

YC-AFT Local 4952

Executive Board Meeting Minutes

April 14, 2018 – CC Confer – call in

Members in Attendance:

| Name               | Attend (X) | Comments |
|--------------------|------------|----------|
| Elaine Robinson    | X          |          |
| Heidi Walker       | X          |          |
| Kristina Passerini | X          |          |
| Steven Shepard     | X          |          |
| Neelam Canto-Lugo  | X          |          |
| Pam Geer           | X          |          |
| Doug Harris        | X          |          |
| Judith Kreft       | X          |          |
| Brian Doyle        | X          |          |
| Donna Bahneman     | X          |          |

Meeting called to order by Elaine at 10:01am.

**Agenda:**

- Addition to talk about Election committee.
- Motion to approve agenda made by Pam, seconded by Doug. Motion was passed.

**February Minutes**

- Motion to approve minutes by Doug, seconded by Pam. Motion was passed.

**Treasurer's Report:**

- Report on Expenses for the month of March was given
  - Elaine Robinson - \$904.40 – March Convention Reimbursement
  - Julia Green - \$847.50 – March Convention Reimbursement
  - Ben Brucker - \$450.00 – Newspaper stipend
- Submitted expenses –
  - Bezemek - \$44 – phone conversation with Brian Doyle
- New bank accounts have been set up at UMPQUA bank. They will be used as soon as new checks arrive. We will have to wait to close the accounts at Sierra Central until all checks have been cashed or stale-dated.
- Have people for the audit/review committee. Should get that process started soon.
- Gentle reminder about getting Eboard members expenses paid for the Spring semester next month. Asked that everyone who is submitting expenses fills out the forms that have been sent out. Treasurer is willing to have a training on filling out the forms as necessary.

### **President's Report:**

- Attended the CFT conference with Julia Green in Cosa Mesa.
  - Lots of good workshops
    - AB119
    - AB1379 – Return rights law from the Chancellor's Office.
      - Move from 67% to 80% return rights.
    - Retirement workshop attended by Julia Green
      - She is willing to give a talk about the workshop because there was good information that many people may be missing.
      - STRs Board has hired more people to do site visits to talk about retirement, so we could do something with this.
  - New definition of Full-Time pay as per dues is now \$47,000.
  - Convention will now be moved to every other year to alternate with the National Convention.
- Summer school is coming from June 18<sup>th</sup>-21<sup>st</sup> at the UCLA campus again.
  - Registration needs to be done by May 1<sup>st</sup>.
  - Elaine is interested in the Election boot camp. Kris, Star and another member at Yuba Campus (name not given) would be interested in the Negotiation training.
    - Kris and Star would be interested, but can only go if they don't attend the National Convention in Pittsburgh in July.
  - Registration costs \$525/person for the sessions. There is potential for scholarships to defer some of the costs.
  - Doug made a motion to fund summer school for up to 3 people in June which includes the cost of registration, travel, hotel, and meals with an attempt to seek scholarship money. Seconded by Neelam. Motion passed.

### **Negotiations Report:**

- Sunshine letter was given to Yuba's Board on Thursday night.
  - AB119
  - Demand to Bargain new contract items.
    - Currently District has not been responsive.
- Issues arising with not following contract protocols
  - PT faculty on certain committees have been compensated in rate that is not consistent with our contract.
  - There has been a unilateral decision to change lab rates (Load rate and pay rate) for Fall 2018 without talking to the Union.
    - Moving pay to 75% of lecture rate
    - Moving Load rate from 67% to 85%. This is causing issues because teachers will lose classes because they will be pushed over the 20 Unit limit.
- Academic Senate wants a PT representative on all committees. This was talked about in the College Council meeting as well. Want 1 position for WCC PT faculty member and 1 that is from the Colusa or Lake campus.
- Issue of wanting to be compensated with stipend, not FLEX hours.

### **CFT Report:**

- Janus – Decision will be in late May/June.
  - When that happens we have to be aware of effective dates.
  - Need to contact HR immediately to ask that they stop collecting dues from fee-payers.
    - Make sure they follow through or else we will have to start paying back money that was inadvertently collected.

### **Submitted Reports:**

- None submitted.

### **Old Business**

- Membership recruitment/recommitment efforts at Woodland need to happen soon since the semester is almost over.
  - Need to get older members to recommit to the Union (possibly fill out new forms)
  - Ask fee-payers to join the Union.
- Jim Kitchen memorial
  - Thinking about buying a plaque or bench in his memory.
  - Heidi will research price and options and report back at our next meeting.

### **New Business:**

- Grievance needs to be filled on behalf of Donna Bahneman for CWE pay.
- Election committee
  - Elections are to be held for all elected positions by Fall.
  - We need to have a newsletter to ask for nominations for these positions.
  - Motion made by Kris for the committee to be chaired by Doug with Neelam and Donna participating in the committee. Seconded by Donna. Motion passed.
    - Meetings will be held via email.

### **Newsletter:**

- Election article – Kris will write.
- T-shirt article needs to be written so we can have them made for Fall.
- CSEA – we need to let membership know about the fight of the CSEA and ask for everyone to show support.
- Article talking about the changing of bylaws to lower the amount of compensation and switching of duties of the Eboard.
- It seems there were people who we missed when looking into those who have served YCCD for more than 20 years. We need to make sure that everyone was recognized.
- Tony Thurman is running for Office and most people don't know about him. We should write an article to let people know about him and how he would be a benefit to us.
- There needs to be a notice to let people know about the potential effect of the lab rate change. Many people seem to be unaware of it or how it will affect them.

### **Members' input, concerns, questions, and other issues:**

- None presented.

**Future meetings:**

- May 12<sup>th</sup> – Yuba City – Justin’s Kitchen – 12pm
  - Plan to pick our August meeting date at this meeting, so bring your calendars.

Pam moved to adjourn at 11:14am.

## Treasurer's Report – April 2018

### **Checking – Sierra Central:**

Balance: \$56,864.85

- Payments of:
  - \$450.00 – Ben Brucker – newspaper stipend
  - \$847.50 – Julia Green – March Convention reimbursement
  - \$904.40 – Elaine Robinson – March Convention reimbursement
- Outstanding payments:
  - \$44.00 – Bezemek – phone conversation with Brian Doyle

### **Savings – Sierra Central:**

Balance: \$10,600.83

### **Checking – UMPQUA:**

Balance - \$2,000.00

### **Savings - UMPQUA:**

Balance - \$98,000.00

### **Other items:**

- New accounts have been set up at UMPQUA bank. Will start using the account once we have checks for it. Will then wait to close the other accounts at Sierra Central after all checks have been either stale-dated or cashed.
- Next month the Board needs to submit expenses for reimbursement of the Spring Semester.
  - Forms were sent via email. Please fill out these forms yourself with appropriate documentation as needed for mileage beyond travel to the YCAFT Board meeting and other expenses.
    - If you need help filling out the forms please contact Kris.