

YC-AFT Local 4952

Executive Board Meeting Minutes

January 14, 2018 – The Learning House, Clear Lake

Members in Attendance:

Name	Attend (X)	Comments
Elaine Robinson	X	
Heidi Walker		Phone in
Kristina Passerini	X	
Steven Shepard		
Neelam Canto-Lugo		Phone in
Pam Geer	X	
Doug Harris	X	
Judith Kreft	X	
Brian Doyle	X	
Donna Bahneman	X	

Meeting called to order by Elaine at 12:04pm.

Agenda:

- Motion to approve agenda made by Doug, seconded by Pam. Motion was passed.

December Minutes

- Motion to approve minutes by Pam, seconded by Heidi. Motion was passed.

Treasurer's Report:

- Report on Expenses for the month of December was given
 - Mileage checks - \$2,069.55
 - Board Stipends - \$12,548.00
 - Newspaper Stipend - \$450.00
 - Printing expenses - \$36.10
 - Bezemek - \$308.00
- November's Pay was deposited on 11/30/17.
- December's Pay was deposited on 12/12/17.
- Still have not received Release Time payment. We have a new person that is in charge of the bill. I have sent the next Release Time invoice to YCCD.
- No Outstanding bills presented at meeting.
- Budget Committee report – We need to cut expenses to live within the Release Time payment.
 - Suggestions include
 - reconfiguring Membership/Bookkeeping duties to decrease compensation for Membership chair and add \$200 to bookkeeping.

- Getting rid of the VP position. Could potentially make the VP become what is essentially the Membership chair, however that would require a vote of the membership.
 - Elimination of the parking stipend for all Union Executive Board members at General meetings. We are getting paid to be there, we shouldn't get a parking stipend.
 - Revert compensation levels back to the previous one.
- Motion made by Star, seconded by Doug to do the following:
 - Reduce Board stipends to previous levels.
 - Take \$200 from the Membership chair and put it towards Bookkeeping expenses. Bookkeeper is now in charge of creating all Per caps invoices and the membership chair is in charge of public relations with members.
 - No parking stipend for Eboard members.
 - Elimination of the VP position.
 - There was some discussion, but motion was passed.
- Motion made to move bank accounts from Sierra Central to UMPQA for convenience of the Eboard members in charge of signing. We will have 3 people as signers on the account: President, Treasurer, and a 3rd designee from the Eboard. Motion made by Star, seconded by Neelam. Motion passed.

President's Report:

- Our Convention is being held on March 23rd in Costa Mesa. Any member that is interested in going as a delegate should contact Elaine. Mention this during our Spring Orientation.
- Lobby day is January 31st. It is a good opportunity to meet with our elected officials. Anybody interested needs to let Elaine know ASAP.
- Elaine will be attending the AFT Western Regional Meeting on February 9th and 10th in Oakland. All local Union presidents will be attending the meeting.
- Elaine will also be attending a PT Committee meeting in Santa Clara.

CFT Report:

- In Florida there is a suggestion of decertifying any Union of the public sector that have under 50% membership. This has happened already in one state and this could be troublesome.

Reports:

- No Submitted reports.

Membership:

- We need to make phone calls to all unit members to make sure they make it to the Spring orientations being held next week.
 - We have time on every agenda to talk to the members.
 - Elaine will email everyone scripts and call lists.
 - Calls should be made by Tuesday and feedback from the calls needs to be submitted to the committee.
 - Elaine gave us what is supposed to be presented at each of the Orientation meetings.

- T-shirts are being made. Should have them soon for parity week.
- We should have folders to put all the information to give unit members at the meetings. Include handouts on Office Hours stipends, our booklet, etc.

New Business:

- Negotiations Chair needs a body. For now, Elaine is likely to handle this position.
 - Motion made by Donna, seconded by Star that this happens. Motion passed.
- Membership Chair – we need a new membership chair. Heidi was nominated by Elaine. She accepted nomination. Motion made by Pam, seconded by Kris. Motion passed.

Negotiations update:

- There was a meeting between YCAFT and HR/District this past Thursday as to Office Hours stipends that were not paid. There was disagreement about contractual language held in the contract. It was decided that members get \$375/Office Hour/class they teach in the Fall and Spring semesters only.
 - All unit members were paid for 1 stipend and an audit is being performed to determine the eligibility of the remaining hours.
 - Any disagreement between HR and members can be disputed by grievance.
- We were able to finally signed the expired agreement.
- We have decided to bargain AB119 separately from the rest of our new contract.
- We will begin our sunshine negotiations.
 - Focus on compensation.
 - Ask for other members input at the General meetings next week.
- Evaluation forms have been submitted to HR. They will review them and finalize them in the way they want them.
- The audit of those who have reached the longevity step has been concluded. Members have been placed in the correct Longevity step.
- CWE is very complex and we should expect issues with it and the implementation of the new contract language.

Newsletter: Next newsletter TBD. Aim for February.

Orientation meetings:

- The following items should be addressed at the meetings next week.
 - AFT Convention to be held on March 23rd. We are looking for delegates.
 - Parking stipends
 - New round of negotiations to begin soon. Ideas on what membership would like changed.
 - Collect information about what campus everyone teaches at.
 - Ask for their concerns and issues.
 - Talk about open Union positions and ask if anyone would like to volunteer their time with us.
 - There will be Summer elections for Eboard members for Fall 2018.

Future meetings:

- February 17th - 10 a.m. CCC Confer
- March 17th – Woodland – Golden Dragon 12pm

- April 14th - CCC Confer 10:00 a.m.
- May 12th – Yuba City – Justin’s Kitchen – 12pm

Pam moved to adjourn at 2:04pm

Treasurer's Report – January 2018

Checking:

Balance: \$1,397.52

- Mileage checks - \$2,069.55
- Board Stipends - \$12,548.00
- Newspaper Stipend - \$450.00
- Printing expenses - \$36.10
- Bezemek - \$308.00

Savings:

Balance \$115,391.47

Other items:

- November's Pay was deposited on 11/30/17.
- December's Pay was deposited on 12/12/17.
- Still have not received Release Time payment. We have a new person that is in charge of the bill. I have sent the next Release Time invoice to YCCD.