

YC-AFT Local 4952

Executive Board Meeting Minutes

February 23, 2019 – Justin’s Kitchen - Marysville

Members in Attendance:

Name	Position	Attend (X)	Comments
Elaine Robinson	President	X	
Heidi Walker	Vice-President	X	
Kristina Passerini	Secretary/Treasurer/Campus Rep - W	X	
Steven Shepard	Campus Rep - MV	X	
Neelam Canto-Lugo	Campus Rep - MV	X	Phone in
Julia Green	Campus Rep - MV	X	
Doug Harris	Negotiations/Campus Rep - Lake	X	Phone-in
Judith Kreft	Grievance Chair	X	
Donna Bahneman	Campus Rep - W	X	
Peter Brogan	CFT Field Rep	X	

Meeting called to order by Elaine at 12:03pm

**Agenda:**

- Elaine needed to add Member concerns to the agenda
- Motion to amend made by Julia, seconded by Steve. Motion was passed.

**Introductions:**

- We were introduced to our new CFT Field Rep, Peter Brogan

**January Minutes**

- Motion to approve minutes made by Heidi, seconded by Julia. Motion was passed.

**Treasurer’s Report:**

- Paid expenses in January:
  - Mileage – Steven Shepard for Fall 2018 mileage
  - Bezemek - \$69.00 for our phone call regarding lab rates
  - Parking stipends
    - Woodland – 11
    - Marysville – 12
    - Lake – 6
- Submitted Expenses:
  - Elaine Robinson – yearly Quickbooks subscription - \$215.00
  - Heidi Walker – submitted expenses at the meeting for Union presentations at Marysville for Spring Semester meeting. No motion was made to pay these expenses.

### **Presidents Report:**

- This past month she went to the CFT PT committee meeting in Los Angeles.
  - Worked on resolutions to be presented at Convention.
    1. Legislation that will support PT faculty on shared governance committees with compensation.
    2. Every classroom should have an Emergency Lockdown Kit.
    3. Pay for PT employees during the entirety of the Lockdown, not just the hours that they are supposed to work. Included language about other jobs cannot retaliate in anyway an employee who could not come to work because of a lockdown emergency.
- Management of CFT will be changing soon.
- An email was drafted and sent out to PT faculty at MV and WCC about laws regarding the overpayment of lab rate for Fall 2018.
  - Elaine received lots of responses about the message.
  - Kris received 2 responses
- There is a new issue with Spring 2019 lab rates. They are paying us at .67 but are giving us .85 in load. This is to be discussed at next negotiation meeting.
- AFT came out with a national initiative to support the funding of public education in America.
- Proposal of the AFT to not show early support for any candidate running for office and that they would be seeking member input about which candidate to support.
- Meeting with Chancellor to be held soon.

### **Member Reports:**

#### **Grievance:**

- Elaine had a meeting with VP King (WCC) about the evaluation procedures.
  - Kris reported that there was a presentation at Woodland about evaluation given by HR
    - VP King was going to put together a timeline with pertinent information that he wanted Kris to look over for PT evaluations to make sure it fit with our contract language.
- There seems to be an issue with CTE at MV wanting to give all instructors two evaluations, which is not part of our contract.
  - It was agreed that a grievance needs to be filed.

#### **Negotiations:**

- Only one meeting has been held so far this semester on 2/14/19.
  - Set up the next 5 meeting dates.
  - We put forward our request to have all PT faculty members in all shared governance committees with commensurate compensation of FT faculty members.
    - VP King did not like the listing of the committees. Suggested we put which goals of the college concerned us. Also noted that most of the committees were now called “work groups”
    - Kris suggested new language that would incorporate any kind of “group think” effort.

### Negotiations cont'd:

- District brought forth 3 articles with mostly cosmetic changes.
  - One article was about sick leave accumulation. The language seems really off, and Kris thinks we need to make sure that it reflects truly what would be our portion according to FT benefits.

### Old Business:

- CFT Convention – March 22<sup>nd</sup> – 24<sup>th</sup> – Los Angeles
  - Elaine, Starr, and Heidi all interested in going.
  - Kris has been asked to be a Sergeant-At-Arms by CFT and they will be paying for her to go.
- Membership recruitment – We need to actively try to recruit all unit members to become full members.
- Executive Board – we need to look for people to serve on the Committees.
  - WCC needs a permanent rep.
  - People for the Negotiations committee
  - Looking for people that want to be involved to have a greater outreach
- COPE
  - Doug sent in a revised document making the changes suggested last month for the new language to have a PAC.
    - Motion to approve the new document made by Julia, seconded by Donna.
      - Motion was passed, with one abstention.
    - For our next meeting, Doug will lay out what the next steps in the process will entail.
- Newsletter – we still haven't put one out for the semester. Elaine is looking for articles.
  - Suggestion of articles include the President's message and an article about lab rates to be done by Elaine.
  - Starr has an article suggestion about money coming to the college via funding.
  - Doug is to be doing an article about Brian leaving.
  - Peter is going to draft an article introduction himself to our membership and about negotiations.

### New Business:

- Duty Statements:
  - We are to look over the drafts Elaine sent out and there will be an email vote to approve the duty statements.

### Future Meetings:

- 3/16 – noon – Woodland – Golden Dragon
- 4/20 – 10 am – CCC Confer
- 5/11 – noon – Marysville – Justin's Kitchen

Meeting adjourned at 1:55pm

Treasurer's Report – February 2019

**Checking – Sierra Central:**

Balance: \$13,383.38

**Savings – Sierra Central:**

Balance: \$605.75

**Checking – UMPQUA:**

Balance - \$32,967.89

- Paid expenses
  - Mileage – Steven Shepard
  - Bezemek – Lab rate phone conversation
  - Parking
    - Woodland – 11
    - Marysville – 12
    - Lake – 6
- Submitted Expenses
  - Elaine – Quickbooks yearly subscription charges - \$215.00

**Savings - UMPQUA:**

Balance - \$112,093.15 – Includes the Release Time payment just received for Fall 2018

**Other Items:**

Nonmember outstanding checks:

Armstrong, Elizabeth

Barr, Adarian

Buckmaster, James

Coats, Julia

Conner, Lyn

Lieser, Scott

Duggins, Michael

Macnayr, Jonathan

Oesau, Kathryn

Thornton, Stephan

Griffin, Robert

William Battinich

Outstanding parking checks – Fall 2018

Liberty Harrison

Ximena Delgadillo

## Negotiations report – Feb. 14, 2019

### District attendance:

- Pahua Vue, Donald Grady, Randy Erikson, Phillip King – VP Woodland, Mazie Brewington – Vice Chancellor, Becky Jefferies – Fiscal Services
- Dean from Yuba will be part of the next meeting.

### Union attendance:

- Kris Passerini and Peter Brogan

Meeting schedule was discussed. We plan on meeting the following dates:

2/28, 3/14, 3/28, (4/11 or 4/18 – this is tentatively scheduled for the 11<sup>th</sup>, however some big thing is going on and they have to find out if the people in the room are allowed to miss it)

### Our proposals:

- We brought forth our proposal to changes in the Committee Service aspect of our current – ha!– contract
  - P. King was not really happy about the listing of committee names because many of the names are no longer functional committees on campus.
    - His suggestion is to think about where PT are an integral part of the college and where they would like to serve and make sure that the committees are representative of the goals of the college.

My take-away is that our language should not say “committee serve” since they are playing around with wording. We need to have wording that encompasses any type of service to the college in any kind of governance, compliance, education law changes, etc. capacity

### District proposals:

- Article 2 – District rights
  - Erickson just handed over what he thought was cleaned up language from a tentative agreement reached when Brian was with us. Also, since the Janus decision was made between then and now, he took out any language in regards to fee payers.
  - Also added in language about YC-AFT paying back money to the District for any money it paid out to our elected officers for additional leave.
- Article 6 – Public Safety Facilitators
  - Cleaned up version with different numbering system.

- Article 9 – Leaves with pay
  - New language that says we earn sick time like FT faculty do.
  - I found the formula in the contract confusing and asked for clarification about how it is calculated and how to track any portion of a full hours.
  - Asked if we are being based on a 17 or 18 week semester as that is not clear by the language and it affects if I would have gotten another 2/3 of an hour.

*YCAFT Constitution Amendment: New YC-AFT Political Action Committee (PAC)*

Article III, New Section 6.

Section 6. The Executive Board (Board) of YC-AFT shall have a standing Political Action Committee (PAC) authorized to operate within the provision of this section, and applicable laws and regulations governing PACs generally. The general purpose of the PAC is to further the goals and policies of YC-AFT. Specifically, the PAC may support, only as authorized by the Board of YC-AFT: 1) candidates for the Board of Trustees of the Yuba Community College District (YCCD) and the office of California Superintendent of Public Education, and 2) state and local ballot measures promoting educational programs and the welfare of current and retired part-time faculty of YCCD.

The PAC is only authorized to provide support to candidates in partisan or contested public elections specifically listed above.

Members of YC-AFT may make contributions to the PAC directly or through payroll deductions. In addition, the Board of YC-AFT may, at its discretion, earmark a portion of members' dues for the PAC. This amount may change from time to time as determined by the Board. The PAC may receive contributions from non-members of YC-AFT subject to the approval of the Board.

The PAC shall be made up of the President, ~~Treasurer~~, and Chief Negotiator of the Board, plus any other YC-AFT members in good standing approved by a majority of the Board. Members of the PAC shall select a chair, treasurer, and note taker from time to time as they see fit. Members of the PAC may be removed but only for cause by a majority of the Board present and voting in a removal action as follows. Any action to remove a member of the PAC must be on the agenda of the Board for at least one month before any removal action can be taken in order to allow the person proposed for removal to present reasons why s/he should not be removed. The person proposed for removal shall receive reasonable notice of and reasons for any agenda items relevant to removal discussions or actions.

The PAC shall make recommendations to the Board regarding support in the areas authorized above. Authority governing use of resources of the PAC are vested in the Board which shall have control over funds, disbursements, and affairs of the PAC. The Board may choose to establish another subcommittee of the Board membership to which all or some of this authority may be delegated.