

YC-AFT Local 4952

Executive Board Meeting Minutes

September 21, 2019 – Golden Dragon, Woodland

Members in Attendance:

Name	Position	Attend (X)	Comments
Elaine Robinson	President	X	
Heidi Walker	Vice-President	X	
Kristina Passerini	Secretary/Treasurer/Campus Rep - W	X	
Steven Shepard	Campus Rep - MV	X	
Trevor Krapf	Campus Rep - MV	X	
Neelam Canto-Lugo	Campus Rep – Member at Large	X	
Julia Green	Campus Rep - MV	X	
Judith Kreft	Grievance Chair	X	
Matt Harding	Campus Rep - W	X	
Donna Bahneman	Campus Rep - W		
Ed Wang	CFT Field Rep		

Meeting called to order by Elaine at 12:15 pm

Introductions were made to greet new campus reps.

**Agenda:**

- Agenda needed to have a section for Member input
- Motion was made to approve amended agenda by Neelam, seconded by Steven. Motion was passed.

**August Minutes**

- Motion to approve minutes made by Julia, seconded by Heidi. Motion was passed.

**Treasurer's Report:**

- Paid expenses
  - Julia Green – Spring Mileage
  - Parking
    - Woodland - \$520.00
    - Marysville - \$480.00
    - Colusa - \$120.00
    - Lake – \$240.00
  - \$10.00 filing fee for CA form 199
- Submitted expenses - None

### **Presidents Report:**

- Scheduled meeting with Union presidents was cancelled.
- Elaine will be attending the state-wide Division meeting at Merritt College.

### **CFT Interview Committee Report:**

- Kris attended the interview for the new CFT rep. There were 6 people interviewed. The committee selected one person to hire.
- Ed Wang will help get the new person up to speed on our negotiations.

### **E-Board Election report:**

- No campus rep for Lake.
- Trevor Krapf was elected as representative of Marysville campus.
  - Noticed my many that the MV meeting had very little turnout. There was much confusion to where and when the meeting was being held.
  - Many people were upset to not have Neelam on the Board anymore.
    - Motion was made by Julia, seconded by Heidi to have Neelam a “Member-at-large” with the understanding that she would help out as necessary, but would not be paid for her position. Motion was passed.
- Matt Harding was elected as representative of Woodland campus.
- COPE voting
  - Woodland – 14 yea; 3 nay
  - Marysville – 22 yea; 2 nay
  - Members passed the by-law change. Now we need to figure out what the next steps are.

### **Member Reports:**

- Negotiations
  - We finally received the District’s financial proposal response. They want us to move to the FT faculty EP schedule.
    - Multiple columns (7)
    - They want to require 20 Units between steps.
    - 85% lab rate to match FT faculty.
    - They have committees listed with stipends.
    - No money for developing new courses.
    - They want to pay for only 1 Office Hour.
  - We are not in agreement with the suggestion.
    - \$425 for committees that meet less than 2X per month with minimal outside work.
    - \$825 for committees that meet 2X per month or more, or for any committee that meets 1X a month but has over 5 hours of outside duties.
  - Kris received an email from HR stating that they would pay her for the Keenan trainings she did last Fall and for the FERPA training that was required by the end of September.

- Calendar Committee
  - Elaine passed out the two versions that are being voted on.
  - Consensus was that Version B is better.
- Grievance
  - We had a PT faculty member who had money taken out of their pay check without consent. They at least notified the member before doing it. The member said they will be filing a claim with the DLSE.
  - Softball coach had classes taken away. Elaine worked with the member and the member had classes given back.
  - There still seems to be major issues with ITV stipends. It's usually been bad, but this time the member didn't even get paid for it.
- Membership Recruitment
  - Kris suggested that we have a "Check your Stipend" type rally to meet with Unit members.
  - If we do one it will have to be done on each campus.
  - Suggestions of including things like FLEX, How to read your pay advice, learn how you accrue your sick time, and checking the members stipend to make sure they are on the correct step.
  - Kris will start to try and put together an Excel sheet where people could practice on how to calculate the numbers.

#### **Future Meetings:**

- 10/19 – 10:00am – call in on Zoom
- 11/16 – 12:00pm – Justin's Kitchen – Marysville
- 1/11 – 12:00pm – The Learning House – Clearlake

#### **Newsletter and Webpage updates:**

- We are having issues being able to access our webpage. CFT is working on getting it fixed for us.
- We need to get another newsletter out.
  - Include article about negotiations
  - Kris' DLSE outcome

#### **Membership Committee:**

- Needs to hold a meeting. There will be an email going out to verify dates of availability to committee members.

#### **Member input:**

- Steven went through the DE committee and Academic Senate committee meeting minutes looking for language on the OEI rubric.
  - Fundamentally both committees disagree on whether or not to accept the document as it was written.
- There is a button on our Canvas webpage that will automatically tell you what does not meet current accessibility standards and help you to fix them.

Meeting adjourned at 1:54pm

Treasurer's Report – September 2019

**Checking – Sierra Central:**

Balance: \$13,383.38

**Savings – Sierra Central:**

Balance: \$606.34

**Checking – UMPQUA:**

Balance - \$39,345.08

**Savings – UMPQUA:**

Balance - \$112,099.61

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**Other Items:**

**Nonmember outstanding checks:**

Barr, Adarian  
Buckmaster, James  
Coats, Julia  
Conner Lyn  
Duggins, Michael  
Macnayr, Jonathan  
Thornton, Stephan  
Griffin, Robert  
William Battinich

**Outstanding Parking Checks/Fall 2019**

Liberty Harrison  
Ximena Delgadillo

**Outstanding parking checks – Spring 2019**

Chris Iwata  
Rebeca Wallace  
Mary Rowntree  
Liberty Harrison  
Ray Arata  
Bruce Troxel  
Duane Haley