

YC-AFT Local 4952

Executive Board Meeting Minutes

September 15, 2018 – Golden Dragon, Woodland

Members in Attendance:

Name	Attend (X)	Comments
Elaine Robinson	X	
Heidi Walker	X	
Kristina Passerini	X	
Steven Shepard	X	
Neelam Canto-Lugo	X	
Julia Green	X	
Doug Harris	X	
Judith Kreft	X	
Brian Doyle	X	
Donna Bahneman	X	

Meeting called to order by Elaine at 12:19pm.

**Agenda:**

- Additions
  - Members Input
- Motion to approve amended agenda made by Donna, seconded by Steven. Motion was passed.

**August Minutes**

- Doug made notice that it was written Pam ended the meeting, but Pam was not at meeting. Oversight on the Secretary's part.
- Motion to approve amended minutes made by Neelam, seconded by Donna. Motion was passed.

**Treasurer's Report:**

- Paid expenses in August:
  - Refunds to non-members for Janus decision. Attached to the Treasurer's report is a listing of all the non-members who were reimbursed.
  - Parking stipends to members. Attached to the Treasurer's report is a listing of all members who got parking stipends and their location.
  - Mileage reimbursement to Steven for Spring 2018 meetings.
  - Mileage reimbursement to Star for Summer 2018 meetings to handle grievances.
- Submitted expenses:
  - YCCD printing – Convocation materials - \$85.81
  - YCCD printing – Printing of newsletter - \$32.25
  - Newspaper stipend to Ben - \$450.00

- Treasurer questioned whether the compensation listing was going to be adjusted for COLA. Since we are not in contract they don't have to give us COLA, so Treasurer will send out the Release Time invoice to YCCD using current numbers.
- COPE discussion – Elaine.
  - There is a lot of information and legwork required to start up a COPE account.
    - Amending by-laws to create the COPE account
      - Define what races/issues we are willing to spend the money towards.
      - The reporting practices when we use the funds.
      - Announcement of COPE committee meetings.
  - Motion was made by Donna, seconded by Neelam to pursue the setting up of a COPE account. Motion was passed.
  - Motion was made by Neelam, seconded by Star to create a committee to start working on getting a COPE account set up. Motion was passed.
    - COPE committee members: Doug (chair), Neelam, Elaine, Heidi, Donna)

#### **Presidents Report:**

- Meeting with the Chancellor with other Union presidents
  - Made him aware of some things that were happening that he needed to be aware of. For our part it was the onboarding of PT faculty.
- Meeting with Academic Senates:
  - Discussions centered on getting PT faculty on Committees and the Evaluation process.
- Convocations:
  - Met Philip King – new Vice President of Woodland.
  - Met Michael Bagley – new Dean of Social Sciences at Yuba.
  - There were several members that are worried about us losing membership because of Janus decision. They have expressed interest in making calls for recruitment.
- This is the last face-to-face meeting we will have with our CFT representative Brian Doyle. He will be retiring at the end of October.
  - We are all sad to have him leave us, however we are ever thankful for all the support and help he has given our Union.

#### **CFT:**

- Discussed the race for Superintendent of Public Instruction.
- AFT has been giving some presentation/outreach events
  - Student debt clinics were for helping people manage, refinance, or going through the loan forgiveness process.
- Upcoming meetings:
  - 9/29 – Mission College – PT Committee meeting for CFT
  - 10/6 – State/Division council meetings – Santa Clara

### **Member Reports:**

- Grievance – Continuation of AJ issue of professional conduct. No contract violation.
- A unit member has expressed that they are being harassed by a FT member.
- Woodland has lost a PT faculty member because of procedures for initial placement and then had their paycheck lost.
- Another Woodland PT faculty member contacted HR because he felt that he was not given a step increase. We helped to discover he was placed incorrectly back a few semesters and is getting back pay.
  - It was suggested that we get a statement from members who we have helped to show what all the Union does for its members. Individual members are reaching out to those they have helped.

### **DC3:**

- Supportive of COLA.
- Money for 2 FT hires.

### **Calendar:** Neelam gave report

- For the 2020/21 school year, two options were given out. One had PDD sprinkled throughout the semester, the other had them at the beginning of the semester. Calendar committee members were asked to go out to their constituency and ask for opinions.
  - Discussion at the meeting suggested that the option of having the PDD days sprinkled throughout the semester was the best option for PT faculty.

### **Old Business:**

- Membership recruitment – we are still looking for days to have a membership recruitment event at Woodland campus. An email group will be set up between our Recruitment specialist, Elaine, and Woodland campus reps to find a time to do it.
- WCC Campus rep position
  - The person who was elected to the position at the beginning of the semester has left Woodland campus and that leave a void for a campus rep. Suggestions included having Kris take over responsibilities for Fall semester and hold another election at the Spring meeting, asking members to see if there is anybody else who would like to hold the position.
  - Motion was made by Doug, seconded by Steven to have Kris fill the position for the Fall semester only and have an election in Spring meeting. Motion was passed.
- We need to have more members on the negotiations team.
  - Suggestions for members included a member at Woodland who has had previous experience in Union Eboard and another member at Yuba who was on the managerial union.
  - We are reaching out to those individuals to see if they would be interested in becoming part of the negotiations team.

**Member Input:**

- Kris was asked if Office Hours were considered 60 minutes or 50 minutes (lecture hour). Our contract language is not clear, so we are to assume it is 60 minutes.
- Memorial for Jim Kitchen is moving forward. Heidi is having a meeting with the mayor to decide location.
- Doug discussed at the Woodland Academic Senate meeting there was going to be a Guided Pathways committee being established and they wanted to have a PT faculty member on it with compensation.
- Doug discussed at the Woodland Academic Senate realizes that the evaluation of PT faculty is different than those of the FT faculty.
- Doug discussed at the Woodland Academic Senate meeting there is money to hire 2 new FT faculty members and replace the 3 FT current vacancies.

**Future meetings:**

- October 13, 2018 – 10:00am – CCConfer call-in meeting
- November 17, 2018 – 12:00pm – Justin's Kitchen - Marysville

Kris moved to adjourn at 1:55pm.

## Treasurer's Report – September 2018

### **Checking – Sierra Central:**

Balance: \$13,303.38

- We still have 4 outstanding parking checks.

### **Savings – Sierra Central:**

Balance: \$605.25

### **Checking – UMPQUA:**

Balance - \$42,091.34

- Submitted expenses
  - YCCD – printing Convocation materials - \$85.81
  - YCCD – printing newsletter - \$32.25
  - Newspaper stipend - \$350.00
- Paid Expenses
  - Refunds to non-members for Janus decision. See the list below.
  - Parking stipends to members. See the list below.
  - Steven Shepard – mileage reimbursement Spring 2018 - \$43.38
  - Star Kreft – mileage reimbursement Summer 2018 - \$138.43

### **Savings - UMPQUA:**

Balance - \$98,003.84

### **Other items:**

- Board members need to let me know the average amount of hours per week you spend doing your duties so that I can send in our Tax forms.

## Fee Payer Rebate Check List

### Name

Almetus, Hendel	Gill, Rajan	Thornton, Stephan
Arambula, Raul	Gleason, Kevin	Uram, Peter
Armstrong, Elizabeth	Griffin, Robert	Vann, Serey
Baral, Eric	Hamilton, William	Vizzusi, Brian
Barnes, Brandon	Hampton, Jason	Walden, Ashley
Barr, Adarian	Handy, Robert	Wallin, Sherry
Battinich, William	Hoal, Edward	Wilkins, Lorraine
Beck, Corinne	Jacinto, Charlene	Williams, Montrell
Bringolf, Robert	Keislar, Allan	Wylie, Steven
Brookman, Christopher	Kirkland, Marc	Yang, Kou
Buckmaster, James	Kline, Joseph	
Burns, Erick	Komula, Erik	
Cabral, Collette	Kowalske, Kristen	
Cato, Stephen	Kratochvil, Monica	
Cheema, Gavin	Krohn, John	
Cheema, Gurpreet	Leatherman, Judith	
Choquette, Donald	Lieser, Scott	
Coats, Julia	Macnayr, Jonathan	
Conner, Lyn	Mason, Patrick	
Cook, Alan	Moore, Rennee	
Cooke, Lorell	Moore, Ronald	
Cooper, Kevin	Morrissey-Myatt, Jennifer	
Davis, Edward	Ngassam, Valery	
Dicus, Michelle	Oesau, Kathryn	
Dingler, Alyson	Picchi, Matthew	
Duggins, Michael	Poorjahanshah, Homer	
Duran, Jennie	Popescu, Bogdan	
Eder, Kai	Rodriguez, Mario	
Eger, Mark	Rodrigues, Tomas	
Franco, Lawrence	Stone, Douglas	
Gardner, Cori	Talley, Laura	

## Parking Checks

<b>Marysville</b>	<b>Woodland</b>	<b>Lake</b>
Julia Green	Brent Martin	Vicki Foster
Matthew Pappas	Nicholas Turney	Mei Dye
Rebecca Wallace	Melekeh Nasiri	Jennifer Pyzer
Anna De Silva	Ximena Delgadillo	Dan Maguire
Salvador Tolentino	Dennis Schiermeyer	Dave Hubbard
Willard Hoskins	Mary Jane Young	Elizabeth Weiss
Raymond Arata	Allen Hunley	Kimberly Boles-Cravea
Ramona Knight	Kalpana Devi Vadivelu	Mary Sharlow
Griselda Madrid	Charlynnne Murphy	Angela Cuellar-Marroquin
Liberty Harrison	Chris Iwata	Grace Kinney
	Paula Dilley	Channing Rudd