

YC-AFT Local 4952

Executive Board Meeting Minutes

February 23, 2019 – Justin’s Kitchen - Marysville

Members in Attendance:

Name	Position	Attend (X)	Comments
Elaine Robinson	President	X	
Heidi Walker	Vice-President	X	
Kristina Passerini	Secretary/Treasurer	X	
Steven Shepard	Campus Rep	X	
Neelam Canto-Lugo	Campus Rep	X	Phone in
Julia Green	Campus Rep	X	
Doug Harris	Negotiations/Campus Rep	X	Phone-in
Judith Kreft	Grievance Chair	X	
Donna Bahneman	Campus Rep	X	
Peter Brogan	CFT Field Rep	X	

Meeting called to order by Elaine at 11:59am

Agenda:

- Motion to approve agenda made by Steven, seconded by Julia. Motion was passed.

October Minutes

- Motion to approve minutes made by Julia, seconded by Heidi. Motion was passed.

Treasurer’s Report:

- Paid expenses in October:
 - Two outstanding nonmember dues reimbursements
 - Battinich - \$10.39
 - Griffin - \$32.92
 - Board stipends
 - Percaps - \$38,762.82
 - Mileage – (KP, JK, ER, and HW)

Presidents Report:

- President’s meeting was cancelled because of the wildfire.
- CFT rep position is still open. Interviews to be held soon with 5 people being interviewed. Elaine is on the panel for this.

Member Reports:

Grievance:

- Dean is refusing to hire a former FT faculty member for a PT position.
- 2 people at Woodland received a “Needs Improvement” evaluation, however, the evaluations were not following protocol so a grievance was filed.

New Business:

- General meeting agenda
 - Yuba has an in service day on 1/10/19. Heidi, Neelam, Elaine/Steven/Julia presenting during the meeting.
 - List of what is to be covered to be sent out to those not in person at today’s meeting. Kris will be covering this information at the WCC Spring meeting on 1/10/19.
- Convention to be held in Los Angeles – March 22-24. Invite all to attend.

Old Business:

- Membership recruitment – We need to actively try to recruit all unit members to become full members. Look for the people on our list at our meeting next week.
- Executive Board – we need to look for people to serve on the Committees.
 - WCC needs a permanent rep.
 - People for the Negotiations committee
 - Looking for people that want to be involved to have a greater outreach
- COPE
 - We looked at the draft bylaw change sent in by Doug. There was some discussion as to who was to be on the committee from the E-board. Wording changes were discussed, and a new revised edition will be voted on at the next meeting.
- Negotiations:
 - We have gotten word that the college would like to bargain on lab rate change that was done in the Fall semester against Union wishes.
 - We have gotten dates to bargain from the College’s attorney, however we do not have a CFT rep to sit with us, so we have not responded. Will ask CFT for advice.
 - We are also bargaining on committee service stipends.

Newsletter:

- Articles including the member testimonials received and articles about what the Union has done on campus during the in-service day at Yuba. It was suggested that we take pictures at events to include in the newsletter.

Future Meetings:

- 2/23 – noon – Marysville – Justin’s Kitchen (to replace the November meeting that was called in)
- 3/16 – noon – Woodland – Golden Dragon
- 4/20 – 10 am – CCC Confer
- 5/11 – noon – Marysville – Justin’s Kitchen

Meeting adjourned at 1:27pm

Treasurer's Report – January 2019

Checking – Sierra Central:

Balance: \$13,383.38

Savings – Sierra Central:

Balance: \$605.65

Checking – UMPQUA:

Balance - \$19,065.89

- Paid expenses
 - Two outstanding nonmember dues reimbursements
 - Battinich - \$10.39
 - Griffin - \$32.92
 - Board stipends
 - Percaps - \$38,762.82
 - Mileage – (KP, JK, ER, and HW)

Savings - UMPQUA:

Balance - \$99,201.66

Other Items:

Nonmember outstanding checks:

Armstrong, Elizabeth
Barr, Adarian
Buckmaster, James
Coats, Julia
Conner, Lyn
Lieser, Scott
Duggins, Michael
Macnayr, Jonathan
Oesau, Kathryn
Thornton, Stephan
Griffin, Robert
William Battinich

Outstanding parking checks – Fall 2018

Liberty Harrison
Ximena Delgadillo
Chris Iwata

DRAFT

YCAFT Constitution Amendment: New YC-AFT Political Action Committee (PAC)

Article III, New Section 6.

Section 6. The Executive Board (Board) of YC-AFT shall have a standing Political Action Committee (PAC) authorized to operate within the provision of this section, and applicable laws and regulations governing PACs generally. The general purpose of the PAC is to further the goals and policies of YC-AFT. Specifically, the PAC may support, only as authorized by the Board of YC-AFT: 1) candidates for the Board of Trustees of the Yuba Community College District (YCCD) and the office of California Superintendent of Public Education, and 2) state and local ballot measures promoting educational programs and the welfare of current and retired part-time faculty of YCCD.

The PAC is only authorized to provide support to candidates in partisan or contested public elections specifically listed above.

Members of YC-AFT may make contributions to the PAC directly or through payroll deductions. In addition, the Board of YC-AFT may, at its discretion, earmark a portion of members' dues for the PAC. This amount may change from time to time as determined by the Board. The PAC may receive contributions from non-members of YC-AFT subject to the approval of the Board.

The PAC shall be made up of the President, Treasurer, and Chief Negotiator of the Board, plus any other YC-AFT members in good standing approved by a majority of the Board. Members of the PAC shall select a chair and note taker from time to time as they see fit. Members of the PAC may be removed but only for cause by a majority of the Board. Any action to remove a member of the PAC must be on the agenda of the Board for at least one month before any removal action can be taken in order to allow the person proposed for removal to present reasons why s/he should not be removed. The person proposed for removal shall receive reasonable notice of any agenda items relevant to removal discussions or actions.

The PAC shall make recommendations to the Board regarding support in the areas authorized above. Authority governing use of resources of the PAC are vested in the Board which shall have control over funds, disbursements, and affairs of the PAC. The Board may choose to establish another subcommittee of the Board membership to which all or some of this authority may be delegated.