[Date]

The Honorable Jose Medina

Chair, Assembly Higher Education Committee

The State Capitol Room 2141

Sacramento, CA 951814

**SUBJECT: AB 1269 (Garcia) POSITION: Support**

Dear Assemblymember Medina:

On behalf of (enter name of organization), we are support AB 1269 (Garcia) which would

 AB 1269 would create parity for part time faculty of the California Community Colleges so that equal work results in equal pay.

Part Time Faculty comprise 70% of the community college faculty and teach approximately 50% of the classes across the system. As a result, many CCC administrators are exploiting Part Time Faculty on their campuses as a cost savings measure and are, in many if not all ways, an exploited second class in the academic world.

The status quo hurts Part Time Faculty, impedes full time faculty hiring, and most importantly negatively impacts the students they serve. Research shows that when students are served holistically at their campuses by professors who not only teach their courses but also have consistent office hours, office space, involvement in shared governance activities and are an overall part of the fabric of the college that students perform better in a variety of ways. However, part time faculty lack the parity and equity to effectively do their jobs and fulfill the intent of the legislature in improving student success.

AB 1269 (Garcia) would require the California Community Colleges Chancellor’s Office to conduct a comprehensive study of part-time faculty as specified, to be completed by July 1, 2023. The bill would also require, as part of the study, the chancellor’s office to collect and report part-time faculty parity data from each community college district and report the data as specified and identify specific policy and fiscal recommendations that would enable the California Community Colleges to achieve a compensation schedule that achieves pay equity for part-time faculty by January 1, 2027. These are vital first steps necessary to ensure there is parity for community college part-time faculty, equal pay for equal work, and helps in achieving better outcomes for community college students.

For these reasons, we ask for your “AYE” vote when AB 1269 (Garcia) is heard in the Assembly Higher Education Committee.

Sincerely,

Add name

Organization