

EXHIBIT A

PART-TIME FACULTY WORKLOAD PART-TIME ASSIGNMENTS/WORKLOAD GRIDS

Part-Time Faculty Assignments for an Academic Year*

- 30.0 full-time faculty load x .67 = 20.0 load units
- .67 = 100% of Part-Time Faculty Assignment
- 20.0 units = 100% of Part-Time Faculty Teaching Load
- 960.0 hours = 100% of Part-Time Faculty Non-Teaching Load
- Semester/Session Date Definitions
 Fall semester: August 1st through December 31st
 Spring semester: January 1st through May 31st
 Summer Session: June 1st through July 31st

*Academic Year includes fall and spring semesters only exclusive of summer session

PART-TIME FACULTY WORKLOAD GRIDS FOR NON-TEACHING AND TEACHING ASSIGNMENTS:

Non-Teaching Per Unit/Hours Workload Grid				
Load Units	FTE of 67%	Percent of 67%	Non-Teaching Total Hours	36 Weeks Hrs Per Week
20.0	1.00	100.00	960.00	26.67
1.0	0.05	5.00	48.00	1.33
2.0	0.10	10.00	96.00	2.67
3.0	0.15	15.00	144.00	4.00
4.0	0.20	20.00	192.00	5.33
5.0	0.25	25.00	240.00	6.67
6.0	0.30	30.00	288.00	8.00
7.0	0.35	35.00	336.00	9.33
8.0	0.40	40.00	384.00	10.67
9.0	0.45	45.00	432.00	12.00
10.0	0.50	50.00	480.00	13.33
11.0	0.55	55.00	528.00	14.67
12.0	0.60	60.00	576.00	16.00
13.0	0.65	65.00	624.00	17.33
14.0	0.70	70.00	672.00	18.67
15.0	0.75	75.00	720.00	20.00
16.0	0.80	80.00	768.00	21.33
17.0	0.85	85.00	816.00	22.67
18.0	0.90	90.00	864.00	24.00
19.0	0.95	95.00	912.00	25.33
20.0	1.00	100.00	960.00	26.67

Teaching Per Unit Workload Grid		
Load Units	FTE of 67%	Percent of 67%
20.0	1.00	100.00
1.0	0.05	5.00
2.0	0.10	10.00
3.0	0.15	15.00
4.0	0.20	20.00
5.0	0.25	25.00
6.0	0.30	30.00
7.0	0.35	35.00
8.0	0.40	40.00
9.0	0.45	45.00
10.0	0.50	50.00
11.0	0.55	55.00
12.0	0.60	60.00
13.0	0.65	65.00
14.0	0.70	70.00
15.0	0.75	75.00
16.0	0.80	80.00
17.0	0.85	85.00
18.0	0.90	90.00
19.0	0.95	95.00
20.0	1.00	100.00

**PART-TIME FACULTY WORKLOAD
PART-TIME ASSIGNMENTS/WORKLOAD GRIDS
COMBINATION TEACHING/NON-TEACHING**

Teaching Assignment:

- 20.0 load units maximum per academic year exclusive of summer session

Non-Teaching Assignment:

- 20.0 load units maximum per academic year exclusive of summer session
- Hours per week non-teaching assignment – **fall and spring semesters**
 $.67 \times 40$ hours non-teaching = 26.67 hours per week
 26.67 hours per week $\times 18$ weeks = 480 hours maximum per semester
 480 hours $\times 2$ semesters = 960 hours non-teaching maximum per academic year
- Hours per week non-teaching assignment – **summer session**
 30 hours per week = maximum hours for summer session

Teaching and Non Teaching Combination 67% Workload Grid for One Semester					
Teaching Assignment by # of Load Units		Total Non-Teaching Hours with Teaching Load Units	18 Weeks Hours Per Week		Total Workload for One Semester
0.0	+	480 hours	26.67	=	10 load units
1.0	+	432 hours	24.00	=	10 load units
2.0	+	384 hours	21.33	=	10 load units
3.0	+	336 hours	18.67	=	10 load units
4.0	+	288 hours	16.00	=	10 load units
5.0	+	240 hours	13.33	=	10 load units
6.0	+	192 hours	10.67	=	10 load units
7.0	+	144 hours	8.00	=	10 load units
8.0	+	96 hours	5.33	=	10 load units
9.0	+	48 hours	2.67	=	10 load units
10.0	+	0 hours	0.00	=	10 load units

Example of a Combination Assignment:

- Part-Time faculty assigned 3.0 load units teaching per semester
 3.0 load units $\times 2$ semesters = 6.0 load units = 30% of the 67% workload
- Part-Time faculty assigned to 8.0 hours non-teaching per week per semester
 8.0 hours $\times 18$ weeks = 144 hours $\times 2$ semesters = 288 hours non-teaching = 30% of the 67% workload
- The combined teaching and non-teaching assignment is 60% of the 67% maximum Part-Time Faculty Workload

EXHIBIT B

YUBA COMMUNITY COLLEGE DISTRICT

YC-AFT Adjunct Academic Employees

Salary Schedule - Effective July 1, 2017

STEP	BA/BS AA/AS		BA/BS + 75 MA		DOCTORATE	
	LEC	LAB	LEC	LAB	LEC	LAB
1	47.81	32.03	49.37	33.08	50.98	34.16
2	52.54	35.20	54.15	36.28	55.73	37.33
3	57.33	38.41	58.92	39.48	60.51	40.54
4	62.13	41.62	63.72	42.70	65.28	43.74
5	66.88	44.81	68.49	45.89	70.05	46.93
6	71.66	48.02	73.23	49.06	74.84	50.14
7	76.46	51.23	78.02	52.27	79.64	53.36
L	81.24	54.43	82.90	55.54	84.63	56.70
2L	86.31	57.83	88.09	59.03	89.93	60.25

Salary schedule placement article 7.5

ASSIGNMENTS WITH STIPENDS:

	<u>Head Coach</u>	
<u>Sport</u>	<u>Stipend</u>	<u>Load</u>
Soccer	6,778.80	7.5
Football	6,778.80	7.5
Basketball	6,778.80	7.5
Volleyball	6,778.80	7.5
Softball	6,778.80	7.5
Basball	6,778.80	7.5
Track & Field	6,778.80	7.5
Tennis	5,629.31	7.5
Cross Country	5,629.31	7.5
Golf	5,629.31	7.5

Effective: Fall 2017
 COLA: 1.430%
 COLA: 0.13% (additional COLA in 2019/20 retro to Fall 2017)

YUBA COMMUNITY COLLEGE DISTRICT

YC-AFT Adjunct Academic Employees

Salary Schedule - Effective July 1, 2018

STEP	BA/BS AA/AS		BA/BS + 75 MA		DOCTORATE	
	LEC	LAB	LEC	LAB	LEC	LAB
1	49.11	41.74	50.71	43.10	52.37	44.51
2	53.96	45.87	55.62	47.28	57.24	48.65
3	58.89	50.05	60.51	51.44	62.15	52.83
4	63.81	54.24	65.45	55.63	67.05	57.00
5	68.69	58.39	70.35	59.80	71.95	61.15
6	73.60	62.56	75.21	63.93	76.87	65.34
7	78.53	66.75	80.13	68.11	81.80	69.53
L	83.44	70.92	85.15	72.38	86.93	73.89
2L	88.65	75.35	90.48	76.91	92.37	78.51

Salary schedule placement article 7.5

ASSIGNMENTS WITH STIPENDS:

<u>Sport</u>	<u>Stipend</u>	<u>Load</u>
Soccer	6,962.51	7.5
Football	6,962.51	7.5
Basketball	6,962.51	7.5
Volleyball	6,962.51	7.5
Softball	6,962.51	7.5
Basball	6,962.51	7.5
Track & Field	6,962.51	7.5
Tennis	5,781.86	7.5
Cross Country	5,781.86	7.5
Golf	5,781.86	7.5

Effective: Fall 2018
 COLA: 2.710%
 Lab increase to
 LAB: .85%

YUBA COMMUNITY COLLEGE DISTRICT

YC-AFT Adjunct Academic Employees

Salary Schedule - Effective July 1, 2019

STEP	BA/BS AA/AS		BA/BS + 75 MA		DOCTORATE	
	LEC	LAB	LEC	LAB	LEC	LAB
1	50.71	43.10	52.36	44.51	54.07	45.96
2	55.72	47.36	57.43	48.82	59.10	50.24
3	60.81	51.68	62.49	53.11	64.18	54.55
4	65.89	56.01	67.58	57.44	69.24	58.85
5	70.93	60.29	72.64	61.75	74.29	63.15
6	76.00	64.60	77.66	66.01	79.38	67.47
7	81.09	68.92	82.75	70.33	84.47	71.80
1L	86.16	73.24	87.93	74.74	89.76	76.29
2L	91.54	77.81	93.43	79.42	95.38	81.07

Salary schedule placement article 7.5

ASSIGNMENTS WITH STIPENDS:

<u>Sport</u>	<u>Stipend</u>	<u>Load</u>
Soccer	7,189.48	7.5
Football	7,189.48	7.5
Basketball	7,189.48	7.5
Volleyball	7,189.48	7.5
Softball	7,189.48	7.5
Basball	7,189.48	7.5
Track & Field	7,189.48	7.5
Tennis	5,970.35	7.5
Cross Country	5,970.35	7.5
Golf	5,970.35	7.5

Effective: Fall 2019
COLA: 3.260%

EXHIBIT C

[Per TA signed 07/08/16]

EXHIBIT D [Per TA signed 07/08/16]



YUBA COMMUNITY COLLEGE DISTRICT
Part-Time Faculty Evaluation Agreement and
Timesheet

MEMORANDUM

TO: Vice President/President and Human Resources

RE: Part-Time Faculty Evaluation Agreement

I, _____ Colleague ID: _____

agree to evaluate _____, a part-time faculty instructor
_____ for a **\$100 dollar stipend** or
_____ for **six (6) hours of flex credit** during the Fall_____/Spring _____ semester.

I understand and agree that to be compensated as outlined above, I must complete the Part-Time Faculty Evaluation as prescribed in the "Agreement Between Yuba Community College District and Yuba College – American Federation of Teachers" Article 11, including all complying with all timelines and utilizing all forms as prescribed in the Article.

Professor Signature

Date

Dean or Director Signature

Date

Evaluation completed on: _____

Dean/Vice President Signature

Date

Please forward Agreement and Evaluation to the Vice President of Instruction after evaluation process has been completed and Dean/Executive Dean signature has been obtained.

Vice President or President

Date

Evaluation Timeline

Fall Semester
Begin Semester based on Academic Calendar:
Approximately August 20

Spring Semester
Approximately January 14

Dean or Director Schedules "peer evaluator":
On or before October 1

On or before March 1

Peer Evaluator schedules and performs classroom evaluation:
On or before November 15

On or before April 15

Peer Evaluator completes evaluation and meets with unit member and submits to supervising Dean or Director:
On or before November 30

On or before April 30

Supervising Dean completes evaluation of unit member, including meeting and reviewing evaluation, if requested by either party: _____
On or before December 15

On or before May 15