

YC-AFT Local 4952

Executive Board Meeting Minutes

March 17, 2018 – Golden Dragon, Woodland

Members in Attendance:

| Name | Attend (X) | Comments |
|--------------------|------------|----------|
| Elaine Robinson | X | |
| Heidi Walker | X | |
| Kristina Passerini | X | |
| Steven Shepard | X | |
| Neelam Canto-Lugo | X | |
| Pam Geer | X | |
| Doug Harris | X | |
| Judith Kreft | X | |
| Brian Doyle | X | |
| Donna Bahneman | X | |

Meeting called to order by Elaine at 12:10pm.

Agenda:

- Motion to approve agenda made by Star, seconded by Steve. Motion was passed.

February Minutes

- Motion to approve minutes by Donna, seconded by Pam. Motion was passed.

Treasurer's Report:

- Report on Expenses for the month of February was given
 - Elaine Robinson - \$335.35 – reimbursement for Spring Orientation/T-shirts.
- Submitted expenses –
 - Post Office Box rental - \$82.00

President's Report:

- CSEA is starting a campaign for compensation in their bargaining. Support for their efforts being shown by FT faculty. Elaine asked that PT faculty also show support for their efforts.
 - Part of their strategy is going to go to the media with the fact that they were offered no increase in compensation, but the Board voted to give themselves a 5% increase.
- Elaine was asked by Senate to look at the new evaluation forms that FT faculty are to use.
 - It was discussed that some items on the form were not part of the current negotiations/sunshine letter.
 - Items were about professional responsibilities that we as PT faculty are not required to complete and having them on the form could cause some confusion.

- Human Resources issues are still ongoing
 - 3 people were not paid in February. Two of them were paid in March with their stipend split between 4 months instead of 5. The one who was not paid was on sick leave.
 - CWE is still not getting paid correctly. This is an item that Denise Daniels plans to fix before the end of the fiscal year.

CFT Report:

- At this point, we have started to pull information together to file an Unfair Labor Practice grievance against the College. Focus is on the HR issues. Pertinent information should be sent to Brian.

Reports:

- DC3 – It was brought up that Dolly Green is expected to stay on as a specialist working on researching issues with HR.

Old Business

- **Negotiations** - Elaine sent out the sunshine letter, AB-119 letters to the district to begin negotiations.
 - College is trying to roll them all into one. We are adamantly opposed to this.
 - We were also asked to waive our rights, which we all agree is not in the interest of the Union.
 - Need to make sure we are getting STRs credit for Office ours and that FLEX payments for lab rates is correct.
- **Reorganizations of duties**
 - Everyone on the Board is considered a campus representative. Our job is to be a face for the Union and helping our constituents when needed.
 - Grievances should be handled by the campus reps that initiated conversations with the grievant. Grievance Chair is there to offer support.
 - Trainings are to be scheduled so that everyone knows how to handle/file a grievance.

New Business:

- We need to make sure we have a policy in place for the payment of incidental expenses for Eboard members to attend Union approved functions.
 - Initially this motion was set up last year and Bob Cassel was to write it up. We need to find out if it was ever written.
 - Amend the policy for allowing only Eboard members to use it once a year.
- Motion was made by Donna, seconded by Steven to pay for dog sitting fees for Star to attend conference in Sacramento. Motion was passed.

Newsletter:

- There needs to be an article about the T-shirts. Aim is now to let people know about them and aim to have people get them for Fall.

Members' input, concerns, questions, and other issues:

- Grievance update – Filed the grievance and sent to Dean. The response back was that there was no violation of the contract.
 - At this point the grievant does not want to pursue the issue any further.

Future meetings:

- April 14th - CCC Confer 10:00 a.m.
- May 12th – Yuba City – Justin's Kitchen – 12pm

Pam moved to adjourn at 1:55pm

Treasurer's Report – March 2018

Checking:

Balance: \$782.50

- Payment of \$335.35 to Elaine for Quickbooks subscription; frames for awards, badges, and markers for Spring Orientation; T-shirt order

Savings:

Balance: \$155,475.37

Other items:

- Submitted expenses
 - Invoice for Post Office Box rental for current year - \$82.00