

YC-AFT Local 4952

Executive Board Meeting Minutes

October 19, 2019 – Call in – Zoom meeting

Members in Attendance:

Name	Position	Attend (X)	Comments
Elaine Robinson	President	X	
Heidi Walker	Vice-President	X	
Kristina Passerini	Secretary/Treasurer/Campus Rep - W	X	
Steven Shepard	Campus Rep - MV	X	
Trevor Krapf	Campus Rep - MV		
Neelam Canto-Lugo	Campus Rep – Member at Large	X	
Julia Green	Campus Rep - MV		
Judith Kreft	Grievance Chair	X	
Matt Harding	Campus Rep - W	X	
Donna Bahneman	Campus Rep - W		
Bryan Perreira	CFT Field Rep		

Meeting called to order by Elaine at 10:16 am

Agenda:

- Agenda needed to have a section for DC3 report
- Motion was made to approve amended agenda by Neelam, seconded by Steven. Motion was passed.

September Minutes

- Meeting minutes sent out did not reflect the correct date/meeting place. Kris will amend the minutes and send them out again. Otherwise all other items correctly reported.
- Motion to approve amended minutes made by Matt, seconded by Heidi. Motion was passed.

Treasurer's Report:

- Paid expenses - none
- Submitted expenses – None
- Kris no longer has access to SCCU accounts. Attempts to get into the account required the bank to contact someone with a phone number ending in 0780. No one on the current Board holds that phone number.
 - Discussion was held to see if we still wanted to keep the accounts open or closed.
 - Motion was made by Heidi, seconded by Kris to close the SCCU accounts. Motion passed. Elaine will work on determining steps to do so.
- Elaine went to the State Council meeting. CFT reimburses for mileage, but Elaine would like to be reimbursed for her hotel stay.

- Discussion was held and since it was necessary to conduct Union business we will pay. She will submit reimbursement requests with other expenses for payment at Nov. meeting.

Presidents Report:

- Met with CSEA/FAYCCD presidents to discuss everyone's bargaining status. Seems all Unions are feeling frustrated with them. They also agreed that our PT members that are now in management positions should not be on our seniority lists taking classes from those lower down on the list.
- Elaine attended the State PT Committee meeting in Oakland.
 - 85% bill is stuck. CTA seems to be lobbying hard against the proposal.
 - Loan forgiveness bill was passed.

Member Reports:

- **Grievance updates**
 - None were reported.
 - Star had a meeting with HR about sick leave balances. They are supposed to be sending members reports by the end of October.
 - Elaine was working with a member that was supposed to be given an afternoon class but did not. Through email, seems that WCC is now changing the schedule around to make that happen.
- **Negotiations**
 - At the last meeting, the District proposed an MOU that would give us COLA for 17-18, 18-19 and that would change the dates of our contract to 19-20 through 21-22 school year.
 - Proposal did not show the 85% lab rate.
 - We are planning to counter with 85% lab rate, 1% plus COLA for 17-18, 18-19. And that in order to change the contract dates we want COLA for the term of the contract.
 - Still at odds about Sick Leave reporting, compensation language for serving on shared governance committees, discipline, and Office Hours.
- **Membership Recruitment**
 - Still want to hold a "Check Your Stipend" Rally. We should hold it at each of the 3 main campuses.
 - Kris is willing to do the one on Woodland Campus
 - Elaine/Stan are willing to do the one on Lake Campus
 - Marysville – no one volunteered.
 - Kris will work on making a survey to send out to members on each campus to see what dates/times work best for the most people.
 - We will still need plenty of support people to make this happen. We need greeters and people to interact with members while they are waiting.

- **DC3**
 - There were comments made the 70% of students do not show up to Office Hours. How can we students to show up?
 - There was discussion about the “budget woes” coming from the Student Success rate calculations.
 - Discussion on a condensed calendar. Talk was had that the Calendar Committee is not willing to take this up until it has been negotiated with the FT Union.
 - Talk centered around our insurance company changing their policy on transgender healthcare.

Old Business:

- **Newsletter**
 - Elaine still has no articles for the newsletter. Please work on articles and submit them to Elaine.

New Business:

- No new business to discuss.

Member Updates and Input:

- Elaine brought up a question about whether or not we should order shirts for Back to School night in January.
 - Much discussion was had about if we should spend the money, selling them for \$5, should the membership committee be in charge of ordering, quality of the shirts, and the vendor.
 - Heidi made a motion to order T-shirts and sell them for \$5. Seconded by Neelam. Motion passed.
- Heidi had an issue with FLEX time. She scheduled a FLEX presentation, but no one attended. YCCD didn't want to give her FLEX credit. After much back and forth, they agreed to give her some time for the preparation of the workshop.
- Kris reported that there seems to be some changes coming out with FLEX guidelines. It looks as if they are moving to have online teaching have required FLEX, possible dropping down the FLEX days, and other clean up language.

Next meeting:

- 11/16 – 12:00pm – Justin's Kitchen – Marysville
- 1/11 – 12:00pm – The Learning House – Clearlake

Meeting adjourned at 11:05 am

Treasurer's Report –October 2019

Checking – Sierra Central:

Balance: \$13,383.38

Savings – Sierra Central:

Balance: \$606.34

Checking – UMPQUA:

Balance - \$45,483.28

Savings – UMPQUA:

Balance - \$112,100.53

- Paid expenses - None
- Submitted expenses - None

Other Items:

- I can no longer get into SCCU online banking.
- Sent Release Time invoice to YCCD

Nonmember outstanding checks:

Barr, Adarian
Buckmaster, James
Coats, Julia
Conner Lyn
Duggins, Michael
Macnayr, Jonathan
Thornton, Stephan
Griffin, Robert
William Battinich

Outstanding Parking Checks/Fall 2019

Liberty Harrison
Ximena Delgadillo

Outstanding parking checks – Spring 2019

Chris Iwata
Rebeca Wallace
Mary Rowntree
Liberty Harrison
Ray Arata
Bruce Troxel
Duane Haley