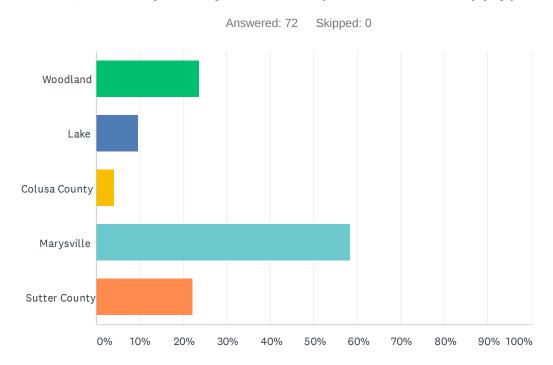
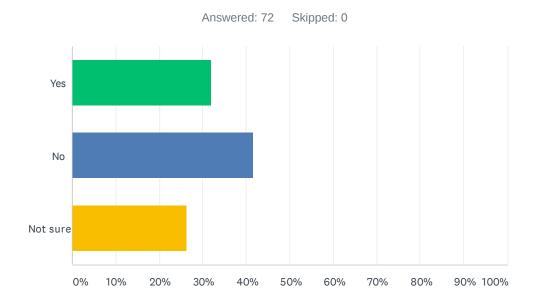
#### Q2 Your primary worksite (check all that apply)



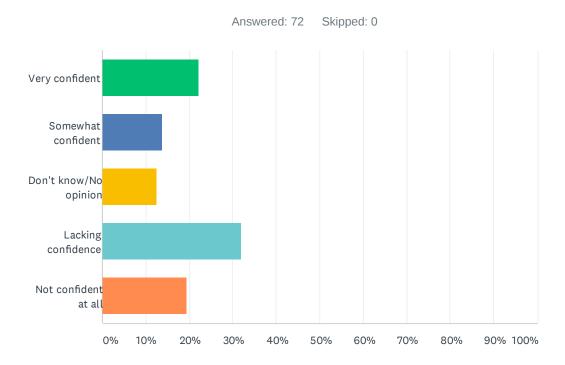
ANSWER CHOICES	RESPONSES	
Woodland	23.61%	17
Lake	9.72%	7
Colusa County	4.17%	3
Marysville	58.33%	42
Sutter County	22.22%	16
Total Respondents: 72		

Q3 Based on the information currently available to you, do you believe the college/District will be able to provide a safe working environment for face-to-face instruction and services in the summer?



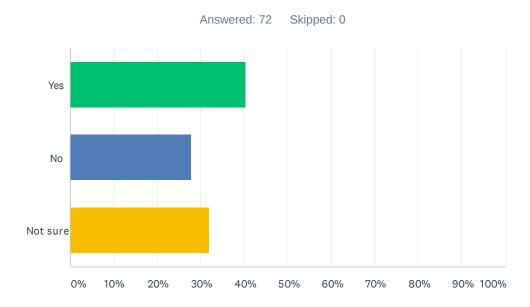
ANSWER CHOICES	RESPONSES	
Yes	31.94%	23
No	41.67%	30
Not sure	26.39%	19
TOTAL		72

# Q4 How confident are you that the college/District will be able to provide employees with a safe working environment for face-to-face instruction and services in the summer?



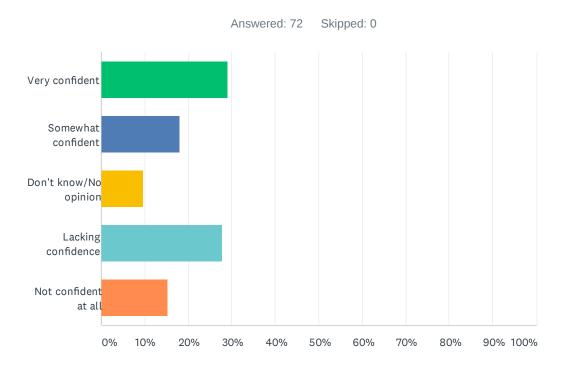
ANSWER CHOICES	RESPONSES	
Very confident	22.22%	16
Somewhat confident	13.89%	10
Don't know/No opinion	12.50%	9
Lacking confidence	31.94%	23
Not confident at all	19.44%	14
TOTAL		72

Q5 Based on the information currently available to you, do you believe the college/District will be able to provide a safe working environment for face-to-face instruction and services in the fall?



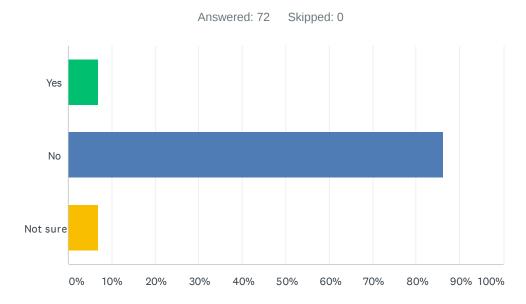
ANSWER CHOICES	RESPONSES	
Yes	40.28%	29
No	27.78%	20
Not sure	31.94%	23
TOTAL		72

# Q6 How confident are you that the college/District will be able to provide employees with a safe working environment for face-to-face instruction and services in the fall?



ANSWER CHOICES	RESPONSES	
Very confident	29.17%	21
Somewhat confident	18.06%	13
Don't know/No opinion	9.72%	7
Lacking confidence	27.78%	20
Not confident at all	15.28%	11
TOTAL		72

### Q7 Have you felt pressured from anyone in the college/District administration to return to your face-to-face duties?



ANSWER CHOICES	RESPONSES	
Yes	6.94%	5
No	86.11%	62
Not sure	6.94%	5
TOTAL		72

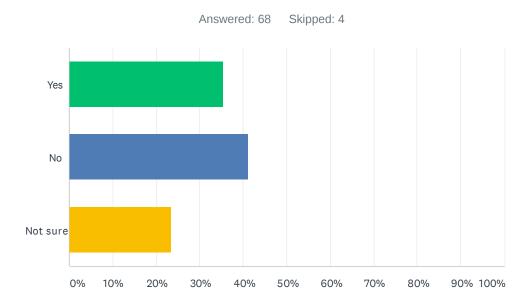
#### Q8 If you care to, please elaborate on your answer to the previous question:

Answered: 29 Skipped: 43

#	RESPONSES	DATE
1	Communication and directions seem unclear	5/22/2020 2:20 PM
2	Given the current circumstances of our Nation - my experience teaching at WCC is that there is a lack of cleanliness in our classrooms. I do not feel comfortable teaching face to face when there is a lack of proper cleaningthere was a lack of cleaning before Covid - 19 and I am not confident that this will change post Covid 19.	5/22/2020 12:15 PM
3	One of my classes is online the other will be remote from campus.	5/22/2020 11:22 AM
4	I feel confident that my students and I can do face to face safely. I think I would have to sanitize when I enter the room. The classroom are not cleaned well now. I doubt the college will have the man power to clean, especially with cuts to education. I think students should have the option of in person or via zoom.	5/21/2020 10:48 PM
5	Houston	5/21/2020 4:07 PM
6	Email strings are excessiveyou are supposed to be a professionalact accordingly	5/21/2020 11:16 AM
7	We are lacking instructors due to the one full-timer who is taking maternity leave!	5/21/2020 11:03 AM
8	We signed already the contracts, every time that I ask for safety protocols I have ambiguous responses. The summer session starts in 2 weeks, still I don't know under what circumstances. 24 students and one professor in a laboratory, no way social distance is going to happen.	5/21/2020 10:14 AM
9	No one ever talked to me about this situation. However I do not teach during summer.	5/21/2020 9:53 AM
10	Peer pressure from some staff, faculty and some admin	5/21/2020 9:45 AM
11	other way aroundif it can be done safely, chemistry, especially the labs, should be taught F2F. Otherwise, it's not really a complete course.	5/21/2020 6:35 AM
12	Given the fact that enrollment minimums remain at 15 students per section, there is no physical way to observe 6 ft per student for social distancing in our classrooms.	5/21/2020 6:08 AM
13	I'm in the high-risk category. It's completely irresponsible to open campuses in the middle of a pandemic.	5/20/2020 6:36 PM
14	Pressure comes from health and job loss concerns.	5/20/2020 3:42 PM
15	Feel like the college will try to return to business as usual too soon.	5/20/2020 3:28 PM
16	Honestly, I feel more pressure to go online than anything.	5/20/2020 2:13 PM
17	I have not received any pressure to return. In fact they are trying their best to accommodate my needs and my students needs.	5/20/2020 1:19 PM
18	Although campus is closed, a few times I have been asked to go on campus to work. There is no pressure from the staff, but I feel that if I refuse, my job may be at stake.	5/20/2020 12:34 PM
19	Quite the opposite, much to my dismay. Virtual learning is substandard and not sustainable, for faculty or students. Anyone who says differently hasn't done the math on this one to realize that if teachers aren't needed in the classroom, then teachers are not needed in the classroom at all. Use a wide lens and forecast the ramifications of that "ah ha" moment when the bean counters start looking at ways to save money during the coming recession. They'll say that lectures could just be recorded and replayed semester after semester, saving a ton of money on salaries. There is either engagement with students, or there is not. More importantly, students do not get adequate support from virtual instructors, especially for lab-based courses. There are dogs barking, kids screaming, leaf blowers, poor internet connection How do we ever achieve the desired percentage of herd immunity if people are never allowed to socialize?	5/20/2020 12:21 PM
20	I have a very considerate dean.	5/20/2020 11:32 AM
21	The CTE Interim Dean has not contacted me about my teaching preferences for the Fall. When I asked in late April if anyone can request to teach online, she replied that anyone can make the request, and that "This fall will be an experiment with this modality in ECE to see what demand and success rates are like which will inform whether we continue to schedule courses online". Currently only the fulltime ECE instructor has online classes in Woodland for the Fall (2 classes).	5/20/2020 10:22 AM

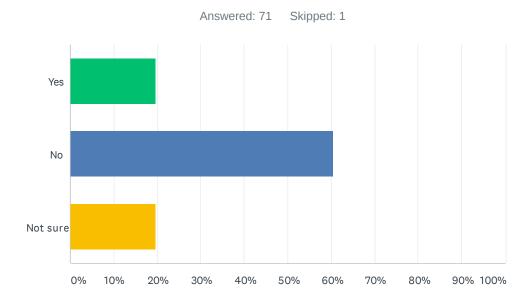
١	C-AFT Faculty Safety Survey	SurveyMonkey
22	Open it up now. Online is for losers provides fake education	5/20/2020 9:20 AM
23	I was encouraged to teach one of my summer classes online and had my second class that can only be taught face to face canceled. So I am loosing money this summer.	5/19/2020 10:58 PM
24	I felt somewhat pressured early on when I was getting rapid training. I felt that if I became ill with Covid the most likely place to become infected was in the cramped computer room on campus.	5/19/2020 7:44 PM
25	We didn't have enough custodians before all this and the basic level of sanitation was sub-par then. I personally know spaces that have not been sanitized at all, still.	5/19/2020 7:36 PM
26	I was given a choice for face to face or distance learning. No pressure at all from my dean. He gave me an option. I am great-full to have Michael as the dean.	5/19/2020 7:06 PM
27	My department as of right now is emphasizing moving all English classes online for Fall and if we do have face to face classes, those will be taught by instructors who prefer to return to that mode of instruction, but these are just plans. Summer session is taking priority at the moment.	5/19/2020 6:18 PM
28	Quite the opposite. It seems that everyone is actively discouraging returning to in person instruction with no discussion of things that can only be learned in lab settings or hands on settings.	5/19/2020 6:07 PM
29	I have not been pressured, if anything I want to get back in the class room. Simple fact is the only way you make it 100% safe is total shut down but that is not a reasonable solution. Give us the tools and let us be responsible adults and get back to the class room.	5/19/2020 5:57 PM

### Q9 Have you been provided adequate communication from the college/District regarding the plan for the summer session?



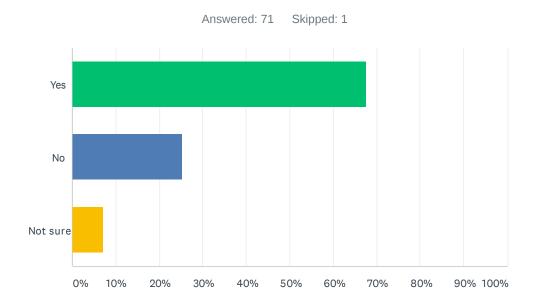
ANSWER CHOICES	RESPONSES	
Yes	35.29%	24
No	41.18%	28
Not sure	23.53%	16
TOTAL		68

## Q10 Have you been provided adequate communication from the college/District regarding the plan for the fall semester?



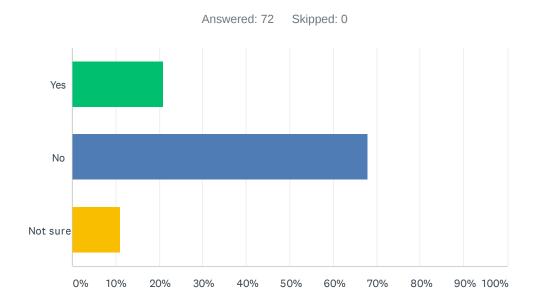
ANSWER CHOICES	RESPONSES	
Yes	19.72%	14
No	60.56%	43
Not sure	19.72%	14
TOTAL		71

#### Q11 Is it possible for all of your courses (or the services you provide) to be offered online?



ANSWER CHOICES	RESPONSES	
Yes	67.61%	48
No	25.35%	18
Not sure	7.04%	5
TOTAL		71

#### Q12 Will you be teaching or providing a service face-to-face this summer?



ANSWER CHOICES	RESPONSES	
Yes	20.83%	15
No	68.06%	49
Not sure	11.11%	8
TOTAL		72

Q13 Please share your thoughts on the possibility of returning to face-to-face instruction for the summer or fall. Your responses may be shared with the administration but the identity of individual respondents will remain anonymous.

Answered: 57 Skipped: 15

#	RESPONSES	DATE
1	Personally, I feel like face to face can be done. It might be prudent to reduce the in class experience and increase the online experience.	5/24/2020 2:43 PM
2	I would like a call to be made so that I can be prepared instead of waiting until two weeks before starting. I feel it is unfair for students to not know what they are signing up for when they sign up for classes. Each person has different situations and some will prefer online to avoid contact with others and fit into their schedules, others will prefer face to face for other reasons. Not knowing what we are offering does not help in their decision making.	5/22/2020 2:20 PM
3	Personally I feel it is too soon the state opening up. social distancing will take a backseat people will be come careless not respecting the space of others.	5/22/2020 11:22 AM
4	the plan to return to face to face is as unknown as the media manipulates the reports on a daily basis. I have been checking my email from my students only and have not paid much attention to the emails from district. I am here for my students' education.	5/22/2020 5:37 AM
5	I feel, depending on my class numbers, I need a class big enough to give each student space.	5/21/2020 10:48 PM
6	It's a complex undertaking that should be well underway in actual execution now, not planning.	5/21/2020 10:20 PM
7	There is no clear protocol to provide teachers or students with testing, cleaning or followup if and when there is an outbreak on campus.	5/21/2020 4:07 PM
8	Because I teach ESOL students, I desperately want to at least start the fall face to face in order to make sure that all of my students have gained necessary experience on the computer understanding Canvas, WCC email, how to upload files for writing assignments, as well as being able to establish a supportive learning community with people actually meeting and spending time to bond with each other who will be coming from different nationalities and cultures.	5/21/2020 3:04 PM
9	I don't feel safe enough to return to face-to-face instruction this fall. I don't think our Administration cares how sanitized or clean our facilities are. We don't even have warm water in our mosquito infested bathrooms to wash our hands. Sometimes, students volunteer to clean our rat-infested practice rooms. A few weeks before we were assigned the Shelter-in Place, I received an email claiming that the staff would putting their efforts in sanitizing door knobs, etc. During this time, one of our door handles had disgusting food particles that remained there for weeks. If the Administration can't maintain a basic level of cleanliness, how I am to survive COVID-19?	5/21/2020 2:38 PM
10	COVID-19 is still around. More risk for close contact with students and faculties	5/21/2020 1:22 PM
11	I believe that the best course of action for the summer is for all lecture classes to be converted to distance ed - with limited lab classes. However, I do think that if we continue to follow physical distancing that we will be able to return to f2f by the Fall. There is a certain level of guesswork in that however, and this is assuming the cases are no longer rising.	5/21/2020 12:51 PM
12	I teach welding, with reduced class load and using all safety precautions, covered mouth, social distance and disinfectant I feel it can be accomplished. 70 % of a students grade is hands on	5/21/2020 12:48 PM
13	Not worried if proper preventative measures and students temperatures acquired prior to the start of each class	5/21/2020 11:16 AM
14	It is ridiculous! Why are we the only college returning to FTF? It can not be done safely, OR EVERYONE ELSE WOULD BE DOING IT TOO!!	5/21/2020 11:03 AM
15	I believe the correct precautions can be taken and with new information coming out regarding COVID not being able to spread from surfaces I'm even more confident in our preparations. As a plant and soil science instructor, the students do lose something in the translation of putting classes online-you cannot duplicate and translate the labs to DL. I'm confident with using face masks, cleaning down surfaces, and makin sure sick students stay home that we can minimize the spread. I'm willing to take that risk.	5/21/2020 10:34 AM
16	I teach a science class. My students want to become nurses or doctors; practice in the laboratory is fundamental for them, and online laboratories are a very poor substitute	5/21/2020 10:14 AM
17	Keeping students 6 ft apart in a lab environment is not realistic. We couldn't have lab groups and there is not enough equipment for every student to work independently. There is also the	5/21/2020 10:09 AM

issue of sanitizing the equipment.

	issue of sanitizing the equipment.	
18	Losing students to online learning for classes that need more individual guidance and learning techniques is equivalent to not learning at all. I lost six students in two semester classes this spring who prior to going online were fully engaged and doing well.	5/21/2020 10:07 AM
19	I'm not worried about my health or safety, but I'm very concerned that my children's school will go to a hybrid online model and I won't be able to provide care for them.	5/21/2020 10:01 AM
20	Summer is my vacation	5/21/2020 9:53 AM
21	Maybe by Fall ; it should only be at the discretion of the instructor/staff	5/21/2020 9:45 AM
22	I am ready to return to face to face in the fall as long as the district works closely with the data and precautionary measures given by the local health authorities. My courses are primarily lab based and should be only offered face to face.	5/21/2020 9:44 AM
23	I think we have enough space to return and have social distancing within the classrooms in Colusa, my class size is pretty small for the most part. I am more comfortable teaching f2f than online.	5/21/2020 9:43 AM
24	We need to get back to face to face	5/21/2020 9:39 AM
25	If they arrange to do so safely, courses with labs should be F2F. Learning lab techniques, especially with modern lab equipment, requires the development of muscle memory, which simply cannot be done online	5/21/2020 6:35 AM
26	I prefer that the school district takes the same precautions that every other college (that I am aware of) in the state has done and restrict classes to online offerings without minimum enrollment for summer and potentially fall.	5/21/2020 6:08 AM
27	Medical experts and epidemiologists are predicting, with increasing certainty, that there will a second wave of COVID-19 cases in the fall, and this wave could be more brutal than the first. Given these scientific forecasts, I think that having face-to-face instruction in the summer, and especially the fall, would be very dangerous and could jeopardize the health and safety of our campus communities. Chancellor Eloy Ortiz Oakley is encouraging California community colleges to offer primarily online instruction this fall, and I think it would be wise to follow this advice. Making a decision about the fall term sooner, rather than later, will give faculty the time necessary to design online classes and digital resources that can better support our students and their diverse needs.	5/21/2020 12:47 AM
28	What I love most about teaching is being in the room with my students. But not while we're wearing masks and gloves, with many feeling anxious about the possibility of infection. I hate to think of teaching exclusively online. But it's something that I feel we need to accept for the time being.	5/20/2020 7:38 PM
29	We were all told to prepare our classes for remote instruction. If for some reason administration changes its mind. I would refuse to teach face-to-face. I hope it doesn't come to that; I would hate to leave my department without an instructor.	5/20/2020 6:36 PM
30	Concerned for student safety and confusing messages given students for summer and fall. What is the best way to help students learn given the uncertainties? How can we project more confidence to help them be confident? If F2F, will there be testing? Will classes be canceled if a student tests positive? How will social distancing and hygiene be enforced? How will building circulation systems be addressed? How will the toxicity of chemicals used to kill virus be addressed when used in small or poorly ventilated classrooms? What is being done to reach and help those students who need technology if we do go online?	5/20/2020 3:42 PM
31	I'm not sure whether my assignment will change based on the options for being on-line only or face-to-Face or becoming hybrid. I prefer to maintain social distancing and want to request a change of assignment or the ability to make my class hybrid with students assigned to meet on optional days. I am willing to do the Distance Education 40 hours training this summer.	5/20/2020 3:31 PM
32	It seems like the school is trying to push a dangerous situation too far too fast when other similar schools are thinking of safety first and erring on the side of caution.	5/20/2020 3:28 PM
33	Social distancing is not possible for classes capped at 27 students. If I were told my classes were to be held face to face this summer or fall, I would immediately quit.	5/20/2020 2:54 PM
34	I approve of going face-to-face based on my answers above.	5/20/2020 2:13 PM

35	I believe it is time to create a hybrid situation. Allow those that feel safer at home to take classes online, while other students that need that f2f be allowed to do that.	5/20/2020 1:19 PM
36	I feel strongly against returning face-to-face in both the summer and fall semesters. Until there is a vaccine for COVID-19, ALL campus services should be remote. This is being accomplished by other colleges in the area, who offer online classes only. As a result, their classes are filled with long waitlists. This is something that our college has complained about for years - how can we increase registration? If online is the only option presented, students WILL find a way to come to class. If we allow face-to-face class during this pandemic, we are ALL at risk. Students, faculty, staffas well as our own families at home. The ONLY responsible thing to do is complete online instruction until vaccinations are developed.	5/20/2020 12:34 PM
37	See above answer.	5/20/2020 12:21 PM
38	I prefer face-to-face instruction. Although my classes could be taught on line, it is inferior to what can be accomplished in a community of learners in an actual class room. For many students personal interaction is essential. Learning on line should be the student's choice. I am concerned about having facilities maintained - in my experience cleanliness has been lacking on both campuses for awhile.	5/20/2020 11:32 AM
39	Regarding safety, the district needs to let us know how desktops will be sanitized between class meetings if we return to face-2-face instruction. And no, it better not be a 'bring your own wipe' instruction, or a 'faculty can disinfect desks' instruction. Desktops are going to be disease transmission vehicles. And, if we are face-to-face, how many students will be in each class? What happens to the students who want to take a class but can't get a seat because class sizes have shrunk? Will faculty have authority to ask students who are obviously unwell (i.e. coughing) to leave class? Will all students be required to wear masks in class? I prefer face-to-face instruction but not if it's going to jeopardize the health of students or my own health.	5/20/2020 10:22 AM
40	Face-to-face is preferable, though not required. I believe that Zoom is workable, although there are many students who need additional support to keep it workable.	5/20/2020 9:40 AM
41	It's the right and only move that should be made. Can't hide forever why continue to ruin what we had.	5/20/2020 9:20 AM
42	Per Q11: I could teach this class online but it could not be done with the level of rigor and experience that students should haveonly adequate.	5/20/2020 8:05 AM
43	Some classes have state mandated face to face hours that need to be met to receive certification.	5/20/2020 7:27 AM
44	I have no problem returning to face to face. The virus has only affected around 60 people in the entire region.	5/19/2020 10:58 PM
45	Concerns regarding in-person distances requirements and feasibility of cleaning recommendations between classes, in restrooms, etc. Concern for students access to internet and technology if courses remain online.	5/19/2020 8:51 PM
46	I teach public speaking and small group communication. In nearly 30 years of teaching these courses it is clear to me that the most important contributor to student success is the interpersonal communication in the classroom. So, while I would like to say that my courses MUST be taught face-to-face, I think that there is a significant risk for everyone which will be very difficult to mitigate.	5/19/2020 8:29 PM
47	I have seen how other countries are dealing with F2F instruction. Maybe we should look at those models.	5/19/2020 8:08 PM
48	One infected and asymptomatic student could spread COVID throughout the entire campus. Any college campus is a high density and high mobility environment. Proper cleaning inbetween classes is virtually impossible and the virus is not yet contained anywhere. In California the spreading was slowed down because of early lockdown but the virus could reemerge anytime, anywhere.	5/19/2020 8:04 PM
49	don't teach summer	5/19/2020 7:36 PM
50	I am almost 70 years old and at high risk of death if I were to become infected (This is not TV news related). I worked in the medical field before teaching and know my risk is very high.	5/19/2020 7:06 PM
51	By its nature, a college brings people from different areas together in small shared spaces.	5/19/2020 6:18 PM

	These are the perfect conditions for spread of the virus. We know that online instruction greatly reduces the risk of transmission, so it seems to me that it is irresponsible to press for a return to campus and face to face instruction when we have a safe alternative.	
52	At this point everyone is an adult and can decide for themselves what level of risk they are comfortable with. No one is being forced to sign up for in person classes. No one is being forced to teach in person classes.	5/19/2020 6:07 PM
53	Face to face is a must for our students in this area. We have to find a safe way to instruct our students face to face!	5/19/2020 6:06 PM
54	A decision needs to be made. Also, needs to take every pre cautious for our students and employees.	5/19/2020 5:58 PM
55	Shut down is not reasonable allowing us to be responsible adults and arming us with needed information and tools is the best solution. Isolation will only destroy us as a community we are not going to defeat sickness through isolation.	5/19/2020 5:57 PM
56	I only teach online, but my students rely on in-person services (labs, tutoring, etc.) at multiple campuses & centers. something needs to be done.	5/19/2020 5:54 PM
57	Our classes are too small to be safe in fall. We should be deciding now to be online.	5/19/2020 5:42 PM

### Q14 Do you have any other information, ideas, questions, or concerns you'd like to share?

Answered: 31 Skipped: 41

#	RESPONSES	DATE
1	Not yet.	5/24/2020 2:43 PM
2	no	5/22/2020 2:20 PM
3	Not at this time.	5/22/2020 11:22 AM
4	We need hand sanitizer in each classroom. We need a cleaner and paper towels.	5/21/2020 10:48 PM
5	we should follow the CSU system and remain online in the fall to see if this virus is mutating into something even more deadly.	5/21/2020 4:07 PM
6	I'm afraid we will lose the ESOL population that we've worked so hard to increase in numbers, classes, and services. So many of them dropped once we went to online because there were no computers or wifi where they live, and they had to contend with children, meals, and and upside down world. Many of my students said it was just too difficult to continue. I had a student who would drive to a location where she could get Wifi, and she would be in the front seat on Zoom, and we could hear her daughter in the back seat with her class on Zoom. We need to pay attention and support our ESOL population which so needs our classes in order to improve their working potential.	5/21/2020 3:04 PM
7	Yes, I feel that many people are proposing a false narrative that we A) Need to physically distance forever, or B) Just open everything. Neither of those are scientifically accurate or nuanced but in the frequent email debates at Yuba they are constantly emphasized. I trust in science enough to know that we will one day return f2f, perhaps even in the fall. But only when we can safely do so, and being reckless is no answer. I feel that this whole issue needs to stop being presented in the debates in such a black and white way.	5/21/2020 12:51 PM
8	I have been told June 1st is the date for final determination for having face to face classes. Is this true?	5/21/2020 12:48 PM
9	Ask the "ones" that are making the decisions if they have been in touch with the outside world?	5/21/2020 11:03 AM
10	how will the college guarantee a safe environment for me , my students and the rest of the community?	5/21/2020 10:14 AM
11	People do not just travel within the county they live in. Students will come from Sacramento county and other areas to take classes here. Illness spreads fast in a school. Telling a student to stay home due to illness is not realistic for a fast paced summer term. They would miss a lot of class and lab time. I think the safest thing to do is stay online for the summer and maybe reopen in the Fall.	5/21/2020 10:09 AM
12	The current safety guidelines in place for distancing, masks and cleanliness are enough and will not lead to worsening of the situation. Our instructors need to be allowed back inside the classrooms and our students deserve a better education then what has not transpired. For those instructors who do not want to return than that is an issue for them and administrators to resolve. But the rest of the institution needs to be allowed to carry on without over the top restraints.	5/21/2020 10:07 AM
13	Mostly just above.	5/21/2020 10:01 AM
14	The Dean has not gotten back with me about fall semester. I'm in a waiting game.	5/21/2020 9:53 AM
15	What happens if an adjunct is offered face to face in the fall but DOES NOT FEEL SAFE teaching in this format? Will they be given the option to teach via DL or could they even turn down the offer (since it IS only PART TIME employment)and continue to receive UI benefits?	5/21/2020 9:44 AM
16	Norcal, including Sacramento, have gone to stage 2. I get to keep a dentist appt. because of it. Lucky me!?!? Seriously, at the very least, the district needs to find a way that labs can be F2F by the fall.	5/21/2020 6:35 AM
17	I've developed and taught several online classes in Canvas at another community college. I am ready, willing, and able to teach online very successfully.	5/20/2020 6:36 PM
18	Everyone is doing their best locally, and every region has its own character, but especially for studentsand even part time instructorswho may live in other counties, this challenge impacts us on a larger scale, meaning that approaches which vary from place to place add to the uncertainty and logistical challenges. Are there ways we can collaborate with other colleges and universities and share pro-active measures?	5/20/2020 3:42 PM

5/19/2020 5:57 PM

Thank you for the opportunity to share my thoughts in private.

31