

YC-AFT Local 4952

Executive Board Meeting Minutes

March 16, 2019 – Gold Dragon - Woodland

Members in Attendance:

Name	Position	Attend (X)	Comments
Elaine Robinson	President	X	
Heidi Walker	Vice-President	X	
Kristina Passerini	Secretary/Treasurer/Campus Rep - W	X	
Steven Shepard	Campus Rep - MV	X	Phone in
Neelam Canto-Lugo	Campus Rep - MV		
Julia Green	Campus Rep - MV		
Doug Harris	Negotiations/Campus Rep - Lake		
Judith Kreft	Grievance Chair	X	
Donna Bahneman	Campus Rep - W	X	
Peter Brogan	CFT Field Rep	X	

Meeting called to order by Elaine at 12:15 pm

Agenda:

- Motion to approve agenda made by Stephen, seconded by Heidi. Motion was passed.

February Minutes

- Motion to approve minutes made by Starr, seconded by Heidi. Motion was passed.

Treasurer's Report:

- Paid expenses in January:
 - Elaine - \$215.00 – Quickbooks subscription
 - Charles Bass - \$47.42 – Member mileage for attending Board meeting.
- Submitted Expenses:
 - Heidi Walker – Orientation Union Presentation - \$177.11
 - USPS – Post Office Box rental - \$92.00
 - Elaine – T-shirt reimbursement - \$493.89
 - Motion was made to pay submitted expenses made by Starr, seconded by Steven. Motion was passed.

Presidents Report:

- Met with the president of FAYCCD.
 - Had a discussion about curriculum, lab rates, double evaluations, CTE, and how negotiations are going.
- Had a meeting with the Chancellor coming up.

Membership Drive:

- With negotiations ongoing, now is the perfect time to try and recruit members. Also important to pull in people that we've done a lot for to get them to be involved with talking to others.

Member Reports:

Grievance:

- Evaluations – CTE was trying to have members evaluated twice.
 - Agreed to having the people evaluate at the same time.
 - The evaluation forms are not up-to-date and we are still getting the incorrect one submitted.
 - New rules for online classes by OEI are jeopardizing our members perhaps leading to them losing classes.
- Minimum qualifications
 - Members were told that because BCA and OA classes were being moved under GenBus that they no longer met minimum qualifications and could no longer teach these classes.
 - Emails/phone calls to Darren Otten said that since they were just moving the classes, not changing curriculum that the minimum quals remain the same and that the members can teach their classes.
- Online teaching
 - Much discussion was had about how evaluations of online classes are being done. Evaluations are going in alphabetical order and the timing is very short. Members are not getting the Online book that would help them start to set up their classes correctly.
- HR “errors”
 - There still seems to be problems with HR and payroll errors on a continual basis. We really need to follow up with people and document each occurrence.
 - A member has filed a complaint with the Department of Labor Standards and Enforcement for unlawful deductions.
 - It was suggested that this be written down and forwarded to the State Chancellor's Office so they see what is actually going on at Yuba.

Negotiations:

- We have met a few more times and we have made a few TA on minor things. (Mostly language changes)
- We have presented the District with all our wanted changes except for financial because they have not given us the information we have requested.
 - Kris stated that she called the Chancellor's Office asking for copies of the Part-Time parity forms the District is required to submit every year. No answer has been received.

Old Business:

- CFT Convention – March 22nd – 24th – Los Angeles
 - Elaine, Starr, Heidi, and Kris are all attending.
- Membership recruitment – We need to actively try to recruit all unit members to become full members.
- Executive Board – we need to look for people to serve on the Committees.

- COPE
 - No report this month.
- Newsletter – we still haven't put one out for the semester. Elaine is looking for articles.
 - Articles need to be in to Elaine during Spring Break if we are going to get a newsletter out this semester.
- T-shirts – have arrived and we need to distribute them to members. Asking everyone to wear their T-shirt sometime during the last wee of March.

Future Meetings:

- 4/13 – noon – CCC Confer
- 5/11 – noon – Marysville – Justin's Kitchen

Meeting adjourned at 1:42pm

Treasurer's Report – March 2019

Checking – Sierra Central:

Balance: \$13,383.38

Savings – Sierra Central:

Balance: \$605.84

Checking – UMPQUA:

Balance - \$40,512.02

- Paid expenses
 - Elaine - \$215.00 – Quickbooks subscription
 - Charles Bass - \$47.42 – Member mileage for attending Board meeting.
- Submitted Expenses
 - Heidi Walker – Orientation Union Presentation -\$177.11
 - USPS – Post Office Box rental \$92.00

Savings - UMPQUA:

Balance - \$112,093.96

Other Items:

Nonmember outstanding checks:

Barr, Adarian
Buckmaster, James
Coats, Julia
Conner, Lyn
Lieser, Scott
Duggins, Michael
Macnayr, Jonathan
Oesau, Kathryn
Thornton, Stephan
Griffin, Robert
William Battinich

Outstanding parking checks – Fall 2018

Liberty Harrison
Ximena Delgadillo