.
 - Assume we make the move to the new salary schedule. Nothing prevents us from starting the next negotiation sessions and talk about moving to the full timer regular salary schedule for parity.
 - You get longevity sooner on the new schedule--and it is a significant increase at the top levels.

Next Meeting:

- August date: 8/5; Hidden Valley at noon.

Adjourn at 11:55 a.m.

Negotiation Update – May 2017

Due to illness, I was unable to attend the April 10, 2017 negotiation meeting so Elaine, Pam, and Brian soldiered on in my absence. The district presented a (surprise) salary proposal in concept to shift part-time faculty to the Extra Pay (EP) Schedule for full-time faculty. Many (most?) details are yet to be clarified so many questions remain unanswered. A “scattergram” illustrating movement from our current schedule to the EP schedule has been requested from the District but not yet provided to my knowledge. Assuming we have that information, we will explore this proposal further at the May 15, 2017 negotiation meeting. It will be up to Elaine, Pam, and Brian to answer questions at the Eboard meeting.

Doug Harris Chief Negotiator

Treasurer's Report

Checking:

Balance: \$5,258.64

** Checks to the following people will stale-date in August.

Jade Pratt - WCC

David Bayne - WCC

Julie Colombo - MV

Linda Fechter – WCC

Dave Althuhausen Jr. - WCC

Savings:

Balance \$88,286.72

Other items:

1. Have not received the money for release time. Invoice was sent on 1/24/17.
2. Payment of Board Stipends.
3. Payment for mileage/extra expenses.