

# YCAFT Town Hall Agenda

- Welcome
- Review Recent MOU, retro pay, ect
- Importance of Union Membership
- Summer and Fall Updates
- State Budget Update
- YCAFT Elections
- Q & A
- EDD Workshop

# Covid-19 MOU

- PT Faculty would be paid for the rest of the semester as long as they continue to work from home, doing remote instruction or service.
- PT Instructional faculty whose classes were canceled March 16 and 17 will be paid for those classes.
- In addition, all Spring 2020 evaluations will be placed on hold. The timelines for these evaluations will be negotiated at a future time

# Covid-19 MOU continued...

PT Instructional faculty who had to convert their face to face classes to remote instruction **will be paid an extra stipend equivalent to four hours of their rate for the first class and 1 hour for each additional class they converted.**

- Stipend is meant to compensate faculty for hours spent training on Canvas/Zoom and moving your class content online.
- The Deans at each college will provide HR/Payroll with an excel spreadsheet approving those PT faculty who are eligible for this stipend. You should have seen it in your your May 8th paycheck in addition to your regular paycheck.
- We encourage everyone to check your pay stub for May. If you do not think you are being paid correctly, email it to Elaine, your president [thelaneyr@yahoo.com](mailto:thelaneyr@yahoo.com).

# Contract Update

## Retroactive Pay:

- Everyone who taught in the last two years ('17-'18 and '18-'19) will be getting retroactive cost of living increases paid out for those years
- In addition, all PT faculty who teach lab classes will be paid at .85 their lecture rate for every hour of lab instruction as of Fall 2018. (That's an increase from .66)
- If you are eligible for this retro pay, you should have received a one-time retroactive paycheck either April or May.

# Unemployment Insurance During the COVID-19 Pandemic

CARES Act Updates

Valarie Bachelor, CFT Organizer

Revised 4/30/2020

# AGENDA

- EDD Eligibility Overview
- CARES Act: PUA & More
- EDD Application & Tips
  - Filing a New Claim

*This information is provided as a service to our members for informational purposes. It is not a substitute for professional legal or financial advice.*

# Adjunct Faculty: Cervisi Decision

*'Normal' unemployment allowance for part-time faculty and temporary certificated employees*

“1253.3(g) For the purpose of this section, ‘reasonable assurance’ includes, but is not limited to, an offer of employment or assignment made by the educational institution, provided that the offer or assignment IS NOT contingent on enrollment, funding, or program changes.”

# The Cervisi Decision means that:

- You are eligible even if you have been offered a class for next term.
- You are eligible even if your name appears in the schedule of classes.
- You are eligible even if you have signed next term's appointment letter.



# 'Normal' UI Eligibility Criteria

- Be approved for training before training benefits can be paid.
- Be totally or partially unemployed.
- Be unemployed through no fault of the employee's own.
- Be physically able to work.

# 'Normal' UI Eligibility Criteria

- Be available for work. \*
- Be ready and willing to immediately accept work. \*
- Be actively looking for work; and \*
- Have received enough wages during the base period to establish a claim. \*

*\* These conditions have been modified or waived under Pandemic Unemployment Assistance*

# CARES Act (3/29): Pandemic Unemployment Assistance (PUA)

- Adds \$600/week to UI benefit (maximum \$450/week) for up to 4 months from March 29 to July 31
- Adds an additional 13 weeks of benefits at the regular rate
- Extends eligibility to:
  - Gig workers and self-employed
  - Part-time or furloughed workers
  - Newly employed workers
  - **Those unable to work due to covid-19**
- The 1-week waiting period is waived, and EDD has been directed by the state to pay claims before final eligibility has been determined.

# CARES Act (3/29):

## “Those unable to work due to COVID-19” include:

- Those diagnosed with COVID-19, or have symptoms awaiting diagnosis, or have been advised by a healthcare provider to self-quarantine (*SDI if eligible*)
- Having a household member diagnosed with COVID-19 (*SDI if eligible*)
- Providing care for a family/household member diagnosed with COVID-19 (*PFL if eligible*)
- Being a primary caregiver for a child whose school/childcare facility is closed due to COVID-19
- Being unable to reach your workplace due to an imposed quarantine
- Those about to start new employment and were unable to begin a new job because of COVID-19
- Becoming a breadwinner because the head of household died of COVID-19
- Those who had to quit their jobs as a direct result of COVID-19
- Those whose workplaces are closed as a direct result of COVID-19

*Those who can telework or who are receiving paid leave are not eligible.*

# CARES Act (3/29): Rent/Mortgage Relief

*For homeowners and renters living in properties with mortgages backed by federal agencies (Freddie Mac, Fannie Mae, etc.):*

- Suspension of all evictions through July 2020 for failure to pay rent:
- No penalties or late fees for failure to pay rent during this period.
- Six month forbearance on mortgage payments
- 90-day grace period for all mortgage payments (work with bank/loaner)
- For 60+ days, bans foreclosures or evictions
- For 90+ days, waives mortgage-related late fees.

*Governor Newsom also issued an Executive Order banning all evictions for CA residents through May 31, 2020 if non-payment is related to COVID-19.*

# CARES Act (3/29): Retirement Hardship Withdrawals

- Applies to 401k, 403b, IRAs, and most defined contribution plans.
- Employees may 'self-attest' to financial crisis.
- May withdraw up to \$100,000
- No 10% penalty if younger than 59.5 years old.
- 3 years to repay loan, or to pay taxes on withdrawn amount
- Extend repayment of (similar) existing retirement loans by one year.

# Filing Your EDD Claim



# Biweekly Certification Requirements

- Physically able to work.
- Available for work. \*
- Ready and willing to immediately accept work; and \*
- Actively looking for work **each week** benefits are claimed. \*

*\* These conditions have been modified or waived under Pandemic Unemployment Assistance*



# Helpful Tips to Remember

- Pay attention to deadlines and file all of your forms in a timely manner. Be ready to answer phone calls or emails as soon as you receive them, and respond as quickly as possible.
- File your unemployment claim on the last in-class day of your last class of the semester, or your last day of paid work.
- Under normal circumstances, it takes at least three weeks to process unemployment payments. Newsom has announced that after April 28, PUA benefits will be available within 48 hours.
- Remember the **Cervisi Decision**: contingent faculty and temporary certificated employees can have classes taken away at any time due to enrollment, funding or program changes.